

**BOARD OF TRUSTEES**  
**JEFFERSON TOWNSHIP, MONTGOMERY COUNTY, OHIO**  
**RESOLUTION NO. 26-031**

**THE JEFFERSON TOWNSHIP BOARD OF TRUSTEES PROMOTES DAMIAN BENSON TO THE POSITION OF ASSISTANT ROAD SUPERVISOR, ESTABLISHING HIS RATE OF PAY, AND ESTABLISHING A SIX-MONTH PROBATIONARY PERIOD**

The Board of Trustees of Jefferson Township, Montgomery County, Ohio, met in a regular meeting on March 3, 2026, at 6:00 pm at the Township Offices located at 1 Business Park Dr., Dayton, Ohio, with the following members present:

Sheila Back (✓)      Oscar Young (✓)      Vera Powell ( )

Moved by: Back ( )      Young (✓)      Powell ( )  
Second by Back (✓)      Young ( )      Powell ( )

**WITNESSETH**

**WHEREAS**, the Jefferson Township Board of Trustees recognizes the importance of maintaining strong leadership and operational continuity within the Road Department; and

**WHEREAS**, Damian Benson has demonstrated dedication, reliability, and a commitment to serving the residents of Jefferson Township; and

**WHEREAS**, Mr. Benson has consistently assisted beyond regular assigned duties, including support during emergency response, snow removal operations, tree removal, leaf collection, and parks maintenance; and

**WHEREAS**, the Township Administrator has recommended the promotion of Damian Benson to the position of Assistant Road Supervisor to support departmental leadership and ensure continued operational efficiency;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Trustees of Jefferson Township, Montgomery County, Ohio, that:

1. Damian Benson is hereby promoted to the position of **Assistant Road Supervisor**, effective March 8, 2026.
2. The compensation for the position of Assistant Road Supervisor shall be established at **Twenty-Three Dollars (\$23.00) per hour, 40 per week; as an OPERS exempt status.**
3. Mr. Benson shall serve a **six (6) month probationary period** beginning on his effective date of promotion. During this probationary period, performance, leadership, supervisory ability, communication, and operational management shall be evaluated by the Township Administrator.
4. During the probationary period, the Township reserves the right to return Mr. Benson to his previous classification and rate of pay or take other appropriate employment action, consistent with Township policy and applicable law.

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5. Mr. Benson shall perform the duties of Assistant Road Supervisor as assigned by the Road Supervisor or Township Administrator and in accordance with Township policies, procedures, and applicable Ohio law.
6. This promotion and rate of pay shall be funded from the appropriate Road and Bridge Fund or other legally available funds.

BE IT FURTHER RESOLVED that this Resolution shall take effect and be in force at the earliest period allowed by law.

The vote was as follows:

**Sheila Back**

Yes     No     Abstain

**Oscar Young**

Yes     No     Abstain

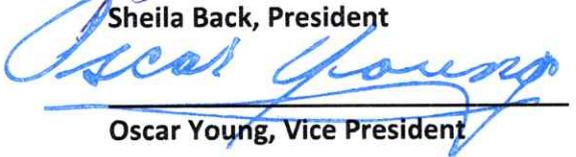
**Vera Powell**

Yes     No     Abstain

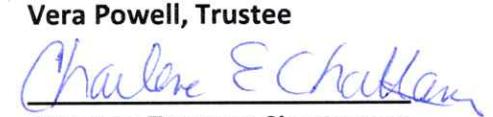
Adopted: 3<sup>rd</sup> day of March 2026

Signed by:

  
\_\_\_\_\_  
Sheila Back, President

  
\_\_\_\_\_  
Oscar Young, Vice President

  
\_\_\_\_\_  
Vera Powell, Trustee

  
\_\_\_\_\_  
Attest to Trustees Signatures:  
Charlene Chattams, Fiscal Officer