

HCS School Board Meeting Minutes – July 16, 2026

1. **Roll:** Mrs. Lischke, Nathan Tindell, John Freerksen, Jason Dunderdale, William Rice, Rittney Greer, Ken Wilson, Frank McNellis
 - a. Absent: Neil Pipkin
2. **Call to order 7:06**
3. **Devotion and Prayer:** Willie – Matthew Ch. 6, ...do not trouble yourself with tomorrow, let
(action: assign next month's person) - Rittney
4. **Amend or approve agenda:** (July 2026) Willie moves to approve, John 2nd - Approved
 - a. **Approve Minutes of Board Meeting:** June 2026, John moves to approve, 2nd by Frank – Approved.
5. **New Business**
 - a. Policy Manual Review Section 1, Mission: HCS 1.1 – 1.8.
 - i. No substantive changes to policies above.
 - b. Review MOU with the Church who weekly uses the property if applicable.
 - i. Current MOU and 2023 Amendment permit the status quo.
 - c. Review Test Results – recognition of excellence and Targets for Improvement (may slide to August/September for working meeting).
 - i. Student proficiency scores were at, near or above the self-imposed goal of 85% in all categories.
 - ii. Reading – school-wide students were at 93.1%
 - iii. English/Language Arts, 89.7%
 - iv. Core Composite, 87.1%
 - v. Science, 84.1%
 - vi. Social Studies, 85.1%
 - vii. Math, 85.7%
 - d. School Population Projections/Staff adjustments if necessary.
 - i. Covered in Administrator's report.
6. **Administrator's Report**
 - a. **Staffing** Morgan Fry will be our new Kitchen Manager for next year—she has begun to work with Mrs. Amber to get a Sam's Club membership card with the school and will meet with Mrs. King next week to work on menus. Mrs. Joanna Cunningham will teach two afternoons the elementary music/choirs. We are still in need of before-and-after-school-care people.
 - b. **Enrollment** We are continuing to get calls and inquiries for school next year. 5 new applications came in this week, and another one is in progress—those families are getting scheduled for testing and interviewing. We had a

tour for two, a call about two and they will tour next week, and a tour scheduled for next week for 7 children. Keep praying for God to bring us the right students! We lost one family with two children, and one family is now going to public school, but another family has changed their mind and will bring their son, so we are working to get him re-enrolled. We have 114 current plus the 6 gives us 120. There is another family considering bringing their two daughters so... Keep Praying. If the other ones come, we will be at 133. I pray we can get to 140 at least!

- c. **Teacher Inservice and Worship Band Camp** Teacher in-service begins on August 3rd. All teachers will be getting CPR, AED, and first aid certifications done on the first day. The schedule is attached. The TEE Box and Jake King are providing breakfast for teachers on Tuesday and Lunch catered for Wednesday. AFLAC will provide lunch the following Monday.

Students are attending a worship band camp next week in Branson to prepare for next year. This is an almost all new worship team this year. Mrs. Harris, Mrs. Tindell and Mr. Fanning are going with them. The camp is at Southwest Baptist University and the staff there will work with our students.

- d. **Meetings for Staff Options with Aflac, Colonial Life, and Blue Cross** I have had meetings with Colonial Life, Aflac, and Blue Cross to set up times for staff to meet with the Aflac and Colonial Life representative and then I have gathered the information needed to present options for staff from Blue Cross including Eye med coverage, dental coverage, and options for cancer, hospital, and accident insurance. HCS provides small life insurance policies for our teachers: 10,000 from Colonial Life and 25,000 from Blue Cross. We do not offer health care options for our teachers and HCS only pays for the Life Insurance – all other options the employee pays for 100%. Blue cross will up the life insurance to \$50,000 if we want at a cost of \$15 per year. We currently pay \$7.50 per employee. I told our representative that I would ask if we want to increase that.
- e. **In-Door Maintenance** All floors have been cleaned and waxed, and carpets have been cleaned or will be cleaned. The bricks in the halls are getting painted, giving the halls a more up to date look. The Secondary Bathrooms have been painted and given a fresher look for next year.
- f. **Teachers** are starting to work on their rooms getting ready for school. Most teachers have been given computers, updated subscriptions to Vocabulary ABC, opportunities to get items for their classrooms (\$100 is provided by PTF), access to their textbooks, access to TROVE and ABEKA for training videos and classroom teaching, and information on our school improvement plan. Teachers were also provided with the book we are reading as a staff this year, *Joyful Rigor* by Karen Ristuccia. I have written discussion notes for the groups for each month.
- g. **Sports** We are getting ready to start practices for soccer and volleyball at the beginning of August. We have had volleyball girls' open gym on Tuesdays and Thursdays and Soccer on Thursday evenings. Our teams earned 3 banners for the gym last school year. Mr. Current used the lift to put new

lights in the stage lights. He is also moving all of the banners – we are taking down runner up banners and only leaving champion banners so that we have more room. We also hope to replace the missing tiles.

- h. **Preschool Licensing** We have passed the fire inspection. The two teachers and I have been fingerprinted and had KBI background checks. We are currently enrolled in a two-week 18-hour training course that we started today. We have created the documents needed and are figuring out how to complete the needed paperwork for each student and teacher. We have created the policies needed and hung up the appropriate signs. We still need a childcare representative final visit. The fence has to be done first, which Mr. Hughes is working on.
- i. **Secondary Student Retreat** There will be a retreat on August 15 at The Woods at Wanamaker, 3501 SW Wanamaker Rd. for the secondary students. There will be special speakers focusing on leadership and our theme this year as well as games and food will be provided! Mr. Fanning is in charge of this event. Pastor Blake Owings has served as the Youth Pastor at The Woods since April 2021. He graduated from MidAmerica Nazarene University in 2017. Before coming to The Woods, Blake was the youth pastor in Coffeyville, KS. He will be the special speaker this year. This is a great time of refocusing on the students spiritually and get a camaraderie as they get to know their family groups. It is a great opportunity for our older students to lead and mentor younger students. The schedule is still being created for this event.
- j. **Professional Development** Teachers will be attending the Exchange Conference online next week virtually. Abeka's Online Summer Seminar is also next week and has many helpful sessions.
- k. **Accreditation** We have again this year a formal Mentor/Mentee Monthly checklist for teachers and a Formal Professional Growth Guideline for teachers and a formal Individual Professional Growth Plan for all teachers. Teachers are also part of a reflection group that meet with each other and will be discussing the book *Joyful Rigor*. These items are to help us gain the rigor component to our school improvement plan that the accreditation committee recommended. I have attached the 2026-2027 school improvement plan and the graphics we put in each room in order to remind students and teachers of our goals.
- l. **New Student Orientation** All new families will be encouraged to attend the new family orientation. This will be on July 30 at 5:00 pm. An email will go to new families inviting them to attend.
- m. **PTF** PTF will be providing an ice cream social on Meet the Teacher night. We will send out an informational email regarding Meet the Teacher Night as we are including 9-12th grade class meetings with parents and elementary teachers can hear info from teachers in a 25-minute increments. The schedule is flexible to make this work for most families. PTF does not yet have a schedule of events, but Jess Laursen is going to work with me to get some scheduled.
- n. **Building Needs** The parking lot needs to have the holes filled and lines painted.

Playgrounds and parking lot and around fences and objects have been sprayed; we may need to do more spraying and weed eating for some areas.

Playground equipment could use some maintenance to make sure things are safe and tightly bolted and etc. Painting of the poles would be great too!

Thank you to everyone who worked last Saturday! It really helped make things look better as we have new families coming in to visit the school.
Thank you!

7. Committee Reports

- a. **PTF** – Covered in Administrator's report
- b. **Technology** – Covered in Administrator's report
- c. **Fundraising/Publicity** –
 - i. Mrs. Lischke showed us the videos and progress on the new website.
 - ii. Also, this is the 30th Anniversary of Heritage Christian School, Mrs. Lischke would like to have an event for alumni to come celebrate, possibly an evening event, dinner to be provided and tickets sold for admission. This may be a good opportunity for fundraising and enrollment drive. Aim for a date in October/November, possibly November 6th.
- d. **Academic** – Covered in Administrator's report
- e. **Spiritual** – Covered in Administrator's report
- f. **Building Maintenance** – Covered in Administrator's report
- g. **Financial** – No Financial reports are prepared yet, too early in the month.
- h. **Admissions** – John will prepare some materials to discuss tax credits/incentives to present at the PTF.

8. Old Business – N/A

9. Open Forum – N/A

10. Executive Session (if required)

11. Motion to adjourn by Jason, 2nd by John – Approved. 8:35