Lanesend Primary School

Maternity Cover Teacher Vacancy

Starting March 2027

Lanesend Primary School is seeking a dynamic, passionate, and child-centered part-time **Maternity Cover Teacher** to join our dedicated team.

If you are committed to inspiring children and supporting their growth, we would love to hear from you.

Visits to our Academy is welcomed

JOB TITLE:	**Maternity Cover Teacher**
PLACE:	Lanesend Primary School, Cowes.
CLOSING DATE:	Friday 11th December 2026. 12-noon.
HOURS:	FTE 0.66
SALARY:	MPR/UPS
START DATE:	March 2027.
APPLICATIONS:	Completed application forms to be returned to finance.manager@lanesendprimary.co.uk
INFORMATION:	Further information, safeguarding, site visit &/or application form www.lanesendprimary.co.uk or contact SBM Angela Cordon.

What We Are Looking For

Teachers who can help realise our visions:

Children:

Every child is our highest priority. We are committed to nurturing the whole child—where every child will love every day, building their aspirations, giving them amazing experiences and the confidence to take on any challenges to flourish and thrive, to be the best version of themselves.

Learning:

We ignite a lifelong love of learning where every child dares to dream big and reach beyond their limits. Our children's learning journey is a bright path, alive with memorable milestones combined with exciting opportunities that spark aspiration and curiosity. We nurture confident, resilient learners who persevere and learn skills

that empower them to chart their own course with Love, Courage and Friendship.

Staff:

We have happy, motivated staff who are the heartbeat of our exceptional education. We are passionate about delivering innovative teaching and learning. Hallways buzz with the energy of young minds, their dreams nurtured within walls that echo with ambition and the promise of greatness.

Community & Parents:

We strive to create a school where strong family links and trusting relationships strengthen our children's experiences at our schools. We create a circle of support around every child where every decision is driven by one goal: to enhance the futures of our children.

Benefits and Allowances

We are committed to supporting staff wellbeing, development, and work–life balance. Benefits typically include:

- **Access to high-quality CPD**, coaching, and career development pathways
- **Teacher pension scheme** with generous employer contributions
- **Employee Assistance Programme** offering wellbeing, mental health, and financial advice
- **Flexible working considerations**, where operationally possible
- **Mileage allowance** when travelling between the three school sites
- **Opportunities for leadership responsibilities** (with additional allowances where applicable)
- **Family-friendly policies**, including enhanced provisions for maternity, paternity and adoption leave
- **Supportive, collaborative staff teams** across all three schools

Safeguarding Statement

This post is covered by the Childcare Disqualification Regulations 2018.

The Trust will need to ensure that they are not knowingly employing a person who is disqualified under the 2018 Regulations in connection with relevant childcare provision. Accordingly, the successful candidate will be required to demonstrate to the school, by completing a self-declaration form as part of the pre-employment checks process, that they have not been disqualified under the 2018 Regulations.

If the preferred candidate is found to be disqualified under the 2018 Regulations, the offer of employment will be subject to the application by the preferred candidate to Ofsted for a waiver and the receipt of a waiver from Ofsted.

The Diocese of Chichester Academy Trust is committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust safeguarding and child protection policy, and all staff will receive training relevant to their role at induction and throughout employment at the school/Trust. We expect all staff and volunteers to share this commitment. This post is subject to satisfactory references and enhanced Disclosure and Barring Service criminal records check for work with children. For further information about what is required in this process please go to https://www.gov.uk/dbs-check-applicant-criminal-record. An online search will be undertaken for shortlisted candidates as part of the recruitment process on information available in the public domain. Candidates should disclose anything that may be relevant in line with Keeping Children Safe in Education.

The Diocese of Chichester Academy Trust is committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity.

Additional Information

Work Permits: we may be able to obtain a Work Permit for this post, but this is subject to meeting the requirements of the UK Border Agency's Points-based Immigration System. Due to the restrictions, we cannot guarantee that individuals that meet the requirements of the Points-based Immigration System will be issued with clearance to obtain work permits.