

## **BPW COLORADO**

### **ADVOCACY PLATFORM 2025-2026**

*BPW will employ education, advocacy, monitoring, and tracking strategies to meet the following priorities:*

**Economic Equity and Justice** – Fair and unbiased treatment in society and the workplace:

- Access to pay equity and retirement equity.
- Access to education, training, and promotional opportunities.
- Access to equal opportunities in the workplace and corporate boards.
- Access to women business enterprise procurement process.
- Access to quality, affordable dependent care (child, elderly or disabled).
- Access to funding and capital for entrepreneurial activity.
- Access to affordable and attainable housing.
- Disallow forced arbitration as a sole means of dispute resolution.
- Fair and equitable treatment of employees and contractors in regard to wages and work hours.

**Health Equity and Justice** – Eliminating disparities that prevent women from being healthy:

- Access to affordable care for all, especially reproductive healthcare, including contraception and legal abortion care.
- Reproductive choice.
- Paid sick leave.
- Family and medical leave.
- Equal research funding for women's and girl's health issues.
- Health education funding for women and girls.
- Prevention of pregnancy and infant care discrimination in the workplace (reasonable accommodations for breast feeding/breast pumping and pregnancy related conditions).
- Ensure workplace safety.
- Expansion of mental health coverage and services.

**Human Rights** – Recognition that women's rights are human rights

- Ratification of the Equal Rights Amendment (ERA).
- Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).
- Eradicate domestic violence and the electronic and physical stalking, sexual harassment, sexual abuse and discrimination.
- Oppose human trafficking, sexual exploitation and slavery.
- Equal education opportunity, including adequate funding of public education, preschool through postsecondary.
- Support equal rights for LGBTQ+ persons.
- Support equal treatment of and end discrimination against all women, especially BIPOC (black, indigenous, and people of color), minority, and marginalized women.
- Support policies and practices that promote environmental sustainability.
- Support the endeavors of and improve conditions for military-affiliated women.
- Support equitable treatment of women in the criminal justice system, including health and hygiene.
- Support gun sense measures to protect lives and ensure safety.
- Support the protection and equitable treatment of immigrants, including refugees and asylum seekers.
- Support the privacy rights of women, especially regarding their health, sexual and relationship history, and personal and digital data.
- Protection of our national and state democratic system of government and our Constitutional Rights.