

HCS School Board Meeting Minutes – November 20, 2025

1. Roll: Nathan Tindell, John Freerksen, Jason Dunderdale, Neil Pipkin, Keith Seashols, Ken Wilson, Mrs. Lischke

a. Guest: Deanna Ward, Megan Staab

2. Call to order: 7:00 AM

3. Devotion and Prayer: Nathan – Psalm 100 - Thanksgiving

(action: assign next month's person) - John

4. Amend or approve agenda: (today) - John moves to approve as presented, 2nd by Ken.

a. Approve Minutes of Board Meeting: October 16, 2025 – Neil moves to approve, 2nd by John.

5. New Business

**a. Web Meeting with Curtis Cornell of RenewaNation about SGO Kansas.
Set for 7:15 PM**

i. Kansas Scholarship Granting Organization offers scholarships to students who are entering Non-Public schools after being enrolled in public schools the previous school year or are new kindergarten enrollees. Eligible families are those whose income is below 250% of poverty level. RenewaNation raises the funds and grants scholarships to students in approved schools (there are 4 presently).

ii. The Federal Tax Credit Program, which is part of the Big Beautiful Bill, will permit SGOs in participating states to

offer scholarships to families whose household income is 300% of gross median income for that locality. "This will be game changing" for States that participate.

iii. The goal is to strengthen Christian Schools.

iv. <https://kansassgo.org/>

b. Policy review: Staff Policies: Parents/Guardians 10.1, 10.2
10.2 was amended to reflect that Loyalty Rewards was suspended. Motion to approve by John, 2nd by Keith – Approved.

c. Parent Survey results if applicable.

i. 51 participants.

6. Administrator's Report

a. Enrollment We have added two students: third grade girl and 3-year-old Preschooler Current enrollment is attached

b. Washburn Math Day We had four of our students attend Washburn Math Day with Mrs. Fanning These students participated in a Math Competition. We received 2nd place out of the 5 schools in our division. The students also finished a mathematical scavenger hunt This was a challenging day for them, and they did very well!

c. MISSION PROJECTS

i. VETERANS DAY The students performed community service projects half the day for Preschool through 5th grade The secondary students worked at Harvesters or worked cutting wood at Alpha Children's home Topeka Rescue Mission, God's Storehouse. A large amount of wood was cut and stacked at Alpha Children's Home. Some students also went to the National Guard Museum and the Air Combat Museum. Students worked hard and had a great day. We had good reports of students being a blessing wherever they worked. The elementary went to a fire station to bless the fire men and many worked raking in our neighborhood

- ii. **Alpha Christian Children's Home and TRM** Our classes will be donating food items and other items that are needed during the Christmas season.
- d. **OPERATION CHRISTMAS CHILD Boxes** were collected for needy children in all grades. We have collected 71 boxes. These boxes were collected the last couple of weeks, and we had several students pray over them during secondary chapel. Elementary students prayed over them last Friday. The boxes were taken to Northland
- e. **OTHER PROJECTS** Our secondary choir and worship team is planning on performing at a nursing home, the library: and several nursing homes and church groups for older people. Our kindergarten students will also be singing for some shut ins and at nursing homes. Our third-grade students are writing letters to widows
- f. **Christmas Program** Our band, choir and elementary students will be performing a Christmas program here on December 11th at 6:00 pm and secondary on the 15th at 6:00 pm. We split them due to the number of people we have attending Christmas programs. Please plan to attend!
- g. **Teacher Informal Evaluations** Teacher evaluations have been done for all of elementary and secondary teachers. Formal evaluations will be done in January/February.
- h. **Professional Development for Teachers**, teachers have a professional development day on Monday. We are working on items needed for accreditation. The teachers will be broken up into four groups and working on identifying data sources for each standard under each key characteristic. There are 31 standards, and we need to identify and provide data in the areas of Documentation, Observations, Perceptions, and Performance. I have attached the directions and materials the teachers will be using as well as the data I've already identified.
- i. **Allen Community College** I have enrolled students for Spring ACC classes. Mrs. Oesterreich is teaching a college class last block for our juniors and seniors. I have enrolled students in 20 different courses for the spring!
- j. **Washburn Tech Meeting** Three families did attend a meeting with the Washburn Tech representative to discuss taking classes next fall at Washburn Tech on November 18. They learned about the different programs and the process for enrollment which includes applications, transcripts, recommendations, and testing. We

currently have four students attending tech and 5 students are interested in next fall.

k. **Sports** The soccer and volleyball seasons were completed successfully. We have started varsity and junior high basketball. They will begin competitions in the first week of December with a tournament in Manhattan. The alumni basketball game is scheduled for Tuesday evening at 7:00pm in the HCS gym.

l. **HERITAGE Day** Tomorrow is Heritage Day. Elementary students will dress up as early American period men and women and give presentations to their classes. The elementary students will be paired up with their buddies and exchange Thanksgiving cards. The students will practice their presentations with their secondary student buddies.

m. **BUDDY Lunch** The students ate the special Thanksgiving lunch with their buddies today during elementary lunch times. This was a fun time for both buddies. The kindergarten and preschool students ate lunch in the lunchroom with their buddies. This is the second "Buddy Lunch" we have had this year. We planned one for each quarter.

n. **HEAT** we have been running the boiler. Things seem to be working well. Marty has been helping me to keep it running at the proper temperatures and Lower has come out twice to reset and replace a part. It was inspected and a few other items need to be fixed before we get the boiler certificate. We have had it inspected and have received the new permit.

The heat went out in the RTU for the office. Nathan Sterling has fixed it and had to replace a part

o. **MAINTENANCE** Many of the sound-proofing pieces need to be rewrapped and the screws drilled back into the wood in the gym.

p. **SURVEY** A parent survey was conducted this month, and the results are attached. I will be doing an analysis and bringing it next month as well as some action plans that we could incorporate

q. I will send out a teacher survey next month

r. **Fundraisers**

i. **Clay Shoot at Ravenwood Lodge: Raised \$3,495.40** - thank you to all who participated, sponsored, and volunteered to make this event a great success!

ii. **Fall Festival: Raised \$5,813.00** - what a wonderful morning of family fun and fellowship at Shively Farms

- iii. Nite Out at Qdoba: Raised \$239.60 -
thank you for joining us for a delicious night out in support of
- iv. HCS Nite Out at Freddy's: Raised \$100.94
- we appreciate everyone who came out to enjoy burgers and
custard for a cause!
- v. Kroger Quarterly Donation Received
\$388.34 - thank you to all who have linked your Kroger cards
to Heritage; your everyday shopping continues to bless our
school!
- vi. Fund to Serve Letter Writing Campaign
So far, \$25,981 has been raised so far! 1,325 letters were sent.
The largest number of letters was mailed yesterday! Letters
and online donations are still coming in, and we're excited to
see how God continues to provide through this campaign.
Thank you to all our students and families for helping us reach
others with the vision of Christian education at Heritage.

7. Committee Reports

- a. PTF
- b. Technology
- c. Fundraising/Publicity – 5K is set for April. Jason will run the run and John will run the pancake feed. John is also going to see about having the t-shirts made. Each family will be expected to find \$250 worth of donations.
- d. Academic
- e. Spiritual
- f. Building Maintenance – The men's group will get together and work in the gym and helping build the set for the Christmas program and also help with the music room at the Dec 6th get-together.
- g. Financial
- h. Admissions

8. Old Business

a. John spoke to Timm and Miranda Collins about recruiting. Miranda was actually the marketing person at CPLS and then she encouraged word of mouth to spread the word. They encouraged a redesigned website since ours looks dated – Adding testimonials. Improve social media presence. John thought that we could see if a family or friend can do this for PSCs or a small fee. She has also recommended refreshing the sign and painting the building. They also had trouble getting in front of churches.

9. Open Forum

a. Dec 6th Men's group 8:00 AM, John will plan biscuits/gravy, and he will prepare a devotion. John may not be available depending on the basketball team's performance in the tournament.

10. Executive Session 9:10 – 9:15

11. John Moves to Adjourn =, 2nd by Keith. Adjourned at 9:15.