



Erin Seymour-Dye

Executive Coach & Talent Management Consultant
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CREDENTIALS

MHRM — The Ohio State University

ICF Associate Certified Coach (ACC)

Board Certified Coach (BCC)

Adjunct Lecturer, OSU

Email me!

LEGACY COACHING
& BUSINESS CONSULTING

The leaders who thrive *don't wait for clarity* to find them.
They invest in the process that creates it.

BIO

Performance calibrations just happened. Or Talent Reviews just closed. And your team has identified several folks who need an executive coach. That's where I come in.

I have worked for over a decade in the talent systems of large organizations like The Wendy's Company, DHL, and Victoria's Secret where I designed and facilitated talent processes and programs to enable high performance.

Rooted in evidence-based approaches and organizational psychology, my coaching helps leaders stretch into new roles, improve behaviors, and reach their professional potential.

As an Adjunct Lecturer at The Ohio State University and a dual-certified coach, I bring rare academic rigor alongside real-world talent strategy to help your talent thrive!

WHAT I OFFER

● Post Performance Review Coaching

Support leaders through performance outcomes and goal-setting.

● Development Coaching

Strengths-based development planning to build your next generation of leaders.

● Ad Hoc Executive Support

Individual or team coaching for transitions, conflict, and high-stakes moments.

BY THE NUMBERS

10+

Years in Talent
Management & Development

2

Coaching
Certifications

\$5K

Per Person for
6-Month Engagement

THE INVESTMENT

How It Works

- Intake assessment + goal-setting
- 12 bi-weekly 1:1 coaching sessions
- Between-session email support
- Custom strengths-based dev plan
- Evidence-based tools & frameworks
- Optional mid-point sponsor check-in

WHY ERIN

- Org psychology + real-world talent strategy
- Dual-certified (BCC + ICF ACC)
- Flat-rate investment, any org size