



16001 Socorro Road
Fabens, Texas 79838

Phone: (915) 765-5049 Fax: (915) 765-5055

MINUTES OF A SPECIAL MEETING

Date: Thursday, September 17, 2026

Time: 6:00 PM

Place: El Paso County Emergency Services District #2 – Board Room
16001 Socorro Road
Fabens, Texas 79838

1. Call meeting to order

The meeting was called to order by **Chief Esparza at 6:00 P.M.**

Pledge of Allegiance
&
Prayer

2. Establishment of Quorum

President Adrian Santana Present
Vice President Mike Diaz Present
Treasurer Rick Avalos Present
Secretary Roland Glidden Present
Commissioner Antonio Bernal Present

3. Public comments: you must notify the board to speak on certain agenda items.

(5 minutes) Public can comment by calling: **(915) 213-3008**,
Pin Code: 599 198 282# or an in-person sign-in sheet will be provided.

No public comment.

4. **Consent Agenda**

NOTICE TO THE PUBLIC

All matters listed under the Consent Agenda will be considered by the Board of Commissioners of the El Paso County Emergency Services District #2, to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Board of Commissioners or people in the audience request that specific items be moved from the Consent Agenda to Regular Agenda for discussion prior to the Board of Commissioners votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent Agenda and Regular Agenda may be discussed in Executive Session at the direction of the Board of Commissioners of the El Paso County Emergency Service District #2 and following verbal announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

A. Approval of the minutes of a regular meeting held on Tuesday, September 15, 2026.

Motion: Approved.

Motioned by: Vice President Diaz

Seconded by: Commissioner Glidden

Members Voting Aye: President Santana, Vice President Diaz, Treasurer Avalos, Secretary Glidden and Commissioner Bernal.

Members Voting Nay: None

Regular Agenda

5. Consider and take action regarding a Cost-of-Living Adjustment (COLA) wage increase for all employees.

Submitted By: Chief Esparza

Motion: Approved; a 5% COLA wage increase beginning October 1, 2026. The Board agreed to review employee wages next year and consider an additional 5% increase at that time.

Motioned by: President Santana

Seconded by: Commissioner Glidden

Members Voting Aye: President Santana, Vice President Diaz, Treasurer Avalos, Secretary Glidden and Commissioner Bernal.

Members Voting Nay: None



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6. Consider and take action regarding an increase to stipend compensation.

Submitted By: Chief Esparza

Motion: Approved; a \$10.00 stipend compensation increase effective October 1, 2026.

Motioned by: President Santana

Seconded by: Commissioner Glidden

Members Voting Aye: President Santana, Vice President Diaz, Treasurer Avalos, Secretary Glidden and Commissioner Bernal.

Members Voting Nay: None

7. Discuss and approve the next meeting to take place on Tuesday, October 20, 2026, at 6:00 PM via web and open to the public in person.

Motion: Special Meeting, Wednesday, September 23, 2026, at 6:00 pm.

Motioned by: Vice President Diaz

Seconded by: Commissioner Glidden

Members Voting Aye: President Santana, Vice President Diaz, Treasurer Avalos, Secretary Glidden and Commissioner Bernal.

Members Voting Nay: None

8. Adjournment at 6:15 pm.

* The District reserves the right to consider and take action on the above agenda items in any order. It also reserves the right to enter into a closed meeting on any agenda item as allowed by law. A Citizens Comment Form must be filed with the Secretary at least 10 minutes prior to the beginning of the meeting for an individual to be allowed to speak during Citizen Comment. By completing the Citizen Comment Form, the individual understands and acknowledges that the public is not entitled to choose the items to be discussed or to speak about items not on the agenda, but that this opportunity is provided as a privilege. The individual executing the Citizen Comment Form understands that they are provided with a limited amount of time and that he/he may not be allowed to continue to address the Board of Emergency Services Commissioners if the comments are rude, disparaging, or defamatory to any individual or entity, or the comments become disruptive to the good order of the meeting. If at a meeting of a governmental body, a member of the public or of the governmental body inquires about a subject for which notice has not been given as required by the Texas Open Meetings Act, the notice provisions of the Texas Open Meetings Act do not apply to a statement of specific factual information given in response to the inquiry; a recitation of existing policy in response to the inquiry; or, any deliberation of or decision about the subject of the inquiry shall be limited to a proposal to place the subject on the agenda for a subsequent meeting. It should be noted that pursuant to Section 38.13, Texas Penal Code, HINDERING PROCEEDINGS BY DISORDERLY CONDUCT: (a) A person commits an offense if he intentionally hinders an official proceeding by noise or violent or tumultuous behavior or disturbance; (b) A person commits an offense if he recklessly hinders an official proceeding by noise or violent or tumultuous behavior or disturbance; and, (c) An offense under Section 38.15, Texas Penal Code is a Class A misdemeanor.