

Smart farmer

Agri accountants work with agri businesses and their owners to manage cash flow and tax obligations, facilitate farm succession, assess acquisitions, and help optimise on-farm outcomes through insights and benchmarking. A great team to be part of.

Professional influencer

Business advisers use real-time data and great apps to tell business performance stories to owners, building understanding, profit and financial resilience. They mentor business owners, helping solve problems and advising on new strategies.

Cyber defender

Cybersecurity analysts ensure businesses protect sensitive data and identities, and systems are maintained and updated. They actively keep organisations safe from cyber-attack and security breaches.

Financial investigator

An **auditor** works across the spectrum of business and not for profit sectors – opining on annual financial reporting and business systems, and validating probity and financial wellbeing.

Business trailblazer

Corporate accounting covers a range of roles and depends on the entity's business model and needs. There will be exposure to analysis, reporting, and planning as well as opportunities to grow with the business.

Expert mentor

Management consultants drive business performance by solving problems and finding new and improved ways of doing things. They work in teams analysing and reporting on business strategy, structure, management and operations.

Climate change warrior

Environmental accountants help calculate the impact business decisions will have on the environment. They may also collect and analyse data on the impact of carbon emissions or biodiversity loss for external reporting to investors and regulators.

Financial bodyguard

Tax practitioners help businesses interpret and understand tax laws to ensure they meet their legal obligations. The work is wide ranging, including advising on operational matters, strategic business decisions and helping with forward planning.

Crime fighter

Forensic accountants investigate fraud and financial theft or misstatement. They are trained to uncover complex financial webs and work with lawyers to prosecute the criminals who rob others and fund illegal activities. Great work, protecting everyday Kiwis.

Skilled negotiator

Corporate finance accountants focus on how to raise and allocate capital so the business can be ready for investment opportunities as they arise. This includes investment loans, financial backing and restructuring.

School subjects



Mathematics



English

useful but not essential:



Accounting



Business studies



Technology



Economics



Qualifications

NCEA: Level 3 Merit or Excellence

University: Bachelor degree in business

Post Grad: CA qualification (CAANZ)



.... see over for pathways

Key Skills

Accounting is more than just numbers & maths



Great communication



Teamwork



Big picture thinking



Problem solving



Attention to detail



Ability to work overseas



The CA qualification is highly sought after worldwide and the skills easily transferrable to any economy, anywhere.



Salary

Yr 1 – 3:

\$55k - \$70k + CAANZ fees paid

CA qualified:

corporate, CA firm \$70k- \$195k

CFO, CEO, CA Firm: \$225K+



.... see over for where your CA could take you

SHAND THOMSON

CHARTERED ACCOUNTANTS



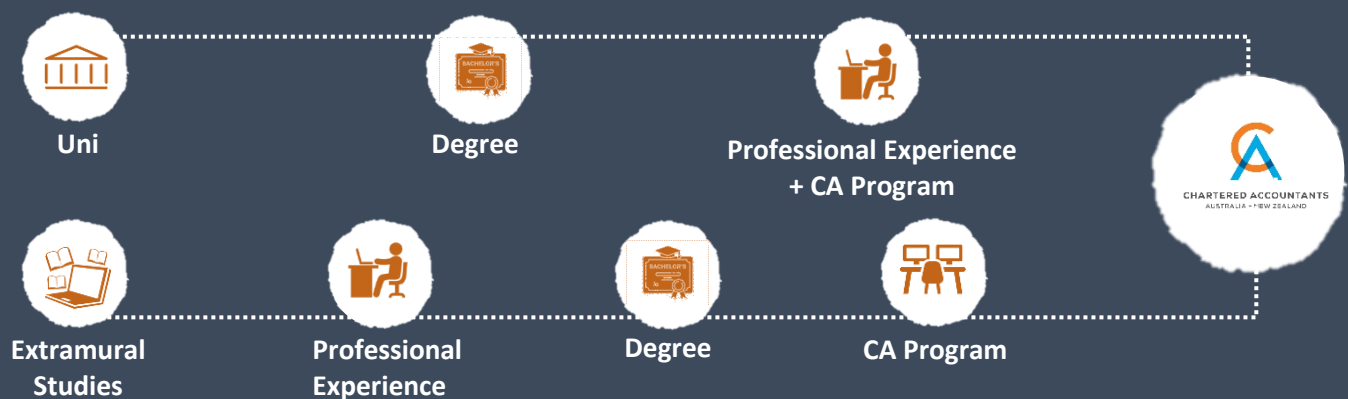
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What is an FCA? The F stands for fellowship – an accolade awarded to CAs who have made an outstanding contribution to their community or the profession.

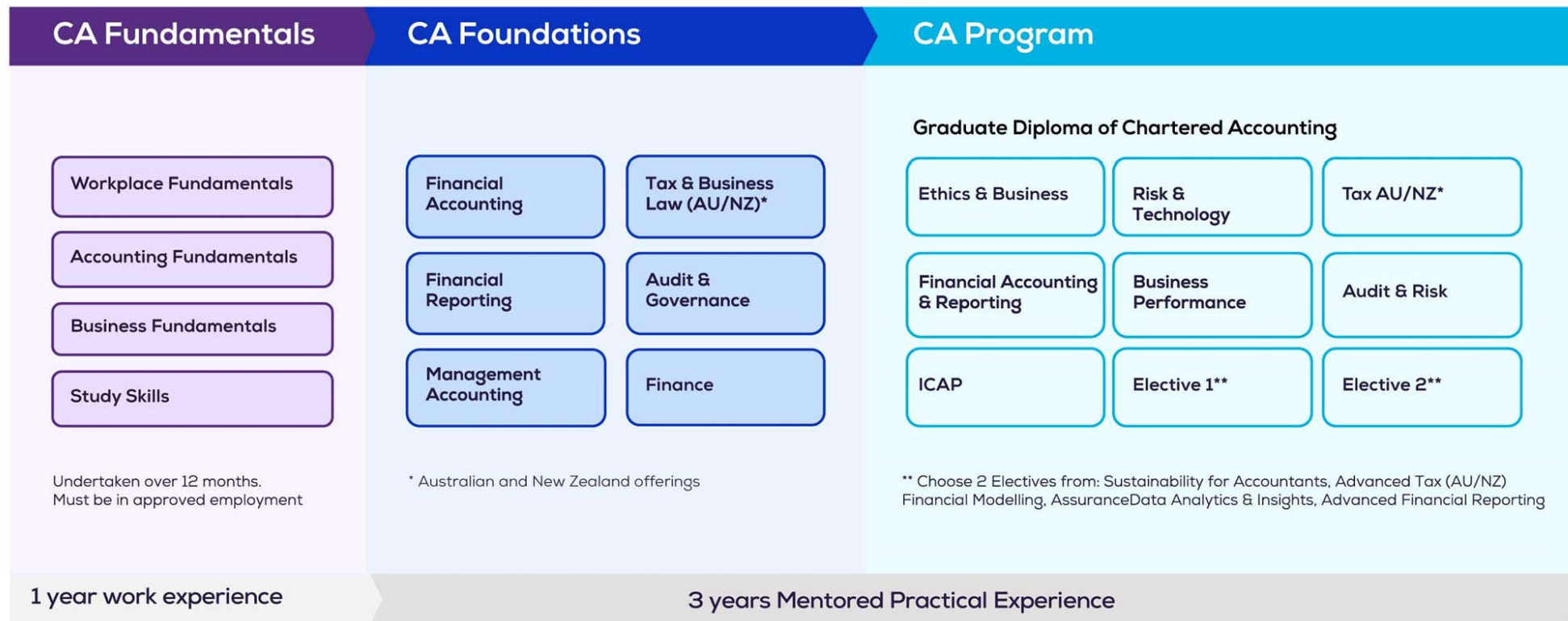
In contrast, the Kapuna hospital, in inland **Papua New Guinea**, recruited a CA to help build a financial system that enables them to operate sustainably and access the funding they need to continue providing health services to their community. Hours from Port Moresby by ski plane and riverboat there is nothing dull about being a CA for Kapuna hospital!

You advise, mentor and help business people with the challenges they face and it is a positive and constructive space full of interesting work and great people. Don't rule this one out!

Where do I start? Pathways to your CA



Pathways to the CA Program





Earn While You Learn with

Accountants who know Agri business

Qualifications

Shand Thomson is passionate about education and training opportunities. We support team members who study extramurally by paying fees for all successfully completed papers and providing paid study and exam leave.

Business qualifications are a passport to employment in any industry worldwide.

Learning Options

Extramural options within Massey University, the Open Polytechnic of NZ or the CAANZ Foundations program allow you to study part time to achieve an internationally recognised university or CA qualification, without incurring debt, whilst gaining valuable work experience and financial security.

Talk to Us

We're always interested in talking with young people who aspire to a career in commerce, business or executive management, can talk to people of any age and from all walks of life, are interested in business dynamics, are honest, reliable and responsible, have an analytical and inquiring mind.

Our young people like working beside their mentors. We are an approved training employer (ATE) who offer financial support, challenging and interesting work, cutting edge technology, a fantastic team environment and a competitive salary.

Working with Us

Our clients are real people with real issues that contribute to a challenging and interesting work environment. We will help you achieve your practical experience requirements, provide opportunities to grow your skills and develop your agribusiness knowledge.

Your Challenge

It is challenging studying while working full time. Members of our Earn While You Learn program need to be self-motivated, disciplined, determined and goal orientated. But it is successful. 100% of our young people have gained their degree or diploma which is recognised worldwide.

the FACTS



- Work full time
- Study part time
- No student loan
- University qualification
- Course fees paid by us
- Earn a competitive salary

our PEOPLE



Our people learn real skills, debt free (no student loan) and are well on their way to successful careers as qualified chartered accountants

how to APPLY

Are you interested in talking with us about our Earn While You Learn program?

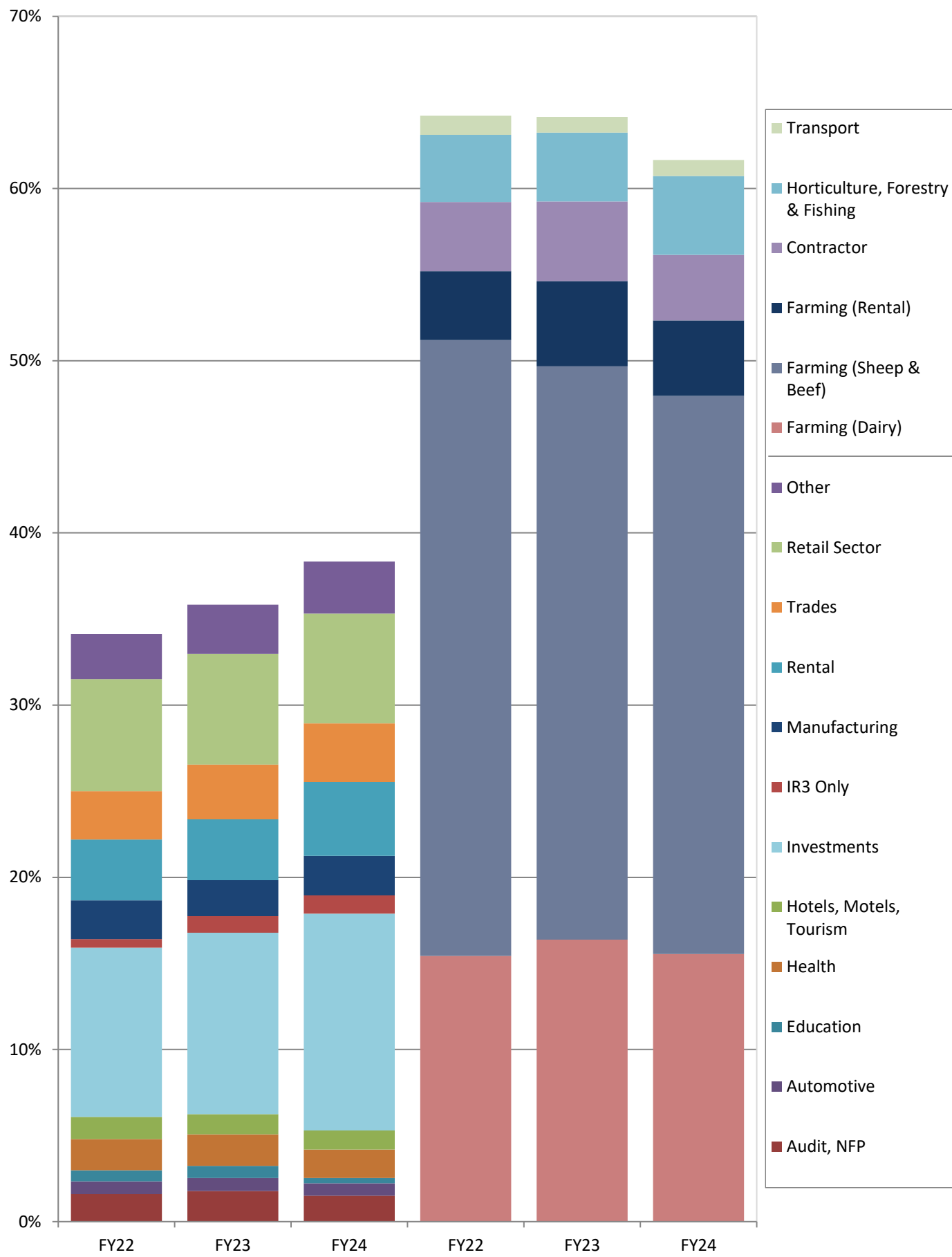
Call Maree Milligan on 03 4180020 or email maree@shandthomson.co.nz

Accountants who know Agri business



Shand Thomson

Industry Variation Agri | Other as at 31st March 2024



APPENDIX II: Practice Team Structure September 2025

