RECORD OF PROCEEDINGS

Minutes of Regular Meeting
BARRETT BROTHERS - DAYTON, OHIO Form 6101

Held Tuesday, October 27, 2026

The Pandora Village Council met in Regular Session on Tuesday, October 27,2026 at 7:00 PM at the Municipal Building, with Mayor Jeremy Liechty, presiding.

Members Present: Escamilla,Hovest,Lammers,Fricke,Braidic,Gray
Members Absent: None

Also in attendance: Chief, Scott Stant / Village Administrator, Rick Morrison / Fiscal Officer, Kimberly Reese.

The meeting was opened with the Pledge of Allegiance.

Motion was made by Mrs. Lammers, seconded by Mr. Gray, to approve the October 13,2026 Minutes. Voting: All Yea.

Motion was made by Mr. Fricke, seconded by Mrs. Braidic, to approve the bills as presented; total non-payroll of $125,633.93 and payroll of $22,126.01 for a total of $147,759.94. Voting: All Yea.

Motion was made by Mr. Gray, seconded by Mrs. Lammers, to approve the current credit card statement in the amount of $72.21. Voting: All Yea.

Council conducted the quarterly review of Procurement and Credit Card accounts currently held by the village as well as the listing of employees that have issued cards on these accounts. Council President, Rick Fricke, signed off on the Procurement Card account and Mayor, Jeremy Liechty, signed off on the Credit Card account.

Pandora Street Improvements OPWC Project: Council reviewed Change Order #1, to adjust from plan to installed quantities for a net increase of $11,146.85. Motion was made by Mrs. Braidic, seconded by Mr. Gray, to approve said Change Order. Voting: All Yea.

Pandora Street Improvements OPWC Project: Council reviewed the Contractor's Application for Payment No. 1 and Final, in the amount of $134,416.10. Motion was made by Mrs. Lammers, seconded by Mrs. Braidic, to approve payment of said application. Voting: All Yea.

Resolution No. 2026-752: A RESOLUTION AUTHORIZING THE VILLAGE OF PANDORA FISCAL OFFICER TO CREATE A THEN AND NOW PURCHASE ORDER TO PAY WARD CONSTRUCTION. Motion was made by Mr. Fricke, seconded by Mrs. Lammers, to adopt Resolution No. 2026-752 as read. Voting: All Yea.

Fiscal Officer, Kimberly Reese, presented the following information to Council: (1) Per Zach Buckland with EZ Commercial Properties, LLC they are awaiting approval from the Riley Township Trustees regarding the proposed Library Lease. He will keep the village posted as he has more information. In the meantime, the lease payments will remain as the prior lease indicates until the new lease is signed by both the township and the village. (2) Received an email from Palmer Energy that a new electric aggregation agreement with Dynegy at a program rate of 11.74 cents per kilowatt-hour (kWh), or $0.1174/kWh has been executed. This new rate will be effective throughout the June 2029 billing period. Eligible participants are beginning to receive opt-out notices from Dynegy in the mail. The new rate will be reflected approximately 45-60 days after receiving the opt-out letters. (3) Rob Fawcett with UIS Insurance called to discuss the amount of coverage the village wanted to have for the Fiscal Officer's Employee Dishonesty and Faithful Performance of Duty policy. It was the consensus of Council to set the coverage at $50,000, which is the amount that the previous surety bond was for.

Village Administrator, Rick Morrison, presented the following report to Council: (1) The basketball court has been lengthened by 15 feet and the fence which separated the tennis courts and basketball court will be moved 11 feet towards the tennis courts which will allow for a high school size basketball court. By moving the fence towards the tennis courts will change the Behind the Baseline measurement from 21

feet to 15.5 feet which is still more than the standard minimum. Ward Construction will install and erect basketball systems and tennis net post sleeves and center anchors in the next week and a half. Fremont Fence will be installing the fence in two to three weeks. Courtsmiths will coat surfaces of courts and install nets and posts next spring. (2) Buckeye Pumps came for their bi-annual inspection/maintenance on the village's three lift stations. They found that the lift station pumps on Rocket Ridge were running constantly at different intervals. The pumps as well as other equipment need to be retrofitted to be repaired. The quote for this is $49,280. It was the consensus of Council to approve this quote. (3) Presented a quote from Ward Construction for Tennis/Basketball Court work as mentioned in #1 in the amount of $5,000. Also, for additional curb work on Heather Lane at the cul da sac and replacement of three catch basins in the amount of $32,654.00. It was the consensus of Council to approve this quote. (4) Salt has been ordered for the upcoming winter season. (5) Contacted AEP to request that the streetlight across from Dana Duke's property be shaded.

Chief Stant discussed with Council the hiring of Chad Randall as a part-time police officer. It was the consensus of Council to approve the hiring of Chad Randall.

Council member, Mrs. Lammers, discussed with Council that she would like to see the village have a Christmas parade. She would like to coordinate this with the ALCC Christmas party which will be held on December 22nd from 6:00 p.m. - 8:00 p.m. It was discussed that the parade could start at 5:30 p.m. and end at the Community Center. Council was in favor of this with Mrs. Lammers taking the lead on organizing the event.

Motion was made by Mr. Gray, seconded by Mrs. Lammers, for a 3.6% cost of living wage increase for all full and part-time employees. In addition to the 3.6% cost of living wage increase, the following employees will also receive the 3rd and 4th (final) round, two-fourths of the grade wage increase, as well as the cost of living loss from not receiving the full wage increase from 2025, per the adopted Archer Company Job Classification Grade Listing. Scott Stant-$2.28, Rick Morrison-$2.07, Kim Reese-$3.19, and Kyle Hall-$1.29.

Rick Morrison	$7,217.60	$83,928.00 Salary
Scott Stant	$3.53 Per Hour	$35.88 Per Hour
Kim Reese	$4.39 Per Hour	$34.49 Per Hour
Kyle Hall	$2.37 Per Hour	$31.14 Per Hour
Joe Karhoff (promoted to Maintenance Superintendent)	$3.88 Per Hour	$33.16 Per Hour
Brandon Cox	$0.85 Per Hour	$24.35 Per Hour
Trenton Siefker (based on $0.50 increase, 90-day satisfactory review)	$1.18 Per Hour	$19.44 Per Hour
Part-Time Police	$0.83	$23.93 Per Hour

Wage increases will be effective with the first pay in January 2027, which begins on December 28, 2026. Voting: All Yea

With no further business to discuss, the meeting was adjourned upon a motion by Mrs. Lammers, seconded by Ms. Hovest. Voting: All Yea.

SIGNED: _____ Mayor

SIGNED: Kimberly D. Reese Fiscal Officer