

**BOARD OF TRUSTEES**  
**JEFFERSON TOWNSHIP, MONTGOMERY COUNTY, OHIO**  
**RESOLUTION NO. 26-020**

**THE JEFFERSON TOWNSHIP BOARD OF TRUSTEES APPROVES THE RESCINDING OF EMPLOYMENT FOR  
PART-TIME FLEX-SHIFTED FIREFIGHTER BRAEDEN COWARD.**

The Board of Trustees of Jefferson Township, Montgomery County, Ohio, met in a regular meeting on February 3, 2026, at 6:00 pm at the Township Offices located at 1 Business Park Dr., Dayton, Ohio, with the following members present:

Sheila Back ( ✓ )

Oscar Young ( ✓ )

Vera Powell ( ✓ )

Moved by: Back ( ✓ )      Young ( )      Powell ( )

Second by Back ( )      Young ( ✓ )      Powell ( )

**WITNESSETH**

**WHEREAS**, on January 7, 2025, the Board of Trustees approved the appointment of Braeden Coward to the position of Part-Time Flex-Shifted Firefighter; and

**WHEREAS**, the approved appointment was contingent upon the individual commencing employment and completing all required onboarding and pre-employment requirements; and

**WHEREAS**, Braeden Coward did not commence employment with the Township and did not assume the duties of the approved position; and

**WHEREAS**, the Township has determined that the approved appointment should be formally rescinded for administrative and recordkeeping purposes;

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Trustees of Jefferson Township, Montgomery County, Ohio, that the appointment of Braeden Coward to the position of Part-Time Flex-Shifted Firefighter, as approved on January 7, 2025, is hereby rescinded, and the position is deemed vacant.

**BE IT FURTHER RESOLVED**, that because the individual never commenced employment, no wages, benefits, seniority, or employment rights accrued.

**BE IT FURTHER RESOLVED**, that the Township Administrator and Fiscal Officer are authorized to take any administrative actions necessary to effectuate this resolution and update Township records accordingly.

**BE IT FURTHER RESOLVED**, that this resolution shall take effect immediately.

**The vote was as follows:**

Sheila Back

Oscar Young

Vera Powell

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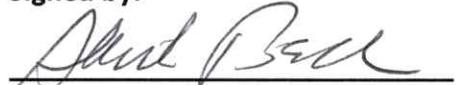
Yes  No  Abstain

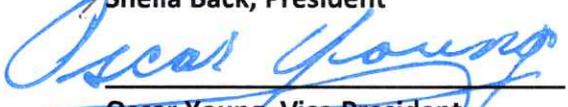
Yes  No  Abstain

Yes  No  Abstain

**Adopted: 3<sup>rd</sup> day of February 2026**

**Signed by:**

  
\_\_\_\_\_  
Sheila Back, President

  
\_\_\_\_\_  
Oscar Young, Vice President

  
\_\_\_\_\_  
Vera Powell, Trustee

\_\_\_\_\_  
**Attest to Trustees Signatures:**  
Charlene Chattams, Fiscal Officer