

HCS School Board Meeting Minutes – September 18, 2025

1. Roll: Nathan Tindell, Ken Wilson, John Freerksen, Jason Dunderdale, Neil Pipkin, Keith Seashols, Mrs. Lischke

2. Call to order 7:01 PM

3. Devotion and Prayer: John, Matthew 10:32-39

(action: assign next month's person) Jason

4. Amend or approve agenda: (9/18/2025) Motion by Ken, 2nd by Neil – Approved.

a. Approve Minutes of Board Meeting: August 21, 2025, Motion by Neil, 2nd by Keith – Approved.

5. New Business

a. Policy review: Staff Policies: Students: Sections 9.9 – 9.13

i. Re-visit 9.2 Demerits – added 9.2.5 list of offenses/penalties

ii. 9.9 – removed “...in other words” to clarify language.

iii. 9.10 – Added “sample” to Probation Report

iv. Motion by John to adopt the changes above, 2nd by Jason – approved.

b. Initial Budget projections/health. Net Tuition per Student and Number of Students

i. Annual profit/loss projection has the school at a budget shortfall.

- ii. Increased enrollment is believed to be the best remedy for this.
- iii. Fundraising will also help.
- iv. Neil brought up partnering with local businesses to raise awareness about our school to drive enrollment.
- v. Neil also brought up asking the choir to sing at various churches.
- vi. Other schools have driven enrollment by hiring a recruiter.
- vii. John proposes an all-school meeting in October to discuss this with school families and faculty/staff – perhaps 10/28/2025.

c. Cash flow red flags should be recognized (may be moved to December/Jan)

d. Administrator Evaluation Topic FINANCE:

- i. Adheres to annual budget
- ii. Provides monitoring reports as requested by the board
- iii. Assists with formulation of annual budget

6. Administrator's Report

a. Enrollment

Student Counts 133: Preschool 11. Full Time 122

We have a student who is a cousin to a present family who would like to start soon-9h grade. We did expel one student in 9th grade. We currently have a 3-year-old and a 9th grade boy who are in the application process. The applications were opened but not completed. We will need to do fundraisers this year I am thinking we need to plan on doing the 5K or some other types of fundraisers

b. Grandparents' Day

Grandparent's Day is next Friday, September 26. Classes are preparing to perform a program, and refreshments will be served to grandparents or

honored adults. We will dismiss at 11:30 so that students may go to lunch with grandparents

c. Technology

Both computer labs have been working well. The wireless, bells system, intercom system, and cameras are also working well though we have had some electrical issues. Marty is looking for a battery backup for this system.

d. Standard Response Protocols

We began teaching protocols in classrooms last Monday to keep students safe in all emergency type situations. This was discussed in the PTF meeting

I met Sergeant Dixon on September 4". He will bring another officer with him to our drill in October. He looked over our program and toured the school. He said we were doing very well preparing for emergency situations.

Student Safety- A critical ingredient in the safe school recipe is the classroom response to an incident at school. Weather events, fire, accidents, intruders and other threats to student safety are scenarios that are planned and trained for by students, teachers, staff and administration

Standard Response Protocol (SRP) - The SRP is based on the response to any given scenario. The benefits become quickly apparent. By standardizing the vocabulary, all stakeholders can understand the response and status of the event. The protocol also allows for a predictable series of actions as an event unfolds. The SRP is based on five actions: Hold, Secure, Lockdown, Evacuate, and Shelter. Each has specific staff and student directives that are unique to the action. The Standard Response Protocol is a program of the "1 Love U Guys" Foundation. More information and detailed materials can be found at <https://iloveuguys.org>. A parent flier was discussed at the PTF meeting and was sent home with all students last week. We will be holding a lockdown drill during the week of October 6th; Sergeant Diron will help conduct the drill

e. Sports

We are currently playing Varsity Soccer, junior high soccer, Varsity/JV Volleyball, and junior high Volleyball. The junior high tournament is on September 27th.

f. PTE

The Fall Festival is this weekend at Shively Farms. We have sold 236 tickets so far. School families will also bring in the food for the day. Donations have been given to offset any costs for the event.

1 have one basket for the shoot in my office so far - I'm expecting more. One sign for a sponsor was given to me. We have sold 2 sponsors (700 and 200 sponsors) and 21 shooters as well as 5 extra lunches.

g. Maintenance

The concession stand door needs to be fixed again. The bottom part is dragging. - Frank is going to replace the hinges with a piano hinge to hopefully help this.

We had some issues with electricity linked to an outage at the school last Sunday. We lost two printers, the cameras were off-line, some of the clocks were offline- Marty is trying to fix this. The cameras are now working properly. We ordered one lab printer and will decide if we need to get another one for lab two. Marty is looking into a battery backup for the BASICS system. On Wednesday, we had another electricity issue, and the phones and BASICS intercom system went out and all clocks were off line.

7. Committee Reports

a. PTF – Freddy’s night out was last Monday.

b. Technology – Covered in Administrator’s Report. Coal Creek donated some money for some touch screen televisions and computers. The elementary school has been having some computer issues which these new items are hoped to solve.

c. Fundraising/Publicity – We, as a board, are going to hold a 5K fundraiser again this April. Mrs. Lischke will get started on booking the Shunga Community Center for the Pancake Feed.

-For the shoot, the two shotguns for the squares raffle are acquired, food is acquired for 100 people.

-Fund to Serve materials are provided to the board.

d. Academic -

e. Spiritual

f. Building Maintenance – Power surges. Neil has a sand guy, he can bring two types of sand, one is \$36/ton, the other is \$24/ton. One truckload (15-20 tons) \$360 that will be set for Tuesday.

g. Financial – covered in administrators report.

h. Admissions – Nathan proposes that we pray about who would be a good candidate for a recruiter.

8. Old Business

9. Open Forum

10. Executive Session (if required)

11. Motion to adjourn by Jason, 2nd by Keith. Adjourn 8:54.