

BOARD OF TRUSTEES
JEFFERSON TOWNSHIP, MONTGOMERY COUNTY, OHIO
RESOLUTION NO. 26-012

**THE JEFFERSON TOWNSHIP BOARD OF TRUSTEES APPROVES A PAY
INCREASE FOR THE PART-TIME FIRE DEPARTMENT EMPLOYEES**

The Board of Trustees of Jefferson Township, Montgomery County, Ohio met in a regular meeting on the 21st day of January at 12:00 pm at the Township Offices located at 1 Business Park Drive, Dayton, Ohio with the following members present:

Sheila Back (✓)

Oscar Young (✓)

Vera Powell (✓)

Moved by: **Back (✓)** **Young (✓)** **Powell ()**

Second by **Back ()** **Young (✓)** **Powell ()**

WITNESSETH

WHEREAS, the Jefferson Township Board of Trustees is committed to maintaining the health, safety, and well-being of its Fire Department employees; and

WHEREAS, the Jefferson Township Board of Trustees recognizes the dedication and hard work of its Fire Department employees and the importance of ensuring they are compensated fairly for their service; and

WHEREAS, the Jefferson Township Board of Trustees has determined that it is necessary to implement a mandatory physical examination requirement to ensure all Fire Department employees are fit for duty and capable of performing their responsibilities effectively and safely; and

WHEREAS, the Jefferson Township Board of Trustees has reviewed the current pay structure and proposes an increase in the hourly rates for Fire Department employees as detailed below, contingent upon the successful completion of the required physical examination by the specified deadline;

NOW, THEREFORE, BE IT RESOLVED by the Jefferson Township Board of Trustees, as follows:

1. **Pay Increase Approval:** The following pay increases for Fire Department employees are hereby approved, effective January 25, 2026
 - o **Single Certification:**
 - Fire or EMT: \$17.00 per hour
 - Advanced EMT: \$18.00 per hour
 - Paramedic: \$20.00 per hour
 - o **Dual Certification (Fire and EMS):**
 - Firefighter/EMT: \$18.00 per hour

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- Firefighter/Advanced EMT: \$19.00 per hour
- Firefighter/Paramedic: \$21.00 per hour
- **Differential Pay:**
 - Shifted Schedule: +\$2.00 per hour
 - Flex Shifted: +\$1.00 per hour

The vote was as follows:

Sheila Back

Yes No Abstain

Oscar Young

Yes No Abstain

Vera Powell

Yes No Abstain

Adopted: 21st day of January 2026

Signed by:

Sheila Back
Sheila Back, President

Oscar Young
Oscar Young, Vice President

Vera Powell
Vera Powell, Trustee

Charlene Chattams
Attest to Trustees Signatures:
Charlene Chattams, Fiscal Officer