

Paso Robles Girls Softball League, Incorporated

BYLAWS

(Amended September 2024)

GENERAL PROVISIONS

GP.01 Name: The name of this organization will be known as Paso Robles Girls Softball League, Incorporated, sometimes known as PRGSLI or PRGSL. The address for PRGSLI is P.O. Box 1594, Paso Robles, CA 93447.

GP.02 Objectives:

- A. Foster, develop, promote, and regulate amateur softball for all girls ages 4 through 16, without regards to race, color, religion, national origin, or ancestry.
- B. Encourage players to develop qualities of good citizenship and sportsmanship.
- C. Promote and develop each player's skills and further the player's success, interest, and enjoyment of softball.
- D. Promote and conduct league softball games and tournaments.

GP.03 Jurisdiction: PRGSLI is an affiliated member of the Amateur Softball Association (USAS) of District 5. Except as otherwise provided in its Articles of Incorporation, Bylaws, and USAS, the league shall be governed by the current edition of Robert's Rules of Order.

GP.04 Paso Robles Girls Softball League, Incorporated Board of Directors (Board or Board of Directors): The PRGSLI membership (defined as any parent or guardian of a player and all volunteers) shall elect by a majority vote, a President, Vice-President, Secretary, Treasurer, Umpire-in-Chief, Coach's Agent, Player's Agent, Equipment Manager, Fields Manager, Web-Master, and Special Events Coordinator for the terms of office hereinafter described. Nominations for these officers will be accepted by the President from any member of PRGSLI. Nominations will be provided in writing, emailed to the President, or voiced at the Board's monthly meeting in July. All nominations will be read at the July meeting for a final vote by the membership at the July meeting. Voting by proxy shall not be allowed.

GP.05 Amendments: These Bylaws may be amended, when necessary, by a two-thirds majority of the Board of Directors. Proposed amendments must be submitted to the Secretary to be sent out with regular Board announcements.

GP.06 Operational Procedures: Operational Procedures (OP's) will be generated to address issues not covered in or necessary/appropriate to be covered in the PRGSLI BYLWAS. OP's and amendments to OP's may be proposed by any member of the Board at any time and are subject to board approval. Any issue or circumstances not covered in the BYLAWS, or the OP's, may be addressed by the appropriate Board member according to their appointed roles. Any issue unable to be resolved by the appropriate member of the Board, will be addressed by the Board, in a manner deemed appropriate/necessary by the PRGSLI President. The OPs shall be made available to the public in the same manner as the BYLAWS.

GP.07 Conflict of Interest Policy:

A. Purpose:

Paso Robles Girls Softball League, Inc. (PRGSLI) encourages the active involvement of its directors, officers, and members in the community. In order to deal openly and fairly with actual and potential conflicts of interest that may arise as a consequence of this involvement, PRGSLI adopts the following Conflict of Interest Policy.

B. Policy:

Directors, officers, and members are expected to use good judgment, to adhere to high ethical standards, and to conduct their affairs in such a manner as to avoid any actual or potential conflict between the personal interests of a director of PRGSLI. A conflict of interest exists when the loyalties or actions of a

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director, officer, or member are divided between the interests of PRGSLI and the interest of the director, officer, or member. Both the fact and the appearance of a conflict of interest should be avoided.

C. Procedures:

Duty to Disclose

Each Board of Director shall disclose to all other Board of Directors all material facts regarding the affiliation of such director with any person with whom PRGSLI is considering entering a transaction. The directors, officers and members shall make that disclosure promptly upon learning of the link between that person and transaction.

The Board of Directors and any other person with substantial influence over PRGSLI shall disclose to the Board all material facts regarding his or her affiliation with any person with whom PRGSLI is considering entering into a transaction. The Board of Director or member with substantial influence shall make that disclosure promptly upon learning of the link between that person and the transaction. If there is a question as to whether the member has substantial influence over PRGSLI, the issue shall be presented to the Board of Directors, and the Board shall resolve the matter.

At any meeting of the Board at which a transaction involving an affiliated person will be considered, a director shall disclose to the members of the Board all material facts regarding the director's affiliation with any person with whom the Board is considering entering into any transaction.

Determining Whether a Conflict of Interest Exists

With regard to a member without substantial influence over PRGSLI, the Board of Directors shall determine whether a conflict of interest exists.

With regard to the Board of Directors, or a person with substantial influence over PRGSLI, the Board shall determine if a conflict of interest exists.

After an affiliation disclosure by a director at a Board meeting, the director shall leave the meeting while the implications of the affiliation are considered and voted upon. The remaining Board members shall determine if a conflict of interest exists.

Consequences of the Existence of a Conflict of Interest

With regard to a member without substantial influence over PRGSLI, the Board of Directors shall decide the appropriate response by PRGSLI once a conflict of interest has been determined to exist. A member may appeal any adverse determination to the Board in writing.

With regard to the Board of Directors or a person with substantial influence over PRGSLI, the Board shall follow the procedures set forth in Article V in order to decide whether to enter into the transaction and, if so, to ensure that the terms of the transaction are reasonable.

In the case of a director, if it is determined that a conflict of interest exists, the director shall leave the meeting while the transaction is discussed and shall not vote on it. The remaining directors shall follow the procedures set forth in Article D in order to decide whether to enter into the transaction and, if so, to ensure that the terms of the transaction are reasonable.

D. Findings of the Board:

If the Board of Directors determines that a person with substantial influence over PRGSLI (such person) has a conflict of interest with regard to a transaction of PRGSLI, PRGSLI may engage in the transaction only if the following conditions are met prior to the transaction:

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- I. Such person shall disclose to the Board all material facts concerning the person's affiliation with the transaction.
- II. The Board shall review the material facts. The transaction may be approved only by a majority vote of the directors, not counting the vote of such person, concludes that:
 - a. The proposed transaction is fair and reasonable to PRGSLI, and
 - b. PRGSLI proposes to engage in this transaction for its own purposes and benefits and not for the benefit of such person, and
 - c. The proposed transaction is the most beneficial arrangement which PRGSLI. could obtain in the circumstances with reasonable efforts.

The minutes of any meeting at which such a decision is taken shall record the nature of the affiliation and the material facts disclosed by such person and reviewed by the Board of Directors.

E. Annual Statements:

Each person who is deemed to have substantial influence over PRGSLI shall sign an Annual Disclosure Statement which affirms that the person has received a copy of this Conflict of Interest Policy, has read and understood the Policy, and has agreed to comply with the Policy, and discloses any direct or indirect affiliations.

All Annual Disclosure Statements shall be submitted to the Secretary of PRGSLI and filed with the minutes of the first meeting of the Board of Directors held after the annual meeting (August).

F. Remedies:

Any director who fails to comply with this Conflict of Interest Policy may, in the discretion of the Board of Directors, be removed from the Board. If a member who is deemed to have substantial influence over PRGSLI fails to comply with this Conflict of Interest Policy, he or she may be put on notice or terminated, in the discretion of the Board of Directors. Any other members who fails to comply with this Conflict of Interest Policy may be put on notice or terminated, in the discretion of the Board of Directors.

ARTICLE I - ELECTED MEMBERS BOARD OF DIRECTORS

1.01. Board Role, Size, Compensation: The board is responsible for overall policy and direction of the membership, and delegates responsibility for day-to-day operations to the membership and committees. The Board shall have up to 11 and not fewer than 6 members. The board receives no compensation other than reimbursable (with receipt) reasonable expenses.

1.02. Meetings: The board shall meet at least monthly, First Wednesday of the month at 6:30 pm, or at an agreed upon time and place.

1.03. Board Elections: Election of directors will occur as the first item of business at the annual meeting of the corporation. The Board of Directors will be elected by a majority vote of the membership attending the annual meeting.

1.04. Terms: All board members shall serve 2-year terms, and are eligible for re-election, unless they are removed for cause by Board.

1.05. Quorum: A quorum must be attended by at least 50 percent of the board members before business can be transacted or motions made or passed.

1.06. Notice: Notice of each meeting shall be given to the membership by e-mail and Website posting.

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1.07. Officers and Duties: There may be eleven officers of the Board of Directors consisting of a President, Vice President, Secretary, Treasurer, Umpire in Chief, Coach's Agent, Player's Agent, Equipment Manager, Fields Manager, Web-Master, and Special Events Coordinator. Their duties are detailed under "Elected Officers" below.

1.08. Resignation, Termination, and Absences: Resignation from the board must be in writing and received by the Secretary. A Board member shall be dropped for excessive absences from the Board if she/he has three unexcused absences from board meetings in a year or misses multiple PRGSL events such as but not limited to, Opening day, evaluations, tournaments, Field Days, ETC. A board member may be removed for other reasons by a 2/3 vote of the remaining directors.

1.09. Position Descriptions:

A. President: shall conduct all meetings and appoint, at the beginning of each season, subject to the approval of the Board, the standing committees and/or the committee chairperson and other members at-large as needed. The President will also schedule regular season games, will make photo scheduled with times, support the organization of the team draft, reserve monthly meeting rooms, rooms for walk in sign-ups if necessary and attend Presidents' meetings. The President will be responsible for completion of field use permits and will be the contact person for field responsibility.

B. Vice-President: shall assist the President and conduct and organize all training schools, organize clinics and support the organization of the team draft. The VP is also subject to special assignments as presidential appointments. In the absence of the President, the Vice-President will preside at the meetings of the board and assumes the responsibilities of the president. The Vice-President is a voting member of all committees.

C. Secretary: shall keep an accurate record of all meetings and provide each elected board member with a copy of the minutes. within 10 days of the meeting. The Secretary will also post minutes to the website reserve the monthly meeting room, help the players' agent keep track of players' registrations on the computer, help the Players' Agent maintain and organize registration files, and assist the webmaster with the program. The Secretary is a voting member of all committees. Will assist and/or assume the role of Special events coordinator if position is vacant.

D. Treasurer: shall maintain complete records of all financial matters of PRGSLI. The treasurer shall provide the board with a monthly written report including all income and expenses to date and keep track of rental items as required. All accounts will be paid accordingly. Check requests shall bear two (2) signatures as authorized by the board. Authorized signatures are President, Treasurer, and Secretary. The Treasurer is a voting member of all committees.

E. Umpire in Chief: shall be responsible for the supervision, recruiting, training, and scheduling of umpires as required for PRGSLI. The UIC shall schedule umpires for all scheduled games hosted by PRGSLI, ensure that the umpires are paid for their service, order umpire uniforms and equipment, and attend the USA umpire clinic. The Umpire in Chief is a voting member of all committees.

F. Coach's Agent: will oversee coaches' applications from the registrations and present the applications to the board for approval. After approval, the Coach's Agent will contact each coach to inform them of the background check requirements they must complete prior to the start of practices. The Coach's Agent will also schedule, hold and inform all coaches of the mandatory coach meetings. The Coach's Agent will also put together the coach's packet, make certain all coaches are USAS Certified, assist with the team draft, organize the player's clinic, handle any coaching issues that may arise, assist the Player's Agent with any issues that may arise. The Coach's Agent is a voting member of all committees.

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G. Player's Agent: will help conduct the player's clinic, put together registration packets, organize registration dates, register players with USAS, organize the team draft. The player's agent will schedule/book photographer for team photos. The Player's Agent is a voting member of all committees.

H. Equipment Manager: shall be responsible for tracking the needs relative to the softball equipment. The Equipment Manager shall inspect all such equipment at the end or prior to the start of the new season for defects or damaged equipment, to ensure all equipment meets the USAS standards. The Equipment Manager will hand out and collect all equipment bags, as well as collect a deposit of (amount decided by questionnaire) from all head coaches prior to issuing the team equipment bags. The equipment Manager shall conduct an annual inventory of all player equipment and submit a report prior to the November meeting. The Equipment Manager shall order all game balls and assign practice schedules to coaches once cleared by the coach's agent. The Equipment Manager is a voting member of all committees.

I. Fields Manager: will be responsible for overseeing field maintenance and field preparation, care, field safety, and capital improvement of all fields and PRGSLI facilities. The Field Manager is responsible for maintaining all field boxes and field equipment. The Field Manager shall be responsible for sanitation needs and provide directions to all head coaches regarding their responsibility in maintaining all fields. The Field Manager shall conduct an inventory of all field equipment and field boxes and provide a detailed report prior to the November meeting. The Field Manager shall order all field equipment as needed. The Field Manager shall organize field workdays and work with the volunteer coordinator regarding assistance with all tournaments. The Fields Manager is a voting member of all committees.

J. Web-Master: will be responsible for overseeing the PRGSL website & social media including but not limited to; posting board meetings announcements, Board meeting minutes, Sign ups sheets, Schedules, Opening Day Program, Scores, Photo Updates and social media posts at a minimum of 2 times per week. The Web-Master will be responsible for Proof checking posts to the website and social media. The Web-Master is a voting member of all committees.

K. Special Events Coordinator: Will be responsible to help coordinate, schedule, organize, execute, and gather volunteers (as needed) for all PRGSL events, such as but not limited to; Allstars, Fall-ball and Regular League tournaments, snack bar schedules, sponsorships, fundraisers, opening day ceremonies, Prizes, etc. The Special Events Coordinator is a voting member of all committees.

1.10 Appointed Committee Members: The current board may appoint a Division Representative for each age group, 6-U, 8-U, 10-U, 12-U 14-U and 16-U, Fundraiser, Tournament Director, and any other positions needed for the function of the league. Elected officers currently on the board may fill these positions. The appointed members are non-voting positions.

1.11 Powers and Duties of the Board of Directors:

A. To initiate, determine, or repeal legislation and policy of activity of or pertaining to PRGSLI.

B. To ensure the nominations of officers and to maintain the operations of PRGSLI.

C. To appoint committees for any designated purpose.

D. To develop and adopt an annual budget for the next fiscal year and the levying of fees for each player.

E. To provide proper insurance for players, coaches, umpires and PRGSLI officers.

F. To set sign-up and skills assessment dates.

G. To set up and conduct clinics to improve the quality of play in the league.

H. To approve all PRGSLI schedules and set all game and tournament dates.

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I. To approve all PRGSLI Facility Use Agreements with schools, city, and county districts necessary to obtain adequate practice and/or playing fields.

J. To set uniform standards for all players.

K. The board has the power to suspend or disqualify players, coaches, managers, team personnel and parents.

L. The board shall approve all District 5 ground rules.

1.12 Terms of Office: The term of office for each position shall be two (2) years. Each position can be re-elected. Elections are to be rotated by odd and even years (based on the year of the season during which the election is held) to avoid a 100% turnover. Nominations for vacating offices will be held in June. The new officers will be elected in July and begin their duties at the August meeting of the same year. Even years- President, Umpire in Chief, Secretary, Players Agent, Equipment Manager and Special Events Coordinator. Odd years- Vice President, Treasurer, Coaches Agent, Field Manager, and Web Master. Committee Members shall serve for a term of 1 year. Board Positions may NOT be transferred to any non-board member during its term at which time the new position will be voted on.

1.13 Vacancy on the Board:

A. Board of Directors: If a vacancy occurs on the board, the position is to be filled on a temporary basis within fifteen (15) days through appointment by the President. A person to complete the term of the vacated board position will be confirmed by a 2/3 majority vote of the board. This vote is to take place within 60 days from the date of the appointment of the interim person. Any vacant position will be advertised for at least 30 days.

B. Appointed Committee Member: If an appointed position becomes vacant, the position is to be filled on a temporary basis within fifteen (15) days through appointment by the President. A person to complete the term of the vacated appointed member position will be confirmed by a majority vote of the board. This vote is to take place within sixty (60) days from the date of appointment of the interim person.

1.14 Removal from the Board or Committee: Any board member is subject to removal from the PRGSLI Board if they are unable to fulfill their position on the board.

A. For the removal of a board member, the existing board must inform the board member in question by email of their intentions to have this member removed.

B. The President will hold an emergency board meeting within seven (7) days of provided notice of intent to have a member removed and 2/3-majority vote of the board must confirm the removal of the member. The President does have a vote for this meeting.

C. Any committee member appointed by the board is subject to removal if they are unable to fulfill their position at the discretion of the Board. This will be confirmed by 2/3 majority vote.

1.15 Meetings: Regular meetings will be held the first Wednesday of each month. Elections will be held during the regular July meeting.

A. Regular Meetings – Will be open meetings. Date, time and location will be posted via email blast and social media post.

B. Emergency Meetings – These meetings will be closed session meetings and may be called by the President or by a 2/3 majority of the voting member with as little as a 24-Hour notice or less if the board members all agree. Emergency meetings may be called for a specific topic only. The topic must be made known to each voting member prior to the meeting.

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C. Special Meetings – will be open meetings and may be called by the President or by a 2/3-majority of the voting members with as little as a 24-Hour notice or less if the board members all agree. Date, time and location will be posted via email, text or social.

1.16 Order of Business: (Procedures at meetings shall be governed by Roberts Rules of Order):

A. PRGSLI Meeting Rules of Order

1. Location:

- a. The monthly general meeting shall be located in a public place in Paso Robles.
- b. It shall be conducive to holding meetings without outside distractions.

2. Seating

- a. The room shall be set up with the board members facing the public. The public will be facing the board members.
- b. At no time shall the public be seated in such a way that they are behind a board member(s).

3. Etiquette

- a. All cell phones shall be turned to silent at the beginning of the meeting.
- b. If a call must be taken during the meeting, the person shall leave the room to answer their phone and talk.
- c. Food, such as dinner, may be consumed during the meeting so long as it is not causing a distraction from the order of the meeting, as determined by the President. Drinks will be permitted.
- d. The public will be asked to adhere to the same courtesies at the start of each meeting.
- e. Parents shall be responsible for keeping their children as quiet as possible and nondisruptive.
- f. Please be respectful of the person who has the floor and do not engage in secondary conversations.
- g. Do not talk out of turn.

4. Agenda

- a. The agenda for the upcoming meeting will be made available on the website 24 hours before the meeting.
- b. An item may be placed on the agenda by emailing the President 72 hours prior to the meeting or by requesting that an item be placed on the next month's agenda at a monthly meeting, or in writing.
- c. The agenda item shall contain the following:
 - i. Name of person requesting item
 - ii. Purpose of requested item
 - iii. All facts pertaining to item
 - iv. Desired result/outcome if applicable
- d. The agenda will be made available to everyone at the meeting.

1.17 Changes/Amendments:

A. Any member of PRGSLI may submit proposed changes to the existing Articles of Association, rules and regulations at the August meeting, and adopted at September Meeting. Roberts Rules of Order will be followed.

B. All board officers must be notified of any item that requires a collective decision of vote.

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C. An emergency change in the Articles of Association and/or rules and regulations of PRGSLI must be made by a two-thirds (2/3) vote of the board. Discussion/voting via email or text is acceptable. No Voting by Proxy.

D. A change/amendment shall be deemed adopted by an affirmative vote of two-thirds (2/3) of the membership present at the August meeting.

E. Any changes/amendments to the Articles of Association, general procedures, rules and regulations of PRGSLI adopted at the September Meeting, shall become effective at the beginning of the next season immediately following the September meeting.

1.18 Annual General Meeting:

A. The Board shall hold an Annual General Meeting of the members (The PRGSLI membership: defined as any parent or guardian of a player and all volunteers) to be held during the month of July.

B. The Annual General Meeting shall include the elections of board positions.

C. Voting shall be restricted to those members registered during the current season. Voting by proxy shall not be allowed, and only those members of record in good standing shall be entitled to voting privileges. No person shall cast more than one vote. If a tie is reached, discussion can occur, or a tie can be reached, and motion should be tabled.

1.19 Quorum: At all meetings of the board, fifty percent (50%) of the elected board shall constitute a quorum for the transaction of business. All board members must be notified of meetings.

1.20 Financial Responsibility: PRGSLI shall not assume, nor be liable for, the debts and/or the financial responsibilities either implied or incurred, of any player, coach, manager, team assistant, league official, umpire, or member of a team.

1.21 Finances: All monies collected for and by PRGSLI shall be deposited in a federally insured bank or Savings and Loan Association within one (1) week of receipt. These funds are to be withdrawn for PRGSLI expenses. All checks will require two (2) board members' (President, Secretary, and/or Treasurer) signatures and with a majority approval of the budget by the board.

1.22 Fiscal Year: The fiscal year will be September 1 to August 31.

1.23 Liability Protection: All officers of PRGSLI and officials of member teams shall be covered against personal liability claims by USAS for performing acts and duties directly related to the work of PRGSLI.

1.24 Dissolution: Should PRGSLI be dissolved, all assets remaining after payment of all debts shall be turned over to the board and donated for the express purpose of the development of youth softball.

ARTICLE II - MEMBERSHIP

2.01 Members: Members in PRGSLI shall consist of the parents, legal guardians of participating youth, and board members, in good standing.

2.02 Boundaries: The league boundaries will encompass the Paso Robles High School attendance area, the Shandon area to the east, and portions of Bradley to the North. Girls can waiver to a neighboring league with permission from both league's presidents. Up to 3 waived players may participate on each all-star team per division.

2.03 Eligibility: Will be based on USAS eligibility rules.

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2.04 Hardship Sponsorship: A letter of hardship must accompany the registration and be handed in at the time of registration. Eligible participants are required to participate in league fundraisers or equivalent to pay the league for the cost of the scholarship as determined by the PRGSLI Board.

2.05 Disqualification: Will be based on USAS eligibility rules.

2.06 Forfeiture:

A. A player found to have played for more than one league during the season would be declared ineligible for the remainder of the season. All games that said player participated in are subject to forfeiture. The board will decide issues of forfeiture related to ineligible players.

B. A player found to have played in a city adult league excluding church affiliated leagues will be declared ineligible for the remainder of the season. All games that said player participated in are subject to forfeiture. The board will decide issues of forfeiture related to ineligible players.

C. Right of Appeal-individuals have the right to appeal forfeiture with the Board. The appeal must be made in writing so a special meeting can be arranged.

2.07 Age Classification:

A. Each player shall indicate, by birth certificate, the current age they are on September 1st prior to the season they are signing up for. Players who played in the league the prior year are exempt from providing a birth certificate.

B. A player's age as of September 1st determines the age at which the player is eligible to play the following year.

C. PRGSLI shall consist of the following, but not limited to: 6-U, 8-U, 10-U, 12-U, 14-U_& 16-U.

D. A player may play up with the approval of the board. This only applies to those players who displayed superior ability in PRGSLI the previous year such as but not limited to, making the All-Star team.

2.08 Head Coaches and Assistant Coaches:

A. Selection and removal of head coaches and assistant coaches is the responsibility of the board. Head coaches and assistant coaches must complete the Head Coaches and Assistant Coaches Application form and comply with background check and all required training (safe sport, concussion, etc.) requirements for the current year. The board, prior to the selection of the teams, will select team head coaches. If there are not enough head coaches, the board will decide whether to draw a team in hopes that a volunteer will step up, or place extra players on each team. The board decides who will draw the team. Coaches can only be rostered as a head coach on one teams' roster.

B. Assistant coaches must complete a Coaches Application form and will be chosen by the head coach and approved by the PRGSLI Board.

C. Head coaches ONLY (no children or assistants) must attend the team selection meeting. If the Head Coach is unable to attend the team selection meeting, a substitute may be allowed pending Board approval.

D. It is the responsibility of the head coach to turn in all equipment to the Equipment Manager at the end of league play.

E. All head coaches and assistant coaches are REQUIRED to be USAS certified and display proof of USAS certification at all PRGSLI games and practices.

F. All teams shall be limited to 4 persons on the official roster paid for by the league. Additional coaches, team parents, or others shall be paid for by their team.

G. Suspension by another league can result in the board declining to allow a volunteer to participate in PRGSLI activities.

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H. Field Maintenance Day- Head coaches are responsible for providing at least 2 volunteers for field maintenance day. Attendance is required to obtain practice fields.

2.09 Player Selection:

A. All players (except 6-U) should attend one of the PRGSLI evaluations for their assigned division unless prior arrangements have been made with the PRGSL board.

B. Players in 6-U will be placed on a team based on age. The board will place the players to maintain an age balance and try to keep teams based on where a child attends school. Players in 8-U, 10-U, 12-U, and 16-U will be chosen via a draft. There will be three parts to the draft. At the start of each part, draft numbers will be pulled out of a hat by each coach. Pitchers will be drafted in the first part (1-2 rounds), catchers in the 2nd part (1-2 rounds), and all others in the 3rd part (as many rounds as necessary). Should there not be enough pitchers and/or catchers for an entire round, those round(s) will be skipped. Each part of the draft will snake in order. Up to 3 trades may be initiated by each coach after the draft is complete. A coach may accept as many roster trades as presented or deny them at their free will. Head coaches' daughters will be rated by a board member(s). If the head coach's daughter is a top pitcher or catcher, she will be automatically placed on that team during the round that matches her appropriate skill level. If the head coach's daughter is not a pitcher or catcher, they will be placed in either the top, middle, or bottom 1/3 of the field player draft. If there are 9 rounds in the field player draft, a coach's daughter who ranks in the top 1/3 of all the players must be chosen by the 3rd round. If the coach's daughter ranks in the middle 1/3, she must be drafted by the end of the 6th round. If the coach's daughter is ranked in the bottom 1/3 of the draft, she must be chosen by the end of the 9th round. 16-U players cut from the high school team shall be added to teams as applicable. On the Friday following high school cuts, teams will be chosen from the applicants by a draft process. The order of that draft will pick up where the draft left off.

2.10 All-Star Teams: All-Star teams' selection and funding are governed by the bylaws of PRGSLI.

2.11 Umpires: Shall be certified USAS youth or adult. Umpires will be responsible for the safety of all players at the events. The UIC shall have jurisdiction over all umpires. Umpires must attend the annual USAS umpire recertification clinic or any additional clinics PRGSLI deems necessary.

2.12 Chaperones: The PRGSLI recommends every team have a female chaperone 18 years of age or older with USAS certification present at every game and/or practice. PRGSLI also recommends at least two adults present at all practices, games, and other not specified team events.

2.13 Alcoholic Beverages, Drugs, Vaping and Tobacco: There will be no alcoholic beverages, tobacco, tobacco products, vaping, and/or drugs on or near the playing fields. This includes all areas surrounding the fields. All Paso Robles Unified School District and PRGSLI rules including, but not limited to, alcohol, drugs, vaping, and tobacco products shall be complied with at all times.

2.14 Pets: Pets are not allowed on or near the playing fields or practice fields. Persons bringing pets to fields will be required to take them away from the fields. This is due to insurance regulations and posted field regulations.

2.16 Bench/Dugout Area: All persons listed on the roster are the only persons allowed in the bench/dugout area. Players must be in a team uniform to be in the designated area. If not, they must take a position as a spectator. These conditions are necessary because of insurance regulations.

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2.17 Fees: Registration fees for players are due and payable, unless otherwise provided for by PRGSLI Board, at the time of, but not later than, such player's first team practice. All bank checks, drafts and/or money orders submitted to PRGSLI, shall be made payable to PRGSLI.

- a. Board members athletes will not pay registration fees for Spring and Fall seasons. Board members must serve 1 year minimum or repay PRGSL for all fees waived. All Star fees are not included.

ARTICLE III – DISQUALIFICATION

3.01 Decorum Policy – (Signed at the beginning of the season on the registration form) If at any time a coach, player, parent, or fan becomes abusive and this is witnessed by an umpire or PRGSLI Board Member, that person can be ejected from the facility (including the parking lot) for the rest of that day with no appeal process. If they refuse to leave, the coach of their team (as can be best determined by the ejecting umpire or PRGSLI Board member) has 5 minutes to have them vacate the facility or the coach is ejected. If the game is over, the person in question will be ejected from the following game. If the coach is the person in question or has already been ejected, an assistant coach (listed on the team roster) will be ejected. This policy is in effect, before, during, and after all PRGSLI events.

3.02 Violations:

- A. Any player, head coach, assistant Coach, umpire, sponsor, parent, or anyone connected with a softball team registered with PRGSLI may be ejected from a contest for abusive physical or verbal behavior and shall be subject to suspension and/or possible legal action.
- B. Striking or attempting to strike an umpire or official of the league and/or player and/or persons involved or in attendance of a PRGSLI sponsored activity is an immediate ejection and disqualification from participation in PRGSLI for a period of 60 months.
- C. Any person having alcoholic beverages, tobacco, tobacco products, vape pens, and/or drugs will be ejected and suspended indefinitely, until a meeting by the Board determines whether the infraction warrants suspension from all remaining contests including post season competition.
- D. Participant(s) entering the field of play in reaction to a confrontation shall be ejected and disciplined as per 3.03, 3.04 and 3.05.
- E. Participation in the yearly fundraiser is a requirement of membership.
- F. Deliberate violation of any rules of the league or USAS.
- G. Fraud or slander against the league, USAS, or umpires
- H. Financial irresponsibility against the league:
 - a. Equipment
 - b. Uniforms
 - c. Ticket Sales
 - d. Sponsorship Fees
 - e. Fundraising

3.03 Penalties – First offense

- A. Automatic one game suspension (not including the one they are ejected from) for a 3.02 A, B, C, D, F, G, or H is to be levied on the game immediately following the infraction. If deemed to be of severe enough magnitude, the suspension can be extended for all remaining contests including post season competition.
- B. Anyone involved with a PRGSLI sponsored event who is ejected from a game will leave the game site, including the parking lot, within 5 minutes upon ejection or their team will forfeit the game, unless a player's parent is not present - then they must leave the dugout area. If the person still cannot be contained, the game will be forfeited.

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3.04 Penalties – Second offense: Second offense of 3.02 A, C, D, F, G or H will result in an immediate ejection and the suspension from all remaining contests including post season competition. The board may consider further action as it deems necessary.

3.05 Penalties – Indefinite Suspensions: For severe violations of section 3.02 A, C, D, F, G or H as determined by the board. Suspension remains in place until review and reinstatement by the board.

3.06 Right of Appeal: Individuals have the right to appeal play suspensions with the Board as described in

ARTICLE IV – SUSPENSION PROCEDURES

4.01 Hearing: Upon presentation of a written complaint (including any witness statements) presented to a board member from a member, coach, umpire, or board Member of any points under section 3.01, the PRGSLI Board will determine if a hearing is needed. If a 2/3rds majority of the Board determines the infraction is so obvious no hearing is needed, the board will notify the accused of the penalty as stated in the Articles of Association. If a 2/3rds majority of the board determines a hearing is necessary, the accused may submit to the board a written/emailed response (including any witness statements) within 7 days of notification of the complaint by the board. The hearing must be heard by a 2/3rds majority of the board no later than the next scheduled board meeting or 30 days (President's discretion as to when). This hearing will allow the accused and the accuser to answer any questions the board may have. Witnesses should not be present unless the board requests their attendance. After the board has their questions answered, the accused and the accuser will be excused; they will be emailed or called with the board's decision. The board will also notify a USAS Softball representative immediately of the decision.

4.02 Notification: The person must be notified within three (3) days in advance via email or in writing from the board of the hearing with the time, date, and place of the hearing

4.03 Ruling: After hearing the evidence, the board, with the aid of the Articles of Association and operating procedures of PRGSLI, as well as the USAS Softball rules and regulations, will decide based on rule interpretation.

4.04 Right of Appeal: Anyone suspended by PRGSLI may appeal. The decision must be filed within fourteen (14) days to the USASCC J.O. or his/her designee.

4.05 Complaints (not violations): Anyone wishing to file a written complaint (including any witness statements) with regards to PRGSLI members, coaches, umpires, or anyone associated with PRGSLI, must submit their signed complaint in writing to any PRGSLI board member in a timely manner. No complaints filed in retaliation of another complaint will be heard. Only complaints in writing will be investigated by the board and will have appropriate actions taken.

ARTICLE V - RULES

5.01 Rules and Regulations: The official rules of the PRGSLI shall be specified in the USAS Fast Pitch Softball Rules with the exception of any addition, deletion, or change adopted by the PRGSLI Board.

5.02: Copies of the official rules and exceptions thereof will be supplied to the head coaches and umpires no later than two (2) weeks prior to the start of league play.

5.03: At least two (2) PRGSLI Board members must attend the USASCC meeting.

ARTICLE VI – ALL STAR BYLAWS

6.01: Based on current USAS, PCR-14, USACC, and USASCC District 5 rules, Regulations, policies and procedures, each player in the league must have the opportunity to try out for the summer All-Star program. The

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tryouts must be open to all PRGSLI players. Players must tryout by April 1st for the B program and July 1st for the C program. Should a head coach have a team together prior to that date, it is up to the head coach whether or not there is a roster spot remaining. The process must be fair, and each player **MUST** attend and participate in the tryouts to be eligible for the All-Star team.

6.02: Players must be age appropriate for the Division based on their age as of September 1st. However, players can choose to play up a Division (8U to 10U etc.).

6.03: Players who tryout (play up) to the next higher Division will be committed to the higher division if selected. If not selected, that player will be released for consideration of the age-appropriate division All-Star team.

6.04: ALLSTAR EVALUATION CRITERIA

A. The following evaluation criteria will be used to assist the board and coaches in the selection of the All-Star teams and promote competitive play and provide the opportunity for participation by as many qualified players as possible:

1. All girls chosen must have appropriate softball skills to ensure competitive and safe play.
2. Availability to attend the largest number of practices and tournaments.
3. All candidates must participate in an All-Star player evaluation. The evaluated skills may be, but are not limited to: batting, fielding, catching fly balls, throwing accuracy, base running/sliding, pitching skills, and/or catching skills.
4. Player's regular season statistics may be considered in the selection process, including, but not limited to players', parents', guardians, and spectators' attitude and sportsmanship.
5. Availability and motivation to participate in all-star team fundraising events.

6.07. Selection of Teams and Players: All teams must adhere to PRGSLI All-Star selection rules as outlined in the All-Star bylaws. The Board of Directors will coordinate and run an All-Star team player evaluation per division and classification (Dates to be determined annually).

A. Evaluators will be briefed and approved by the Board of Directors with a minimum 2/3 vote prior to conducting the evaluations on PRGSLI evaluation criteria-

B. Parents and athletes to sign All Star Commitment before tryouts.

C. All-Star team selections must be approved by the J.O.

D. Any player selected to be on the All-star team must agree to fulfill her obligation to the team and the league for the entire All-Star season (Tournaments and practices-exception is illness, family emergency, and/or previously approved decision made by head coach and/or Board of Directors; this does not include financial hardship) normally Second week of May through July 16th. If the player is unable to meet the obligation, they will be removed from the team and be declared ineligible for All-Stars the following season. Missing practices must be approved by the All-Star head coach. Missing tournaments must be approved by the All-Star Teams coach and the information will be forwarded to the Vice President. *Missing practice or tournament without permission may lead to removal from the team.*

E. After All-Star evaluations and coaches' interviews, the Board of Directors will determine whether a viable second and/or third All-star team in a division can be formed based on the following criteria:

1. There must be enough girls that have appropriate softball skills to ensure competitive and safe play.
2. There must be enough coaches to manage the teams.
3. Additional teams shall not be formed until after the first team selection has been finalized.

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6.08. All-Star Head Coach:

Applicants wishing to be considered for the All-Star team head coach position must submit an application (available online or with Coaches Agent) no later than January 1st for the B program and the third Sunday in March for the C program (Late applications will be accepted on a case-by-case basis voted on by the board). The Board of Directors will conduct interviews.

1. Coaches must adhere to all PRGSLI All-Star, USAS, and USACC rules and regulations.
2. It is up to the head coach to see that the team is managed responsibly.
3. Coaches selected or being considered for the all-star coach position must attend and help at the all-star team tryouts.
4. Head coach will submit names of assistant coaches to Board of Directors for approval.
5. All assistant coaches must be USAS certified or board approved
6. Failure to follow the All-Star bylaws can lead to the head coach's dismissal by the Board of Directors and/or disqualification from being considered as a coach in future seasons.
7. Coaches can only be rostered on one team. The team you are rostered with is your priority.
8. Head coaches will be selected by the board in the monthly meeting of April.
9. Applicants may have seniority due to coaching selected age groups during rec and multiple seasons (Rec/Allstar/Fall Ball).

6.10. Finances

A. Head coach

1. It is the responsibility of the Head Coach and team treasurer to see that all team funds are spent appropriately.
2. The Head Coach and team treasurer are responsible for all debts incurred by the team. If at the end of the season any monies are owed by the team, it is the head coach and team treasurer who will be responsible for payment of these debts.
3. Failure to follow the regulations and rules can lead to the head coach's dismissal by the Board of Directors and/or disqualification from being considered as a coach in the following season.
4. PRGSLI treasurer will serve as a mediator if there is a dispute between the Head Coach and team treasurer in the expenditure of funds.
5. A budget must be presented to the PRGSLI treasurer prior to the All-Star team's team meeting so that it can get approved and given to the All-Star team parents at that meeting.

B. Parents

1. Volunteer Hours, as determined by the Board of Directors, including assisting with the possible PRGSLI All-Star tournament and/or friendlies.
2. Initial Financial Commitment
 - a. Estimated to be \$350.00 to \$400.00 in all Divisions.
 - i. This cost will cover your athlete's All-Star uniform. This uniform includes 2 game jerseys, 2 game pants, and 2 pair of socks
 - ii. All fees shall be paid prior to the first practice.
 - iii. Any additional expenses not outlined in the league budget will be the responsibility of the parent or guardian.

C. Players

- a. Failure to comply with the minimum financial standards and responsibilities as outlined will result in a player or coach removal from the All-Star team.
- b. A player is ineligible for All-Stars if they have played on a team outside of their home league after March 30th.

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D. Treasurer

1. The PRGSLI Treasurer shall receive and track all funds (cash, checks, and money orders) given to the All-star teams for fund raising.
 - a. Each team will have a team treasurer appointed by the coach to act as a point of contact with the PRGSLI Board of Directors' Treasurer
 - b. The PRGSLI Treasurer shall disburse All-Star funds to the teams in accordance with PRGSLI bylaws.
 - c. The Board of Directors may provide funding to the All-Star teams depending on the availability of funds in the All-Star account.
 - i. Coaches or Parents cannot be reimbursed for their travel expenses per USACC rules.
 - ii. PRGSLI All-star funds may only be used to pay for:
 1. Equipment
 2. Tournament registration fees
 3. PRGSLI Tournament expenses
 4. All-star Team USAS/USACC registration fees
 - iii. All-Star Monies raised by individual teams may be used to pay for:
 1. Equipment
 2. Tournament registration fees
 3. Miscellaneous expenses (pins, banners, apparel, etc.) outlined in the team's budget, which is subject to approval by the Board of Directors

E. All-Star Committee

1. The All-Star Committee shall be made up of the Board of Directors.
 - a. If a Board of Directors member wants to be a head all-star coach, they must recuse themselves from any voting that pertains to his/her team (i.e. application process, budget, etc.).
2. Meetings
 - a. Scheduled as needed.
 - b. Must have quorum.
3. All-Star Player evaluations
 - a. The Board of Directors shall be responsible for coordinating and running an all-star evaluation.
4. All-Star Tournament
 - a. An All-Star Tournament Committee consisting of 3 Members (Chaired by Special Events Coordinator) shall be selected and responsible for coordinating and running any potential PRGSLI all-star tournament.
 - b. PRGSLI All-Star teams shall have entry fee to tournament waived, upon PRGSL Special events coordinator receiving volunteers for the All-Star Tournament.
 - c. If volunteers are not provided the Board will charge the team for tournament entry fee.
5. All-Star team uniforms, team names, logos and team colors
 - a. All teams will have the same name
 - i. Paso Robles Bearcats
 - ii. If more than one All-star Team exists for the same division, then it will be known as Bearcats "coach's name" (ex: Bearcats "Smith").

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- b.** All teams will have the same color uniforms.
 - i.** “Paso Robles” colors
- c.** Logos
 - i.** All teams will have “Paso Robles logos” approved by All Star committee.
- d.** Uniforms
 - i.** Board will provide 3 different options
 - ii.** Style to be determined by head coach and approved by the Board of Directors
 - iii.** The style of uniforms should be similar across age groups
 - iv.** All Uniform jerseys shall be tucked during all games.

These Bylaws were approved at a meeting of the Board of Directors of PRGSLI on September 9, 2024.