



NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS (NFBPWC) ADVOCACY PLATFORM 2024 - 2026

NFBPWC will employ several education, advocacy, monitoring, and tracking strategies to meet the following priorities:

The Alice Paul Equal Rights Amendment shall stand first and foremost above all other items of the advocacy platform until Equal Rights have been guaranteed in the United States Constitution – i.e. “Equality of Rights under the law shall not be denied or abridged by the United States or by any State on account of sex.”

Human Rights – recognition that women's rights are human rights

- Support
 - The Alice Paul Equal Rights Amendment.
 - Passage of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW).
 - Equal rights for historically marginalized groups, encompassing, but not restricted to, Black, Indigenous, and LGBTQ+ individuals.
 - Universal background checks for all firearm purchases.
 - The Violence Against Women Act; especially when reauthorization is required.
 - Fair and equal access to education, including sufficient funding for public education ranging from early childhood education to post-secondary / higher education.
 - Policies and practices that promote environmental sustainability.
 - Empower and enhance the well-being of military-affiliated women.
 - Equitable treatment of any women who are arrested, detained, or incarcerated.
 - Privacy rights of women, especially regarding their health, sexual and relationship history, and personal and digital data.
 - protection of human rights and equitable treatment of all migrants, including refugees and asylum seekers.
- Eradicate Domestic Violence and Electronic and Physical stalking, sexual harassment, sexual abuse, and discrimination.

- Oppose human trafficking, sexual exploitation, and all forms of slavery.

Economic Equity and Justice

- Support the elimination of Forced Arbitration as the sole means of dispute resolution.
- Access to
 - Education, training, and promotional opportunities.
 - Equal opportunities in the workplace and on corporate boards.
 - Procurement procedures that facilitate opportunities for women-owned or women-led enterprises.
 - Quality, affordable dependent care (child, elderly, or disabled).
 - Funding and capital for entrepreneurial activity.
 - Affordable and attainable housing.

Health Equity and Justice

- Support for reproductive justice.
- Access to affordable reproductive healthcare; including but not limited to; contraception, assisted reproduction techniques, and abortion care.
- Support for paid sick, family, and medical leave.
- Elimination of gender bias in research funding.
- Health education funding for women's and girl's health issues.
- Prevention of discrimination against pregnancy and infant care in the workplace (e.g. reasonable accommodations for breastfeeding/breast pumping and other pregnancy /maternity conditions.)
- Ensure workplace safety.
- Expansion of mental health coverage and services.

Approved on July 20, 2024

NFBPWC Biennial General Assembly

King of Prussia, PA