

The California Transparency in Supply Chains Act of 2010¹(SB 657)

Mepco Label Systems Efforts to Eradicate Slavery and Human Trafficking From Its Direct Supply Chain

Mepco Label Systems is working to verify that the goods in its supply chain are not produced by slavery or human trafficking. At the present time, this verification is being conducted in-house and not by an independent third-party. We will be auditing our direct suppliers to evaluate their compliance with Mepco Label Systems standards that prohibit trafficking and slavery within its supply chains. For the present time, these audits will be conducted in-house and are not independent unannounced audits. We are requiring that each of our direct suppliers certify in writing that all supplied goods and materials comply with all laws regarding slavery and human trafficking of all countries in which each direct supplier is doing business.

Mepco Label Systems is developing internal accountability standards and procedures for its employees and contractors who might fail to meet Mepco's standards regarding slavery and human trafficking. Mepco Label Systems is a local family owned business.

Mepco employees and management that have responsibility for supply chain management are trained on human trafficking and slavery issues including means of mitigating risks within Mepco's supply chains.