

## Income Tax Rates

Taxpayer Type	Taxable Income	FY26 Rates
Individuals	\$0 to \$15,600	10.5%
	\$15,601 to \$53,500	17.5%
	\$53,501 to \$78,100	30%
	\$78,101 to \$180,000	33%
	Over \$180,000	39%
Companies	All income	28%
Trusts	If Trustee Income < \$10,000	33%
	If Trustee Income > \$10,000	39%
	Estates 0-4 years	33%
	Estates 4+ years	39%
	Disabled Adult Beneficiary Trusts	33%
	Child (under 16 yo) beneficiary income of over \$1,000 is taxed at 39%	

ACC Earners' Levy is \$1.75|\$100 for all employees up to maximum gross income of \$156,641 per year (from 1<sup>st</sup> April 2026).

### Independent Earner Tax Credit (IETC)

Individuals whose taxable income for the year is \$24,000 - \$70,000 and do not receive a pension, benefit or Working for Families are eligible for a tax credit of up to \$520 pa.

### Resident Withholding Tax

Interest	10.5%, 17.5%, 28% (can elect if a company), 30%, 33% or 39% 45% if IRD number not provided
Dividends	Imputation credits at 28% plus RWT at 5%

### Non Resident Withholding Tax

Interest	10%*
Dividends	15%*

\* in most instances

### Use of Money Interest

Taxpayers with residual income tax greater than \$60,000, those that estimate their provisional tax, or those who do not meet all of their obligations, are liable for UOMI at 8.97% for underpaid tax and receive 2.25% on overpaid tax from 16<sup>th</sup> January 2026.

### Income Tax for Individuals

Individuals whose income is derived solely from wages (including superannuation and benefits) and/or investments (such as interest from bank deposits and savings), will be sent an automatic income tax assessment which calculates if you are due a tax refund or if you have tax to pay.

## Salaries & Wages

### Minimum Wage Hourly Rate

The minimum hourly rate is:  
16 yrs & over \$23.95

### Starting Out and Training Wage

Eligible 16 to 19 year olds can be paid 80% of the adult minimum wage for six months.

### Payday Filing

You must file your employment information form as you pay your employees. This must occur within 2 working days of each payday.

### PAYE Deductions

PAYE deductions < \$500,000 p.a, PAYE is due on 20<sup>th</sup> of the following month.

PAYE Deductions > \$500,000 p.a, PAYE is payable twice monthly as follows:

1 <sup>st</sup> to 15 <sup>th</sup> month	20 <sup>th</sup> same month
16 <sup>th</sup> to last day	5 <sup>th</sup> following month

Casual Agriculture Workers (CAE) 19.25%

## Donations Paid

Rebate claims are available for the lesser of:

- 1/3 of the total donations made; or
- 1/3 of taxable income

i.e. No taxable income, no rebate.

## Fringe Benefit Tax

### Return Periods

Quarterly or Annually

### FBT Value of Motor Vehicles

FBT Valuation Rate applicable to vehicles where Investment Boost has been claimed = 10.35% per quarter of tax book value (min tax book value \$7,317).

5% per quarter of original cost of vehicle (incl GST) or 9% per quarter of tax book value (min tax book value \$8,333).

### Low or Interest Free Loans

The benchmark interest rate (reviewed quarterly) is 5.77% from 1<sup>st</sup> January 2026.

The rate of tax payable on FBT benefits is dependent on employee remuneration.

## Income Tax Payment Dates

Month of Balance Date	Provisional Tax Instalments Due 28 <sup>th</sup> of Month (except as noted)			Terminal Tax Due 7 <sup>th</sup> of Month
	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	
October	Mar	Jul	Nov	Nov
November	7 May	Aug	15 Jan	Dec
December	May	Sep	Jan	15 Jan
January	Jun	Oct	Feb	Feb
February	Jul	Nov	Mar	Mar
March	Aug	15 Jan	7 May	Apr
April	Sep	Jan	May	Apr
May	Oct	Feb	Jun	Apr
June	Nov	Mar	Jul	Apr
July	15 Jan	7 May	Aug	Apr
August	Jan	May	Sep	Apr
September	Feb	Jun	Oct	Apr

**Note:** Those registered for GST on a 6 monthly basis will pay provisional tax twice a year.

## Goods & Services Tax (15%)

GST equals inclusive amount multiplied by 3 and divided by 23.

e.g. \$150 x 3 ÷ 23 = \$19.57 GST, net amount \$130.43

To add GST, multiply by 15%.

e.g. \$150 net x 15% = GST of \$22.50, gross amount \$172.50

Threshold for registration \$60,000 turnover p.a. If turnover exceeds \$2 million you must use invoice basis.

The taxable periods you can choose from are limited by your turnover.

Turnover (in 12 Month Period)	Taxable Period (Months)		
	One	Two	Six
Up to \$500,000	Yes	Yes	Yes
\$500,000-\$24 million	Yes	Yes	No
Over \$24 million	Yes	No	No

GST Payment Dates Period Ended	Filing Deadline
30 Apr 2026	Thu 28 May 2026
31 May 2026	Mon 29 Jun 2026
30 Jun 2026	Tue 28 July 2026
31 Jul 2026	Fri 28 Aug 2026
31 Aug 2026	Mon 28 Sep 2026
30 Sep 2026	Wed 28 Oct 2026
31 Oct 2026	Mon 30 Nov 2026
30 Nov 2026	Fri 15 Jan 2027
31 Dec 2026	Thu 28 Jan 2027
31 Jan 2027	Mon 1 Mar 2027
28 Feb 2027	Tue 30 Mar 2027
31 Mar 2027	Fri 7 May 2027

## Schedular Payments

These payments are made to people who are employed under a contract for service. Withholding tax must be deducted and paid to Inland Revenue unless the recipient has a current certificate of exemption. If the standard rate below is too high or too low you can elect a rate that better suits your circumstances. If you don't notify your details, 45% is deducted.

Category	Normal Rate
Agricultural contracts for maintenance, development, or other work on farm or agricultural land	15%
Building industry contracts, wholly or substantially labour only	20%
Commissions to salespeople and insurance agents & commercial cleaning	20%
Forestry or bush work of all kinds, or flax planting or cutting	15%
Gardening, grass or hedge cutting, or weed or vermin destruction (other than residential or agricultural premises)	20%
Honoraria	33%
Labour for fruit, vegetables, orchards & vineyards	15%
Mail contracting, transport of school children, milk delivery or refuse removal	15%
Shearing or droving	15%
Minimum elected rate	10%

**Note: These regulations do not apply to limited liability company contractors & trusts except in the horticulture & viticulture industries.**

## Working for Families Tax Credits

No Children	Maximum Entitlement		Annual Income (before Tax) Where Entitlement Ceases		
	Family Tax Credit*	In-Work Tax Credit**	Family Tax Credit	In-Work Tax Credit	Best Start Tax Credit***
1	\$7,921	\$7,670	\$72,500	\$90,500	\$96,500
2	\$14,375	\$7,670	\$96,500	\$114,500	\$116,000
3	\$20,829	\$7,670	\$119,000	\$139,000	\$120,500

Minimum family tax credit - if family income is below \$35,316 per year after tax you may be entitled to an additional payment to top income up to \$35,316.

\* Entitled to up to \$7,921 for the eldest child and \$6,454 for each subsequent child.

\*\* In-Work Tax Credit - maximum entitlement is \$7,670 for first three children then additional \$780 per child thereafter.

\*\*\* Best Start Tax Credit - maximum entitlement is \$4,041 per year for each child born. The above thresholds are for children aged 1-3.

These rates were effective from 1<sup>st</sup> April 2026

## Paid Parental Leave

Employees are eligible if they have been in paid employment with a single employer for 10 or more hours a week for six months before the birth or adoption of a child.

The maximum rate is the lower of \$788.66 gross per week, expected ordinary weekly pay, or the average of the highest income 26 weeks out of the last 52 weeks.

Self employed parents will receive a minimum of \$235.00 per week.

## Family Boost

From the July-September quarter, families can receive reimbursement for up to 40% of household ECE fees, up to a max of \$1,560 per quarter (3 months).

This is abated for **families** with incomes over \$40,000 | year. Families with incomes over \$180,000 are not eligible.

## Student Assistance

### Student Allowance

Students may earn a maximum of \$284.70 before tax during study weeks before their allowance is affected. The eligibility of students under 24 is affected by parental income.

Students Aged 18yrs to 23yrs	Maximum Entitlement (after tax)	Parental Income (2 parents) Eligibility Ceases at*
At home	\$286.35 per week	\$131,670.35
Away from home	\$333.38 per week	\$141,451.55

\* Parental income is adjusted by \$7,000 for each other child over 16 yrs and under 24 yrs who is in secondary or tertiary education.

### Student Loans

Repayments at 12% must be made once borrowers' income exceeds \$24,128 per annum. If you are resident in New Zealand for greater than 183 days per tax year full interest write-off will apply.

## Investment Boost

This new incentive provides accelerated depreciation of 20% for new, or new-to-NZ (imported) assets purchased on or after 22<sup>nd</sup> May 2025. This incentive is in addition to ordinary depreciation, could be recoverable on sale like all depreciation, and applies to new commercial builds too.

## Residential Rental Properties

Interest deductions available on loans:

FY26 onwards 100% deductible (on all loans)

Brightline rules regarding sale of property:

- Property acquired before 1<sup>st</sup> July 2024 is not taxable on sale under brightline, however may be taxable under other provisions.
- If a binding contract for sale is entered into on or after 1<sup>st</sup> July 2024 and the property was acquired less than two years prior to the binding contract date, the sale is taxable.
- Exemptions are available including for farm houses, main homes and rollovers to associated parties.

## KiwiSaver Rates

- Annual member tax credit \$260.72
- Employee contributions 3.5%, 4%, 6%, 8% or 10%
- Employer contribution 3.5% gross
- ESCT payable on employer superannuation contribution 10.5%, 17.5%, 30%, 33% or 39% dependent on employee's gross salary.

## Community Services Cards

Family Size	Income Threshold
Single, living with others	\$34,974
Single, living alone	\$37,116
Couple, no children	\$55,501
NZ Super single, sharing accommodation	\$37,372
NZ Super single, living alone	\$39,796
NZ Super married, civil union or de facto relationship, no children	\$59,694
Family of 2	\$67,791
Family of 3	\$83,444
Family of 4	\$96,266
Family of 5	\$108,860
Family of 6	\$122,724

For families of more than 6, the income limit goes up another \$12,440 for each extra person.

## PIE Rates

### Individuals (income in last 2 years)

Taxable income < \$15,600 & total income < \$53,500	10.5%
Taxable income \$15,600 to \$53,500 & total income < \$78,100	17.5%
Taxable income > \$53,500 & total income > \$53,500	28%

### Trusts

0%, 10.5%, 17.5% or 28% depending on how the trust allocates its income

### Companies

0%

## Vehicle Reimbursements Rates

Vehicle Type	< 14,000km	> 14,000km
Petrol	\$1.17   km	\$0.37   km
Diesel	\$1.26   km	\$0.35   km
Petrol Hybrid	\$0.86   km	\$0.21   km
Electric	\$1.08   km	\$0.19   km