



Handbook

2025 – 2026

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www.foeducation.org

Student Handbook

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Welcome to Faith Outreach Church

Welcome

I want to welcome you to Faith Outreach Education Center. We are excited at the opportunity to minister to your child. We believe God forms each of us and has a purpose and plan for every person. Our desire and aim is to help your child find that purpose and prepare them to fulfill it. Thank you for that opportunity. God Bless

Pastor Joey

School Scripture

And I am certain that God, who began the good work within you, will continue his work until it is finally finished on the day when Christ Jesus returns. Philippians 1:6

Mission Statement

Faith Outreach Education Center exists to develop students academically and to stir up their desire for God's presence and His work in their lives.

Vision Statement

Our vision is to develop students who are passionate about Christ and prepared to fulfill their God given destiny.

Articles Of Faith

We believe there is one true God, Maker and Preserver of all things; and in the unity of this Godhead are three persons, God the Father, God the Son, and God the Holy Ghost.

We believe that the Son took the form of man. He suffered, was crucified, died, and was buried, to reconcile us to the Father and make atonement for our sin.

We believe Christ rose from the dead, ascended into heaven and shall return to judge all men at the last day.

We believe that the Holy Ghost, proceeding from the Father and the Son, is at one with the Father and the Son.

We believe in the inspiration of the Bible, God's Holy Word. (66 books, Old and New Testament)

We believe that eternal life in heaven with God is the reward of the finally righteous, and that banishment from the presence of God and unending torment in hell is the wages of the persistently wicked.

We believe Jesus shed His blood for the remission of sin, for the regeneration of penitent sinners, and salvation from sin.

We believe and teach justification by faith alone.

We believe that Jesus shed His blood for the complete cleansing of the justified believer from all indwelling sin.

We believe that the baptism of the Holy Spirit is obtainable by faith by the fully cleansed believer.

We believe in divine healing as in the atonement.

We believe in the imminent, personal pre-millennial second coming of Jesus.

We believe it is the responsibility of believers to dedicate their life to the carrying out of the Great Commission.

Philosophy and Objectives

Philosophy

Faith Outreach Education Center operates with a traditional philosophy toward education. By traditional education we hold to the following:

- The teacher is in charge of the classroom.
- The teacher is responsible for providing a structured atmosphere in which the students can learn.
- The teacher has the authority to administer discipline according to the process of discipline.
- Homework is assigned regularly and expected to be completed on time.
- The curriculum is Bible-centered, teaching spiritual truths, morality, and patriotism.
- Drill work and memorization are key tools in instruction, especially in the elementary grades.
- Reading is taught by phonics, and math is traditionally taught.
- The teacher is professional in manner, but servant-minded.
- The parents and teacher partner to lead students in their spiritual and academic successes.

Objectives

Spiritual maturity and academic excellence are the objectives of Faith Outreach Education Center. We believe that the Christian ought to do a better job than the non-Christian at any endeavor he undertakes for the glory of God. The following is a summary of the basic objectives of Faith Outreach Education Center:

Bible Teaching

The objectives of our Bible program are to win students to Jesus Christ and to teach students the contents of the Scriptures. It will teach them to apply the principles of Scripture to their lives and to develop a love and respect for the Word of God. This will help them hide the Word of God in their hearts and to make the Word of God the major rule of faith and practice when they become adults.

Academic Excellence

The curriculum stresses academic excellence and encourages the development of individual talents. Emphasis is placed on the basic fundamentals. We agree that a student's education in the final analysis must be measured largely in terms of his ability to read, to interpret intelligently, to communicate effectively, to compute accurately, to write legibly, and to spell correctly.

Christian Americanism

We teach our students to appreciate and love America and its Christian heritage. We incorporate teaching principles of individuality, self-government, and political freedom upon which our forefathers founded this great republic.

Character-Building Discipline

The Bible teaches that the goal for our youth is to see them "conformed to the image of His Son." We are dedicated to the goal of turning out young people with Christian character, self-discipline, and academics equipping

them to go out into a lost world and lift up Jesus Christ without fear or apology.

Leadership It is our desire to instill within students the ability to distinguish between right and wrong, to take the responsibility personally to do right and exercise initiative in leading others in the right direction. We believe that a great need of our nation and world today is well-trained Christian leaders.

Manners And Courtesies Unconsciously practicing good manners and etiquette is our goal for students. Good manners and courtesy are the consideration of the rights and feelings of others and not drawing attention to oneself.

Pre-School Information & Objectives

K-2 Thru K-4

FOEC is a preschool that provides before and after school childcare. All pre-school classes begin at 8:30 a.m. Children are in a traditional classroom setting during the morning hours. All pre-school children who remain for after school care will nap in the afternoon. Tuition fees include a morning snack. After School Childcare fees include lunch and an afternoon snack. Our lunch cook is certified through Servsafe.

K-2

K-2 students are given the opportunity to learn to say their ABC's, to count and to recognize shapes and colors. They begin practicing motor skills, such as putting on their own coats and shoes and feeding themselves with utensils. They are taught table manners as well as respect for others. Each day they have a Bible time where they hear Bible stories and are taught various songs. They begin learning how to honor the flag and our country, as well as our Lord and Savior. Our teachers work with you, the parent, to potty train children and strive to give regular reports of how your child is doing in the K-2 program. Our K-2 program is a pre-school program in preparation to enter the K-3 learning environment.

K-3

To enter or be promoted to K3 the child must be fully potty trained (see page 8 for fes). In our K-3 program children are taught to recognize their ABC's out of sequence and begin learning what sound each letter makes. They also begin to recognize numbers 1-20. They practice motor skills while coloring and cutting and are encouraged to be creative, yet still learn the correct name and function of various people, animals and things within our world. K-3 students are taught to respect adults and each other as well as correct behavior in a classroom and school setting. (See Classroom Conduct) K-3 students are taught love for God and country through saying pledges to both the Christian and American flags and to the Bible. They have a time of Bible teaching and singing songs each morning.

K-4

K-4 children not only learn letter and number recognition and what sound each letter makes, they also learn to blend their sounds together and should begin reading three-letter words by years end. They continue learning motor and socialization skills and how to respect adults and each other. They learn patriotism and love for God and country through not only saying pledges to the Christian flag, American flag and Bible, but also by singing the National Anthem and "My Country 'Tis of Thee". K-4 classes,

School Information

History

Faith Outreach Education Center began as a ministry of Faith Outreach Church for the purpose of educating children in Christian education. As an evangelistic and educational outreach of our church, Faith Outreach Education Center opened its door to the local community for the first time in the fall of 1979. The Pastor of Faith Outreach Church or his/her designee provides spiritual oversight for the school and the church board is responsible for overseeing the financial matters.

About Us

FOEC is located at 3105 W. Mercury Blvd., Hampton, VA. Our building is approximately 19,403 square feet. Faith Outreach Education Center uses 11 classrooms for grades 2 years old to 5th grade. We also have a playroom, a snack room, and a lunch room that contains a restaurant-grade kitchen. Children who are in preschool and kindergarten have a playground that is in a fully enclosed courtyard. The older students have recess on the black top which is completely fenced in. Our property is maintained by both a full-time custodial staff and regular inspections by administration. Our school is covered by public liability insurance. The enrollment capacity of Faith Outreach Education Center is 150 students. We are a Religious Exempt Child Day Center.

FOEC is a member of the Association of Christian Schools International (ACSI). However, we are not accredited by them. Please note that accreditation is not a factor considered by other private schools or public schools when a student transfers into that school. Nor is accreditation a factor in graduating high school seniors being accepted into a college or university.

FOEC is a ministry of Faith Outreach Church. Although the church is an International Pentecostal Holiness Church, the school is a non-denominational Christian School. Our staff members come from a variety of churches.

Staff Requirements

- Dedicated Christian teachers who follow Scriptural instructions and consider their positions a ministry for the Lord, not merely a job. (Therefore, they often forgo larger salaries they could be earning in order for the school to keep its tuition rates low.)
- We expect all teachers to be an example of people passionate about Christ and prepared to fulfill their God given destiny
- All teachers and staff of FOEC get both a criminal background check with the Virginia State Police and with the Department of Social Services.
- All staff members are required to have a yearly physical to determine if they are capable of working with children.
- They are required to get a yearly Pastoral Recommendation.
- Our teachers are required to have a high school diploma.
- Our teachers are trained in the A-Beka curriculum.

Volunteer Requirements

- Dedicated Christian volunteers who follow Scriptural instructions and consider their assistance a ministry for the Lord.
- Our volunteers are required to have a high school diploma.
- We expect all volunteers to be an example of people passionate about Christ and prepared to fulfill their God given destiny
- All volunteers of FOEC get both a criminal background check with the VA State Police and with the Department of Social Services.
- They are required to get a yearly Pastoral Recommendation.

Parental Volunteer

A parent will not need to fulfill the volunteer requirements if they are helping in their child's classroom. Helping in any other capacity requires all volunteer requirements to be fulfilled.

Christian Curriculum

Faith Outreach Education Center is proud of what the Lord has done for our students scholastically. Each student is taught in light of God's Word. Each textbook and workbook has been written by Christian men and women with many years experience in Christian education. For our pre-school and elementary through 5th grade, this accomplishment is credited to the traditional approach to education and the A Beka curriculum, which we use almost exclusively. Children enrolled in K-4 will generally be reading three - letter words by years end and K-5 will be reading sentences by years end. We teach reading by the phonetics method.

Accreditation

Faith Outreach Education Center offers the ability to accredit students through the ABeka program for a fee. Consult with the principal for more details.

Admission

Neither Parents nor students are required to sign a statement of faith. Therefore, there may be students that attend FOEC who are not coming from a Christian home. Parents need to be aware that all our subjects will be taught from a Christian world view and that all chapels, praise and worship times and Bible memorization at the school are mandatory for all students.

All students desiring to attend FOEC must be the class age before October 15th of the school year in which they are to be enrolled. Examples: K-2 students must be 2 years old by Oct. 15th; K-5 students must be 5 years old by Oct. 15th. Age requirement may be waived if the child has successfully completed a course of instruction in the A-Beka curriculum at the previous level.

Non-Discriminatory Policy

Faith Outreach Education Center admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national, or ethnic origin in administration of its educational policies, admission policies, athletics, or any other school administered programs.

Admission Procedures

- **Tuition and Fees Schedule** – Review Fee Schedule. Make appointment for a tour of the school and complete tour. (New Registrations only)
- **Registration Packet** – If interested in enrolling your child at Faith Outreach Education Center, please review the school handbook online at www.foeducation.org.
- **Thoroughly Read** – the contents of the handbook.
- **Forms Completion & Registration Fee (non-refundable)** – Complete and return all necessary forms with the registration fee to Faith Outreach Education Center.
- **Custody or Court Order**– Provide a copy of all court or custody papers involving the student.
- **Health Records and Birth Certificate** – Provide, before the first day of class, a copy of the child's Immunization Record and a State Issued Birth Certificate.
- **Parent Orientation Meeting** – Attend Mandatory Parent Orientation Meeting.

Mandatory Parent Orientation

Mandatory Parent Orientation Meeting will be held each year, during the week prior to school starting. **K2 – G8 parents/guardians (or an adult designated to represent them)** are required to attend. The child's teacher will mail an introduction, welcome, and information about the date and time of the parent orientation. At the mandatory orientation meeting, parents and students are given an opportunity to meet with the teacher and will be given important information regarding the upcoming school year. If the family does not attend a \$25 fee will be added to the account monthly until they have met with the Principal.

Early Registration

During early registration, parents are encouraged to pre-register for the fall. By pre-registering, parents will be assured of having a place reserved for their student for the fall of next school year, subject to timely payment of fees and tuition due prior to the beginning of the new school year. A reduced preregistration fee will be given to all returning full-time students during this period. This pre-registration fee is valid only for those whose accounts are up to date. Pre-registration begins on or about the first week of April.

Cumulative Record

When a new student enrolls in our school and is transferring from another school, a Request for Records form must be completed and signed by one of the parents. Our school will send this form to the address you provide of the last school attended. A student's cumulative folder contains information regarding academic progress, attendance, health, achievement tests, detention/suspension/expulsion forms and special remarks. A parent may see the contents of his child's folder by contacting the office. All information is regarded as confidential.

Immunization Record & Birth Certificate

FOEC is required to keep copies of your child's birth certificate. If a certified copy of your child's birth certificate or other approved proof of identity and age is not provided within seven (7) business days of

initial attendance, FOEC is required by law to notify the local law-enforcement agency. A current immunization record is also required. **Additionally, you are required to provide a copy of the child's immunization record each time your child's immunizations are updated.**

Finances and Fees

K2-K4 Child Care

Our K2-K4 Program is a 12 month child care program. Parents who enroll their child in our K2-K4 program have the option of choosing full-time or part-time. Part-time students that need extended care will pay an additional fee. Weekly tuition is not pro-rated for weeks with holidays or days missed

K3 POTTY TRAINING FEE

Potty Training & Accident Policy for K3, K4, and K5

To enroll in or be promoted to the K3 program, students must be **fully** potty trained. This means:

- The child can recognize and verbalize the need to use the restroom
- The child can independently pull down/up their clothing
- The child can wipe with minimal assistance
- The child remains dry throughout the day (naptime included)

Pull-ups, diapers, or regular toileting accidents are not permitted in K3 and above. Rationale & Safety

Our staffing structure is based on classroom ratios that ensure the safety, supervision, and instructional quality of every student. Teachers in K4 and above cannot leave the classroom to handle diaper changes or repeated accidents, as doing so would:

- Leave classrooms out of compliance with required teacher-student ratios
- Create unsafe conditions due to lack of supervision
- Interrupt learning for the entire group

Accident Fee Policy (K3–K5)

Families will be charged a **\$25 accident cleaning** and staffing fee starting with the **second** accident in a day. The first accident will be treated with grace and understanding as we support children in their growth.

- 1st Accident: Grace extended, no fee
- 2nd & Subsequent Accidents: \$25 **per occurrence**
- The fee covers time, cleaning supplies, staff assistance, and sanitation efforts

Parents will be notified after each incident and will receive an invoice for any applicable charges.

Tuition for our K2-K4

Tuition for our K2-K4 child care is paid weekly and due on Monday of each week. Tuition is due whether your child is present or not and secures your child's spot in their classroom. FOEC reserves the right to dismiss students whose accounts are not paid in full.

Full-time students are granted a grace period of two (5 day) weeks for vacation (when your child will be absent) in which you do not have to pay. In order for your vacation week to be credited to your account , you must submit a designated request form in advance requesting that the grace

period be applied. This form must be submitted in advance for your account to be credited. **K5-8th Grade Elementary/Middle School**

School tuition is a yearly fee that can be divided into installment payments based upon the installment plan selected.. Tuition should not be confused with childcare costs. Prompt payment of tuition is vital to the operation of Faith Outreach Education Center.

Payment Due Dates And Late Charge Policy:

Statements dated on or about the 1st of the month are due by 5:00pm on the 15th of the month (i.e. statement dated September 1st will be due and payable by 5:00pm on September 15th). Statements dated on or about the 16th of the month are due by 5:00pm on the last day of the month (i.e. statement dated September 16th will be due and payable by 5:00pm September 30th. K2- K4 students payments are due weekly unless other arrangements have been made.

Late Charge Policy For ALL Students:

You will be charged a 5% late charge on any overdue balance. If any past due balance has not been paid within 5 days following the payment due date, the student(s) will not be permitted to return to class/school until the account is paid. Transcripts will not be forwarded to another school or report cards given out to any student whose account is delinquent. (Other payment arrangements may be available, however it is the responsibility of the parent to contact FOEC prior to the payment due date if they wish to avoid the late charges). For those parents who incur childcare costs, in addition to their tuition payment, overdue childcare costs will incur a 5% late fee. Any returned checks will have a \$35.00 service charge. Two returned checks will result in making all future payments by credit card, money order, or cash.

Payments may be made by Cash, Check. Or Money Order. Payments may also be made by Master Card, Visa, or American Express Debit/Credit Card. However, an additional 2% service fee will be added to the charged amount to cover the administrative fees of offering this service.

- **Registration Fee—Non-Refundable**
- **Book, Material/Building & Technology Fee—Non-Refundable (FOEC Is Not Obligated To Return Books To The Student(s)).** Tuition primarily covers the cost of salaries. Therefore, material, building and technology fees cover all remaining costs associated with running the school (such as utilities, maintenance, administrative/classroom supplies, etc.).
- **Tuition—(K5-G8 ONLY)** FOEC will determine if a refund is warranted on a pro-rated basis of the number of school days completed and the amount of tuition already paid.
- **A Clerical Fee of \$20.00** will be charged for any research or clerical work needed for an account when requested by the parent(s).
- **Tuition Will Not Be Pro-Rated Due To Holidays, Illness, Etc.** We do not pro-rate charges if any of these services are missed, dropped, or added during any month.

Late pickup fees

Before and after school cost (Part Time K2-K4; K5-8th): \$5.00 charge -6:15-8 and 4:15-6:00 pm
Late Fee- After 6:00 pm a fee of \$15 will be added the first 5 minutes, a \$2.00 will be added for each late minute thereafter. Example, 6:01-6:05= \$150 extra. 6:07= \$19 added to your account.

Uniform Dress Codes

Students coming to school improperly dressed will have their parent notified to bring proper clothing from home. Students will not be admitted to class until they conform to the uniform standards. Appropriate school dress is required at all school functions unless otherwise specified.

K2-K4 Students do not have a dress code or required uniform, but all clothing items are required to adhere to the Pop/Rock Culture Policy found in the FOEC handbook. **The Students Should Not Wear ‘Slide On’ Shoes (I.E., Flip Flops, Slides). All Shoes Must Have A Back On Them.**

Uniform Code, Lengths & Other Dress Code Standards For All K5-G8 Students:

- Must adhere to the Rock-Pop Culture policy at all times.
- **Shorts (& skorts for girls), may not be more than 2 inches above the top of the knee in length.**
- **No jeans or cargo pants styles.**
- No tight fitting clothing that conforms to or adheres snugly to the body’s curvatures (such as spandex and leggings) is permitted unless it is covered by a skirt, dress, jumper or shorts.
- For girls: low-cut shirts, blouses and dresses are not permitted (no part of the collar line may fall more than 2” below the collarbone) and blouses and shirts must fall below the waistline sufficiently enough to cover the midriff and small of the back when bending over or reaching up.

Non-Compliance Procedure:

1. If a student arrives out of uniform, the parent/guardian will receive a phone call from the office.
2. Parents will be given the option to: Bring the appropriate uniform clothing to school, or, request a replacement uniform item from FOEC Uniform Store (if available).
3. If a school-issued uniform item is provided, the cost will be charged to the family’s account. **Faith Outreach Education Center Uniform Policy**

- **Jewelry For Boys:** No more than one earring may be worn in each ear. Finger rings are limited to one for each hand. Neck chains, wrist and ankle bracelets are limited to one per item and must not draw attention to the individual. Pocket chains are not permitted.

Pop/Rock Culture Policy For G1 - G5

We realize many students have favorite characters (both fictional and non-fictional) that are a result of the influences of TV, Music, Movies or Books. However, we believe that there are certain influences that are not conducive to either our academic, spiritual or disciplined atmosphere. We do not consider these items to be “sin”, but it is our goal to enhance, polish and pour into your most valuable treasure (your child), therefore we believe that it is of no educational or spiritual benefit to have some of the “Pop -Culture” favorites influencing the school.

In the past, we have made an attempt to specify which kinds of saying and characters were not acceptable and which were acceptable. However, with the ever changing culture and increased secularization of our children, this has become increasingly more difficult. **All Backpacks, School Supplies, Clothing, Coats And Shoes May Have Characters, Persons, Saying Or Logos At The Discretion Of The Principal.**

Please refer to the posted Monday-Friday uniform schedule (PG 13) to ensure your child is in alignment with our policy. Go to foeducation.org , then FOEC School Store. Shop now to purchase school appropriate attire. Everything on the website can be worn to school.

Acceptable Uniform Colors Are As Follows:

K5 - G8

- **Collard Shirts, Button-Up Blouses or Polo Shirts, Turtleneck Shirts, and Sweaters: White, Black, Husky Teal, Gray**
- **Pants, Shorts, Skirts, Jumpers (dress), Capri Pants (for girls) and Skorts: Navy Blue, Black, and Khaki.**

Acceptable Uniforms Are As Follows:

Boys

- Short or long sleeve oxford and polo uniform shirts, turtle neck shirts or sweaters and FOEC school t-shirts are permitted and must be tucked in.
- Only dress and casual dress pants are permitted and must be fitted at the natural waist (not on the hips) and must not sag on the buttocks.
- Hair cuts must be neatly trimmed, maintained and should not be a distraction to others. The final decision is at the principals discretion.
- **Jewelry For Boys:** No more than one earring may be worn in each ear. Finger rings are limited to one for each hand. Neck chains, wrist and ankle bracelets are limited to one per item and must not draw attention to the individual. Pocket chains are not permitted.

Girls

- Short or long sleeve oxford, polo shirts, Peter Pan uniform blouses, turtle neck shirts or sweaters and FOEC T-shirts are permitted.
- Jumpers, skirts, skorts, pants, capri pants or shorts can be worn. Skirts, dresses, and jumpers may not be more than 2 inches above the top of the knee in length. If a skirt or dress has a slit in the hem, the slit must not extend higher than the required dress length.
- **Jewelry For Girls:** No more than two earrings may be worn in each ear. Finger rings are limited to one for each hand. Necklaces, wrist and ankle bracelets are limited to one per item and must not draw attention to the individual. Toe rings are not permitted.
- **Hair coloring is limited to natural hair colors.**

Consistent adherence to our uniform expectations fosters discipline, school pride, and minimizes distractions in the learning environment. We appreciate your cooperation in ensuring your child arrives each day dressed for success. If you have questions or need assistance with uniforms, please contact the school office.

SCHOOL STORE

Go to foeducation.org—FOEC School Store— Shop Now to purchase school appropriate attire. Everything on the website can be worn to school.

Weekly Uniform Schedule for K5– G8

***If the student does not want to partake in the weekly schedule, approved full uniform must be worn.**

Chapel

- **Monday Chapel: Come In Sunday Best**

Uniform Only

- **Tuesday-Thursday: Uniforms Only: See Page 11 (Girls) And (Boys) For Uniform Description.**

Free Day & Spirit Day

- **Friday:- K5-8TH Grade Students of FOEC** are given a day where they are free to wear regular street clothes such as jeans and T-shirts. **Free Days Are On Fridays, Class Party Days and Fall/Christmas/Spring Picture Day, Spirit Day.** However, all clothing must adhere to uniform & dress code length and type standards, as well as the Pop/Rock Culture found in the FOEC Handbook.

The only approved body piercing location is in the ears.

Footwear

Please remember children go up and down the stairs/steps and play outside as part of their daily routine and some sandals, large heeled shoes and/or slide-on shoes can be dangerous for these types of activities. Therefore, each student must have a pair of gym shoes or tennis shoes at school for recess and PE times if they have not worn them to school that day. **NO “Slide-On Shoes” (i.e. Flip Flops, Slides) should be worn. All shoes must have a back on them.**

Academic Standard

Classroom Conduct

Self-discipline is an essential part of the learning process. In our classes, we teach students to be neat orderly, honest, courteous, etc.

- Students learn to reply to the teacher in a respectful manner. (Yes, sir; No, sir; etc.)
- Students learn to interact with one another in a respectful manner.
- Students learn when and when not to talk in class (talking with permission only).
- Students learn to organize their books, materials, and personal items.
- Students learn to be on time. Constant tardiness cannot be permitted.
- Students learn to do their own work and ask only the teacher or an authorized peer if help is needed.
- Students learn to stay in their chairs until given permission to get up.

- Students learn respect for God, country, adults, school, others, and themselves through the classroom learning process.
- For drill
- For practice
- To complete work not finished in class
- For remedial work
- For special projects
- For character building in responsibilities

Homework

Homework is a vital part of each child's education. All grade levels will be assigned homework by their teachers. **Parents are not in any way to do homework for the student;** however we do expect parents to ensure that their child completes their homework. It is our belief that homework should not be given to students to teach them unfamiliar material. **Purposes for homework are as follows:**

Some Ways You Can Help Your Child With Studies:

- Parents should see that the student has a composition notebook to record homework as given by the teacher. Parents should teach their child that the student is responsible for copying the assignment, and both parent and teacher expect it to be done.
- Be sure your child is provided with a quiet, selected study place.
- Keep distractions to a minimum (especially television).
- The hours reserved for homework should be scheduled and kept as consistent as possible.
- From time to time, parents should check to see how much and what kind of work is being done. Showing this interest can be a help and encouragement. Make certain, however, that the child is working independently.

Recreation & Physical Education

K2-K5 classes have an assigned recess every day. G1-G8 will have a 30 minute resource class each day. Spanish, Technology, Engineering, Art, and Motor Skills (P.E.).

Honor Roll

"A" Honor Roll: Each student must have all A's. A "B" in any area will disqualify the student from the "A" Honor Roll.

"A/B" Honor Roll: Each student must have a "B" or higher. A "C" in any area will disqualify the student from the "A/B" Honor Roll.

Report Cards & Grading Scale

Number grades are given to students for class work. Report cards are given out each nine weeks. Progress reports are also sent home. Each student must complete all work to be promoted to the next grade. For K-5 and above, failure to pass two main subjects may result in a student being held back.

<u>Grading Scale</u>	A+	99-100	C+	84-85
	A	96-98	C	79-83
	A-	94-95	C-	77-78
	B+	92-93	D+	75-76
	B	88-91	D	72-74
	B-	86-87	D-	70-71

School/Before And After Care Hours

6:15 am.	Before School Childcare opens
8:00 am.	Morning Car Line begins (before school childcare costs stop)
8:30 am.	All classes begin
12:00 p.m.	Pre-school dismissed (K2-K4 after school childcare costs begin)
3:45 p.m.	Grades K5-G8 dismissed (Afternoon Car Line begins)
4:00 p.m.	Afternoon Car Line ends (K5 & up after school childcare costs begin) 6:00
p.m.*	After School Childcare closes**

***FOEC Will Close At 5:00 P.M. On Certain Occasions. Please Be Sure To Refer To Your School Calendar For Early Closings. The Administration Reserves The Right To Change The Hours Of Operation Or Close The School Early At Their Discretion.**

****Beginning At 6:01 P.M., A Late Charge Of \$15.00 For The First 4 Minutes Will Be Posted To The Account Of Any Remaining Children. Beginning At 6:06 P.M., A \$2.00 Per Minute Charge Will Incur. If By 6:10 P.M., A Child Has Not Been Picked-Up And The After School Staff Have Been Unable To Reach The Parent Or Emergency Person Or The Parent Has Not Contacted Us Regarding Their Delay, FOEC Will Contact The Child Protective Services For Instructions.**

Discipline

Attendance at Faith Outreach Education Center is a privilege and not a right. The goal of the school is not to reform but to train its youth in the highest principles of responsibility, personal integrity and good citizenship. High standards of morality and behavior are expected of students. Because attendance is a privilege, the school reserves the right to dismiss a student if the conduct of the student or parent is in open conflict with the standards of the school or the Covenant of Commitment.

Discipline is a balance of love and control. Discipline and order are necessary in the traditional educational process. Our faculty strives to provide love and special attention to each individual student. A subject can be taught without classroom discipline, but a subject is less likely to be learned under such conditions. Faith Outreach Education Center believes that discipline for improper action is a form of learning. Several types

of discipline may be used depending upon the offense of the school rule, and the circumstances surrounding the incident. • **Explanation of right and wrong**

- **Speaking directly to the student**
- **Time-out**
- **Withholding privileges**
- **Assignments**
- **Seating arrangement change**
- **Sent to principal**
- **Detention***
- **Conference with the parents**
- **Paddling (by parent)**
- **Parent called to remove student for the school day****
- **In-School Suspension* or Out-of-School Suspension*****
- **Expulsion (by administration) Expulsion will always be a last resort in disciplining a student.**

*Detention and In-School Suspension may be of two natures: either “Physical” (meaning physical labor or exercise) or “Academic” (meaning written work is to be done). This will be at the principal’s discretion. It may be related to the offense but must be considered discipline by the child (depending on his/her nature). For In-School suspension, the student is still required to complete their class work for that day as homework that evening.

** Five incidents requiring a student to be removed for the school day will result in expulsion.

***Out-of-School Suspension may be necessary in more serious matters of misconduct. A student who is suspended automatically receives a zero on any test, quiz or homework assignment in all subject areas. These grades will be averaged to determine academic standing on report cards. The principal determines the length of the suspension. Three suspensions will result in automatic expulsion.

Standards Of Conduct

Students at Faith Outreach Education Center are expected to maintain Christian standards of courtesy, kindness, language, morality and honesty. This standard is to be maintained on and off campus. Students should avoid questionable character in dress, conduct and attitude.

K2-K5 Kindergarten Discipline

The following guidelines are followed when disciplining students in grade K2-K5 so consistent standards may be maintained.

- The first offense will result in a time out.
- The second offense will result in a missing activity
- The third offense will result in parents being called and a discipline report.

G1-G8 Grade Discipline

There will be disciplinary reports sent home and placed in a student file for each incident that requires disciplinary actions. This will help communication between teachers, administration and parents.

Level One Offense

- Disrespect and rudeness to other students and adults.
- Dress Code Violations
- Gum
- Possession of electronic devices including cell phones, MP3 players, etc...

- Public Display of Affection
- Disruptive Behavior, Horseplay
- Unprepared for class

A disciplinary report will be sent home and placed in a students file.

Level Two Offense

- Profanity
- Dishonesty or Lying
- Plagiarism/Forgery
- Cheating
- Harassment
- Inappropriate Internet usage
- Property damage
- Injury to another student
- Three offenses from level one
- Homework (incomplete or not done)

Detention will be issued for these violations

Level Three Offense

- Fighting
- Stealing
- Vandalism
- Pornography
- Alcohol or Tobacco use
- Racial Comments/ Slurs
- Three level two offenses

Suspension will be issued for these violations

Level Four Offenses

- Confrontation and defiance of school authority.
- Repeated suspension or violations.
- Incident involving police intervention even in off campus activity.
- Threats or physical confrontation with a teacher.
- Possession of matches, fireworks, lighters, knives, firearms or similar items.
- Possessions of drugs of any kind at any time.
- Sexual immorality or harassment.
- Other conduct deemed serious by school authority.

These violations may result in expulsion

Zero Tolerance

- **Threats Of Violence Will Result In An Automatic Two Days Suspension.**

Harassment/Bullying

Any and all harassment including sexual, physically, emotionally or by the use of electronic device will not be tolerated.

Searches and Interrogations

The school holds the right to search student possessions including outer clothing, pockets, purses, book bags and also to question students about incidents or events. We also hold the right to search electronic devices including laptops, cell phones, and other devices found on campus.

Student Life

TOYS

STUDENTS ARE NOT ALLOWED TO BRING TOYS FROM HOME TO SCHOOL

Cell Phones And Other Electronic Devices

Students are not allowed to carry a cell phone or other electronic devices on their person. If requested by the parent and approved by the principal, a student may bring a cell phone to school in their book bag or purse, but it must be surrendered to the teacher during the school day. They may not make any cell phone calls during the school day without expressed permission from the teacher or principal. Violations will result in immediate confiscation of the cell phone and loss of the privilege to bring it to school for the remainder of the school year.

Chapel And Praise & Worship

We want our staff and students to be desperate for the presence of God, hungry for the word of God and thirsty for the manifestation of God's power and glory. Therefore, our daily morning Praise and Worship time and weekly chapel times are designed to assist everyone to this end. Parents are always welcomed and encouraged to attend these inspirational events.

Class & Birthday Parties

Classroom parties are held several times a year as indicated on the school calendar (i.e. Thanksgiving, Christmas, etc.). Parents may contact the class teacher if they wish to help with the party. Each teacher is responsible for their class parties; **Therefore Please Pay For These Parties In CASH To The Teacher And Not To The Office.**

For classroom birthday celebrations, please notify the teacher at least **a week in advance** if you plan to bring items to school for your child's class to celebrate his or her birthday. The teacher will provide a birthday form which **MUST** be filled out with items the parent/guardian intends to bring to celebrate. (**YOU MUST NOT DEVIATE FROM THIS LIST**) The teacher will advise you of a time that is most convenient for the class to participate in celebrating your child's birthday. For safety reasons, parents are only allowed to bring store bought items **AND we do not allow more than 2 family members to join the class for the birthday celebration. One of the family members must be a parent.** These family members must check in at the office before joining the class.

Computer Sign-In

Students are signed in and out of school on computer. This is the way we track your child's time at school. **Therefore, It Is Very Important That Your Child Be Signed In And Out Every Day.** FOEC does provide carline as a service to you. If your child is dropped off between 8:00 a.m. and 8:30 a.m., or picked up between 3:30 p.m. and 3:45 p.m., a teacher or staff member will check them in or out. **However, Prior To Or After Drop-Off/Pick-Up Times, You Are Responsible To Be Sure Your Child Is Checked In Or Out.** Please be sure any other adult authorized to drop-off/pick-up your child is aware of this procedure as well. If you or an authorized adult forgets to check your child in or out, please see the secretary or principal before the end of the week to report accurate times of arrival or departure. If your child is not signed in or out, you will be charged from the beginning of the day through the end of the day, which may involve childcare charges for time your child was not here.

Telephone Calls

Students will not be permitted to use the school telephone except for emergencies. Students will not be called to the phone, but messages will be conveyed to students when necessary.

Personal Property

Students are not to bring personal property to school. Most of the time, they become a distraction to the class, are misplaced or become damaged. The only exception to this would be days of "show and tell". Parents should check with the teacher to determine which day of the week this will be. Students should never bring *live animals* to school.

Field Trips

The guidelines are as follows:

- Parents will be notified before each field trip. Each family will receive a field trip permission form disclosing the destination, times, cost, and other important information. It will also ask if parents would like to be a chaperone. PLEASE CHECK YOUR CHILD'S FOLDER FOR THESE FORMS.
- Regarding chaperones: On field trips **Requiring** a chaperone in which you are unable to attend, you may appoint **one** responsible adult that represents you and meets the approval of the School Board. When you enroll your child, one of the forms you sign is a permission slip for your child to go on field trips.
- **K2 Classroom:**
Due to safety seat requirements, **K2 students must have a chaperone who drives them separately to their destination.** For this reason, it is very seldom that K2 students will have field trips. If a parent cannot chaperone, they may appoint one responsible adult (18 and over) to represent them on the field trip in their place. This chaperone will still need to drive separately and transport the student(s) they represent. **If a chaperone is unavailable, the child may not attend the field trip, and parents must find alternate childcare for that day.**

K3 Classrooms, K4 Classrooms, and K5-7th Grade:

K3-7th grade classes do not require a chaperone for a student to attend the field trip unless you have been notified differently by the principal. Parents may attend as a chaperone, or they may appoint a responsible adult (18 and over) to represent them. Chaperones are required to drive separately in their vehicles and transport their children.

Very Important: If your child will NOT be attending the field trip, you must find alternative care for your child. For safety reasons, teachers who are assigned to your child's class will be on the field trip and there will not be a teacher at the school to provide care.

General Information

Attendance/Tardy Policy

We believe in order for students to receive the best education, they need to be in attendance and on time. **Students who have unexcused absences equaling more than nine days for a semester will not be allowed to advance to the next grade level.** School begins at 8:30 a.m. and students are expected to be in their seat and ready for the day. Any student not in their class will be considered tardy. Four tardies equals one absence. In cases of sickness and other extreme circumstances the final decision will be made by the principal and school board.

Calendar

The school year schedule is issued at the beginning of the school year. The schedule indicates such dates as holidays, report cards, PTF meetings, progress reports, and special events. Additional copies may be obtained online at www.foeducation.org.

Conferences

Teachers are always open to input and suggestions from the parents. If you wish to discuss student progress with a teacher, you may call the school office and leave a message for the teacher to return your call. No teacher will be called out of the classroom except for emergencies. **Conferences Are By Appointment Only, So Please Do Not Try To Speak With A Teacher About Your Child Without Contacting Them In Advance.** The Order For Conferences Are As Follows: 1. Parent/Teacher 2. Parent/Principal 3. Parent/School Board. 4. Parent/Pastor

Graduation

At the close of each school year, we have separate events for K-5 and G-5/8 students to celebrate their accomplishments. At the close of the programs, each graduating student receives their diploma.

Graduation fee of \$50.00 for K5 are to cover the cost of the special event. The graduation programs is the highlight of the year.

Illness

For the welfare of our school family, all children who are sick must be kept at home. **The School Requires That Children Must Be Fever Free Without Medication For 24 Hours Before They Can Return To School.** In case of contagious illness, please call the school as to the nature of the illness and length of time your child is expected to be out of school. **Any child absent due to illness for three or more days must have a doctor's note in order for them to return to school.** All medicines to be dispensed at school are to be accompanied by a signed medication form, which may be obtained from the office or online at www.foeducation.org. All medicines will be kept and administered by designated personnel.

Leaving School Grounds

At no time may a student leave the school grounds without confirmed parental consent. Unless otherwise approved, parents must send a note or pick up students personally for a student to leave school.

Lost And Found

Lost and found boxes are placed in the Foyer during normal school hours. If your child has lost an item, please check there. At the end of the school year, items remaining in the boxes will be donated to charity.

Lunch Program

Our kitchen facilities have been approved by the Dept. of Health and our cook is a licensed food handler. Lunch may also be brought from home or supplied by their parents. However, students may not order out or have meals delivered without the Principal's permission.

FOEC will provide lunch for K-2, K-3, K-4 students participating in the after-care program. Microwaveable items will be available for purchase for students in all other grade levels who did not bring a packed lunch from home.

Medications

Effective June 1, 2007, FOEC must comply with all Code of Virginia regulations regarding administration of over-the-counter and doctor prescribed medications for a childcare center. A copy of the Written Medication Consent Form and completion requirements may be obtained at the school office or online at **www.foeducation.org as needed.**

Parent Teacher Fellowship Meetings (PTF)

Parent Teacher Fellowship Meetings are designed to give more information concerning Christian education and the needs of your child. These meetings will be scheduled bi-monthly and posted on the school calendar. Parents should note the school calendar for specific dates. We need each child to be represented at these meetings. Additionally, PTF sponsors several fundraising events through out the year. The funds raised are used to purchase auxiliary items for FOEC that are not in the FOEC budget.

Parking Lot Procedures

Do not park in areas that have been coned off. Do not park or wait in the traffic lane while signing children in or out. The only time vehicles should be in the drive thru area is during designated drop-off/pick up carline times, when a staff member is present to receive or assist your child. Exceptions to this policy may only be approved by the principal.

School Closing

On days when the weather is questionably bad, school may be closed or delayed. In the event of inclement weather or other unforeseen circumstances, please tune in to television **Channels 3, 10, 13,** or **check their Websites.** Teachers will also communicate closings through **Class Dojo.**

Supplies

A list of supplies each student is to have is provided prior to the start of school. We ask that you bring those supplies with you to the Mandatory Parent Orientation Meeting. Please be sure all supplies have your child's name on them. In some classes teachers will require a certain brand or type of supply. These requirements should be followed. Some classes will require a mid-term replenishment of school supplies.

Traffic Pattern & Car Line

The City of Hampton requires our parking lot to flow in a certain direction to meet with city code. While this may seem unimportant, we believe that as Christians we should obey the rules of the land. Therefore, **All Cars Entering The Parking Lot Must Enter From Aspenwood Drive And Must Exit The Parking Lot Onto Woodbury Forrest Drive.**

FOEC provides a car line drop-off/pick-up service for parents who drop off or pick-up children at our busiest times. Drop-off begins in the mornings at 8:00 a.m. and ends at 8:30 a.m. Afternoon pick-up begins at 3:55 p.m. and ends at 4:15 p.m.. During this time, a staff member will be available to greet your child and check them in or out of the computer. If you have questions concerning your child or any other matter, please do not address them in the drop-off/pick-up line. Please park and come in the school to address the matter. **Do Not Park Or Unit In The Traffic Lane While Signing Children In Or Out. The Only Time Vehicles Should Be In The Drive Thru Area Is During Drop-Off/Pick Up Times, When A Staff Member Is Present To Receive Or Assist Your Child.**

Parents and Visitors

Parents and other approved persons coming to the school are asked to report directly to the school office. This includes parents that come to pick up their child or bring their child late. This keeps classroom disruptions to a minimum. **Parents Are Not To Go To Their Child's Room Unless The Office Has Granted Permission.** Visitors that have been approved will need to check in and receive a visitor's pass and also need to check out when leaving.

For safety reasons, parents will not be permitted past the glass doors when dropping off or picking up their child unless their child is in the k2 classroom or otherwise approved by administration due to special circumstances. If you need to speak to your child's teacher, please call the office and schedule an appointment.

Be Kind Policy (Public Disturbance Policy)

BE KIND! We have a **NO TOLERANCE POLICY** for any behavior by adults that is deemed rude, intimidating, or threatening. For the safety of our students, staff, and families, if a parent or other relatives creates a public disturbance (such as but not limited to yelling, cussing, threatening, aggressive behavior, etc.) in our lobby or anywhere else on campus we will call the Hampton City Police Department and your child (or children) will no longer be permitted to continue enrollment at Faith Outreach Education Center.

Social Media & Online Conduct

Parents, guardians, are expected to represent our school community with dignity both **on and off campus**.

- **Inappropriate, distasteful, or defamatory comments** about Faith Outreach Education Center, its staff, or its students on **social media or public platforms** are strictly prohibited.
- Any online post, statement, or action that **casts the school in a negative or harmful light** will be considered a violation of this policy.
- Such behavior will result in the **immediate dismissal of the child and parent/guardian from enrollment**.

- *****For all complaints or grievances please follow the Conferences guidelines on page 20 under General Information*****

Parent Partnership Expectations

Faith Outreach Education Center believes that student success is built on a strong partnership between home and school. To that end, we ask parents/guardians to commit to the following:

- **Communication:** Check and respond to school communication (emails, notes, ClassDojo, etc.) in a timely manner. Please note: ClassDojo is not the place to cast complaints or grievances. Please follow the Conference guidelines under General Information on page 20.

- **Attendance & Punctuality:** Ensure your child arrives on time, prepared for the day, and attends regularly. Remember noted tardy guidelines for K5-8th.

******K2–K4 Class Expectations**

Our K2–K4 classrooms are designed to help our youngest students build a foundation of learning and develop important daily routines. Consistency is essential at this age for academic growth, social development, and classroom management.

- **Arrival Time:** Students should be in class no later than **9:30 a.m.** to fully participate in morning learning activities and routines. Arriving late disrupts the child's ability to adjust to the classroom schedule and causes them to miss valuable instructional time.
- **Learning Hours:** The focus in these early years is on developing a routine, engaging in structured learning experiences, and building independence. Students who arrive after 9:30 a.m. miss significant portions of their instructional day, which is time that has already been reserved and paid for.
- **Nap/Rest Time:** All children in K2–K4 classrooms take part in nap/rest time from 12:00 p.m. to 2:30 p.m. During this time:
 - **No arrivals will be permitted without a doctor's note or approval by the principal.** Late entry during nap disturbs other resting children and creates staffing ratio challenges, as teachers are required to supervise quietly and ensure children remain resting.
 - Students who enter the classroom at this time often wake up their peers and disrupt the calm environment needed for rest.

Reminder

For the success of all students, it is important to have children at school on time each day and to honor the established daily schedule. Maintaining this routine helps your child thrive and supports the learning and well-being of the entire class.

- **Academic Support:** Provide a quiet place and routine for homework and encourage positive study habits. Check over your child's homework to ensure it is completed. Use the communication space in the agendas for questions.
- **Modeling Christ-like Character:** Support school policies and reinforce respect, kindness, and responsibility at home. Please remember our Be Kind Policy.
- **Engagement:** Attend orientation, Parent-Teacher Fellowship meetings, and conferences to stay involved in your child's growth.
- **Respect:** Interact with staff, students, and other parents in a manner consistent with the school's Be Kind Policy.

Commitment to Partnership

Faith Outreach Education Center views education as a partnership between school and home. By enrolling your child, you agree to uphold the Be Kind Policy, respect our grievance procedures, and support our community through positive, respectful, and cooperative interactions.

Government/Institutional Visitors

We welcome visitors from government and institutional entities. However, the following guidelines must be met prior to scheduled visit: Three day notice in writing to include institution's phone number, address, supervisor, contact person, and name of each person visiting. FOEC must also receive a copy of the institution's policy and procedures for making school visits. FOEC's principal must be on premises during the approved visit. All visitors will be required to show photo Id before entry to FOEC facility.

Withdrawal Notice

Parents of students are required to give a two week written notice if their child will be withdrawn from Faith Outreach Education Center. Should a student withdraw without the required two week written notice or be dismissed during the school year, there will be a charge of two weeks of tuition beyond the withdrawal or dismissal date. Any student not in attendance for thirty consecutive days (without communication), and has not submitted a withdrawal form, will automatically be withdrawn by FOEC.

Disclaimer

Faith Outreach Education Center reserves the right to make changes to procedures and policies at any time. Additionally, any parent/guardian has the right to meet with the principal upon written request. Once the request has been received, the requestor will be notified of the scheduled meeting date and time either in writing or by telephone. For the most up-to-date copy of this handbook please go to: **www.foeducation.org**.