

**BOARD OF TRUSTEES
JEFFERSON TOWNSHIP, MONTGOMERY COUNTY, OHIO
RESOLUTION NO. 26-092**

**THE JEFFERSON TOWNSHIP BOARD OF TRUSTEES AUTHORIZE PERFORMANCE-BASED COMPENSATION
ADJUSTMENTS**

The Board of Trustees of Jefferson Township, Montgomery County, Ohio, met in a regular meeting on June 17, 2026, at 12:00 pm at the Township Offices located at 1 Business Park Dr., Dayton, Ohio, with the following members present:

Oscar Young (✓) Sheila Back (✓) Vera Powell (✓)

Moved by: Young () Back (✓) Powell ()
Second by Young () Back () Powell (✓)

WHEREAS, the Jefferson Township Board of Trustees recognizes that employee performance is critical to maintaining high-quality Township operations and services; and

WHEREAS, the Township utilizes a performance evaluation process to assess employee effectiveness, accountability, and overall contributions; and

WHEREAS, the listed employees have demonstrated favorable performance based on their most recent evaluations; and

WHEREAS, the Township Administrator has recommended compensation adjustments to recognize and retain high-performing employees in alignment with budgetary capacity;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Jefferson Township, Montgomery County, Ohio:

Section 1. Approval of Salaried Compensation Adjustments

That, effective **June 14, 2026**, the annual salaries of the following employees are hereby established as follows:

- **Gregory Wilcox**– Annual Salary: **\$71,287.29**
- **Larry Minnifield** – Hourly Rate: **\$22.00**

Section 2. Basis of Adjustments

That these adjustments are based on documented **favorable performance evaluations** and are intended to support employee retention, morale, and continued service excellence.

Section 3. Fiscal Implementation

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That the Fiscal Officer is hereby authorized to process all necessary payroll adjustments consistent with this Resolution and the Township's approved budget.

Section 4. Administrative Oversight

That the Township Administrator shall ensure that all compensation adjustments are administered consistently and in alignment with Township policies and procedures.

Section 5. Effective Date

That this Resolution shall take effect and be in force at the earliest time permitted by law.

The vote was as follows:

Oscar Young

☒ Yes

☐ No

☐ Abstain

Sheila Back

☒ Yes

☐ No

☐ Abstain

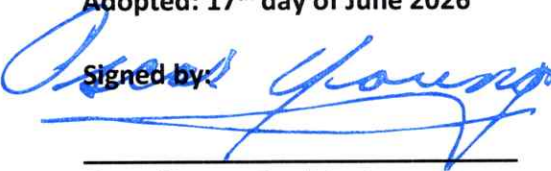
Vera Powell

☒ Yes

☐ No

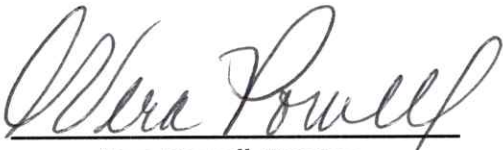
☐ Abstain

Adopted: 17th day of June 2026

Signed by: 

Oscar Young, President


Sheila Back, Vice President


Vera Powell, Trustee

Attest to Trustees Signatures:
_____, Fiscal Officer