

Oldham County Fiscal Court  
Grant Application

Date of Application: 10/17/2024

Official Name of Organization: Crossroads Pregnancy Resource Center

Address: 120 East Adams Street, LaGrange KY 40031

EIN: 27-4097169

Date and Place of Incorporation: KY - 4/2013

Name, Complete Address, Email and Phone Number of Contact Person:

Laura Tapp laura@mycrossroadscc.org

Po Box 696

LaGrange KY 40031

Purpose of Organization or Mission Statement and Services Rendered:

To provide hope, help, & healing to those affected by an unplanned pregnancy. - Tests (pregnancy), ultrasounds, STI testing/treatment, prenatal/parenting education, practical resources (consents, etc), fatherhood lessons, community referrals.

Amount Requested: \$ 117500.00

Proposal for funding. On a separate page, please provide the following:

Statement of need for project

Proposed use of funds to remediate the need

Project budget

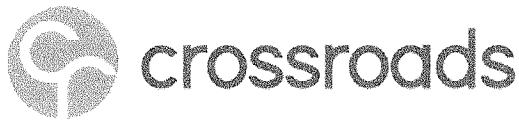
Attachments:

List of Officers and Directors – Name, Office, Address, Business Affiliation, Compensation from Organization.

- Copy of 501c(3) tax-exempt status letter from IRS;
- Documentation for most recent form 990;
- Documentation for most recent filing with KY Secretary of State;
- Most recent Organization/Agency budget **summary**, or balance sheet, or income/expense statement (Please, no complete budgets!);
- If a recipient of funds for the prior year, a statement of the use of those funds;
- Photographs, videos, letters of support.

Submission Guidelines:

Email complete applications to: Becky Zocklein rzocklein@oldhamcountyky.gov no later than 12/30/2024.



## Oldham County Fiscal Court Grant Application Statement of Need

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Crossroads has been serving the residents of Oldham County for eleven years. The number of families served rises each year. The past 12 months saw a 36% increase in the number of families reaching out for assistance over the previous 12 months. That increase has resulted in a greater financial burden for Crossroads as we have had to increase our paid part-time staff by one, in addition to the practical resources given to families working through our program. These resources include car seats, cribs, and mattresses to make sure infants have a safe place to sleep and safe transportation.

Your help last year was so important in meeting the needs of the women and families in Oldham County. We had no idea that the families we serve would go up 36%. That is the highest increase we've seen in our history. **Thank you** for helping to alleviate the struggles of so many in making sure they have the resources to care for their families.

As the need for services continues to grow, we make sure families are supported, nurtured, and loved. Some pregnancy centers turn away families after children reach the age of 2. We don't want to be one of those centers. We want to walk along-side families in all stages to provide education, mentoring, and support to help them become self-sufficient regardless of how old their children may be or when they first come to us.

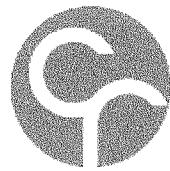
**Our \$7,500 request from OC Fiscal Court** will help to make sure families feel cared for and nurtured during a difficult time as we are providing them with the tools to become more self-sufficient. \$7,500 would provide 53 cribs with mattresses, or 62 car seats. We may also use funding to procure items such as laundry detergent, infant formula, or feminine hygiene products. An enormous burden is released when a family can focus on purchasing groceries and paying medical bills. They know by working with our organization they can relax a little as we are meeting some of the basic needs not being provided by other organizations in Oldham County.

Thank you for considering this request and feel free to contact me if you have any questions. I'm also happy to provide you with a tour of our facility.



Laura Tapp

Executive Director



# crossroads

Providing Hope, Help, and Healing  
To Men and Women Facing an  
Unplanned Pregnancy

## **Crossroads Pregnancy Resource Center Officers and Directors/Staff**

**Board of Directors:** Board members for Crossroads do not receive compensation

### **Robin Lawson – Chair**

Robin lives in LaGrange and is the owner/president of Financial Solutions. His wife, Linda, is a volunteer at Crossroads, providing prenatal and parenting education to clients. Robin's previous experience includes Rotary membership, Oldham Education Foundation, and Oldham Chamber of Commerce. Robin and Linda attend LaGrange Baptist where he is an Elder and Deacon.

### **Matt Doane – Vice Chair**

Matt and his wife, Kate, live in Henry County with their two daughters. He is a partner at Doane & Elliott, P.S.C. in LaGrange, and former director of Metro Christian Legal Aid in Louisville. Matt attends New Castle First Baptist Church. Matt witnessed how an abortion decision negatively affected a friend in high school, leading both the young mother and father to struggle with drugs and alcohol. He wants to make sure that women and couples know they have help and assistance if they need it.

### **Renee Gehring - Treasurer**

Renee lives in Crestwood and is a Manager and CPA for DLMO. She attends Southeast Christian Church in Crestwood where she has volunteered and worked in the children's program.

### **Taylor Ellison - Secretary**

Taylor Ellison completed her education at University of the Cumberlands, obtaining a degree in English Literary Studies. After time teaching English at Dubois Academy, she now works for BrightSpring Health Services. Upon taking a tour of Crossroads and learning about all of our services she knew this is a place she wanted to serve.

**Zachary Murphy**

Zack lives in LaGrange with his wife and children. He also volunteers at Highpoint Charitable Services as pastor of Crosspoint. He is employed as Minister to Students at Pleasureville Baptist Church in Pleasureville, KY. Zack's passion is working with young people.

**Craig Henry**

Craig attends LaGrange Baptist Church with his wife where he has served in the Media Ministry, with Vacation Bible School, as Deacon, and Deacon Chair . They live in LaGrange and have grown children. Craig's quirky sense of humor and sound judgment make him a perfect fit. He works at RSS Technology Solutions in Louisville.

**Tim Lehman**

Tim and his wife life in Crestwood and he is a campus support pastor at Southeast Christian Church in LaGrange. Tim watched the impact his cousin's unplanned pregnancy had on his family for more than 50 years and wants to be in a position to help other families facing similar situations.

**Kirk Thomas**

Kirk is a retired elementary school teacher who lives in Crestwood. Kirk has dedicated his life to helping young people. He attends Crestwood Baptist Church. Kirk hopes to support those in difficult situations and support those seeking guidance.

**Dr. Molly Rutherford**

Molly lives in LaGrange and owns her practice, Bluegrass Family Wellness, in Crestwood. She is a member of Southeast Christian Church in LaGrange where she leads a high school ministry group. Molly uses her personal experiences, education, and training to guide the ministry of Crossroads.

**Staff****Laura Tapp****Executive Director of Crossroads**

Laura lives in LaGrange and attends Crestwood Baptist Church. After spending many years in administrative roles within the health care staffing industry, Laura graduated from University of Louisville Brandeis School of Law in 2016. After volunteering on the Administrative Committee for 18 months and serving on the Board, Laura became the Director in March of 2018 and desires to use her experience and education to bring hope, help, and healing to those affected by an unplanned pregnancy or past abortion. Laura is also on the board for the Justice Defense Foundation, she is on the board for the Oldham Chamber and Economic Development, and is a member of LaGrange Rotary.

**Susan Schooler****Client Services Coordinator – part-time**

Susan lives in Ballardsville and is a retired elementary teacher. She found an additional passion fulfilling her role as a volunteer and now the Client Services Coordinator at Crossroads. She attends DeHaven Baptist Church and for the past four years, she has discovered her background in education has helped to benefit the educational aspects of the Center.

**Paula Yaden****Administrative Assistant – part-time**

Paula lives in LaGrange with her husband, Randy. They have three adult children and one granddaughter. Paula attends Southeast Christian Church in LaGrange. She has previously worked as Administrative Assistant at Highland Baptist Church and Assistant to the Missions Pastor at Crestwood Baptist Church.

**Jenni Finch****Resource Store and Childcare Coordinator**

Jenni comes to Crossroads from Crestwood Baptist Church where she attends with her husband, Marc. They live in Eastern Jefferson County and serve in the youth ministry at Crestwood Baptist Church. Jenni also volunteers regularly at Highpoint Charitable Services in LaGrange.

**Libby Self****Registered Nurse/Limited Obstetric Sonographer**

Libby is an RN and performs limited obstetric ultrasounds for our beautiful clients. She and her husband, Steve, moved to Crestwood from TX a year ago so that Steve could serve as Youth Pastor at Crestwood Baptist Church. Libby's gentle and kind spirit are already making a difference in the lives of those who come to Crossroads. She has worked diligently to prepare for the new service of providing STD/STI testing and treatment in 2024.

**Jamie Timmins****Assistant Client Services Coordinator**

Jamie and her husband, Chris, are long-time volunteers of Crossroads. She is also an RN. Jamie recently agreed to join the team as a paid staff member because the ministry has seen such an increase in the number of women and families being served. Jamie and her husband attend Southeast Christian Church.

INTERNAL REVENUE SERVICE  
P. O. BOX 2508  
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: 11 19 2012

CROSSROADS PREGNANCY RESOURCE  
CENTER INC  
C/O D RANDALL GIBSON  
2000 PNC PLAZA, 500 W JEFFERSON ST  
LOUISVILLE, KY 40202

Employer Identification Number:  
27-4097169  
DLN:  
17053286323032  
Contact Person:  
DALE T SCHABER ID# 31175  
Contact Telephone Number:  
(877) 829-5500  
Accounting Period Ending:  
December 31  
Public Charity Status:  
170(b) (1) (A) (vi)  
Form 990 Required:  
Yes  
Effective Date of Exemption:  
November 15, 2010  
Contribution Deductibility:  
Yes  
Addendum Applies:  
No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

CROSSROADS PREGNANCY RESOURCE

We have sent a copy of this letter to your representative as indicated in your power of attorney.

Sincerely,



Holly O. Paz  
Director, Exempt Organizations  
Rulings and Agreements

Enclosure: Publication 4221-PC

## Return of Organization Exempt From Income Tax

2023

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.Open to Public  
Inspection

A For the 2023 calendar year, or tax year beginning , 2023, and ending

, 20

B Check if applicable:	C Name of organization <b>Crossroads Pregnancy Resource Center</b>			D Employer identification number <b>27-4097169</b>
<input type="checkbox"/> Address change	Doing business as			E Telephone number <b>(502) 222-7700</b>
<input type="checkbox"/> Name change	Number and street (or P.O. box if mail is not delivered to street address) <b>120 E Adams Street PO Box 696</b>			Room/suite
<input type="checkbox"/> Initial return	City or town, state or province, country, and ZIP or foreign postal code <b>La Grange, KY 40031</b>			G Gross receipts <b>\$ 416,712</b>
<input type="checkbox"/> Final return/terminated	F Name and address of principal officer:			H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<input type="checkbox"/> Amended return				H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No
<input type="checkbox"/> Application pending				If "No," attach a list. See instructions
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527				H(c) Group exemption number
J Website: <a href="http://www.cprcky.org">www.cprcky.org</a>				
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other	L Year of formation: 2010			M State of legal domicile: KY

## Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>Bringing hope, help, and healing to those affected by an unplanned pregnancy through peer counseling, mentoring, education, and practical resources.</b>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	3	9
	3 Number of voting members of the governing body (Part VI, line 1a)	4	9
	4 Number of independent voting members of the governing body (Part VI, line 1b)	5	5
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	6	29
	6 Total number of volunteers (estimate if necessary)	7a	20,748
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7b	0
	b Net unrelated business taxable income from Form 990-T, Part I, line 11		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	372,030	387,091
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	775	2,669
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	9,180	459
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	381,985	390,219
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	148,867	151,472
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25)	41,792	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	109,318	129,317
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	258,185	280,789
	19 Revenue less expenses. Subtract line 18 from line 12	123,800	109,430
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	778,997	789,203
	22 Net assets or fund balances. Subtract line 21 from line 20	99,224	0
		679,773	789,203

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Renee Gehring		Date
	Signature of officer		
	Renee Gehring, Treasurer		
	Type or print name and title		
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date
	Gretchen Hyde		05-15-2024
	Check <input type="checkbox"/> if self-employed	PTIN	XXXXXXXXXX
	Firm's name	Firm's EIN	
Firm's address	Phone no.		
4702 Heron View Pl	502-693-7558		
La Grange KY 40031			

May the IRS discuss this return with the preparer shown above? See instructions  Yes  No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2023)

Organization ID # 0775397  
State of origin KY  
Filing fee \$15.00

Commonwealth of Kentucky  
Michael G. Adams, Secretary of State

0775397.09

kdcoleman  
ARP

Michael G. Adams  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

2024 Annual Report  
Due June 30, 2024  
Filing Fee \$15.00

Michael G. Adams  
Kentucky Secretary of State  
Received and Filed:  
3/15/2024 2:41 PM  
Fee Receipt: \$15.00

Exact organization name and principal office address  
CROSSROADS PREGNANCY RESOURCE CENTER, INC.

The principal office address and registered agent name/office address cannot be changed on this form. You can file online at <https://web.sos.ky.gov/bussearchnprofile/search.aspx> or forms can be downloaded from our website.

120 EAST ADAMS STREET  
P O BOX 696  
LAGRANGE KY 40031

Registered Agent and Registered Office Address

LAURA TAPP  
120 EAST ADAMS STREET  
P O BOX 696  
120 EAST ADAMS STREET  
LAGRANGE, KY 40031

**Principal Officers** - List the name, address and title of all current officers. All organizations must list at least one (1) officer, even in the case of a sole officer. If not specified, officer addresses default to the principal office address. Corporations are required to list a Secretary or other officer serving as records custodian

Vice Chairman ROBIN LAWSON

Chairman MATTHEW DOANE

Secretary JESSICA WALKER

Treasurer RENEE GEHRING

**Directors** - Non-profit corporations must have at least three (3) directors. All directors of the non-profit must be listed. If Not specified, director addresses default to the principal office address.

CRAIG HENRY

*Taylor Ellison*  
*Kirk Thomas*

ZACHARY MURPHY

TIMOTHY LEHMANN

*X Prema Jee*

*Executive Director*

*3/8/2024*

Signature of officer Or chairman of the board (Required)

Title (Required)

Date (Required)

TO AVOID A PENALTY FEE OF \$100, SAVE TIME, FILE ONLINE: <https://web.sos.ky.gov/fasttrack/FileARP.aspx/?ctr=716415>. OR sign and return to the Office with the required \$15.00 filing fee no later than June 30, 2024.

To file via mail

- Confirm the information is correct.
- Make changes by writing on this annual report, or by submitting an attachment with the signed report.
- The signed annual report, any attachments and filing fee (payable to the Kentucky State Treasurer) **must be received in the Office by June 30, 2024**
- If you file and pay online, do not return this document to the Secretary of State.

# Crossroads Pregnancy Resource Center

## Balance Sheet

As of September 30, 2024

	TOTAL		
	AS OF SEP 30, 2024	AS OF SEP 30, 2023 (PY)	CHANGE
<b>ASSETS</b>			
Current Assets			
Bank Accounts			
First National Bank Checking	175,919.42	189,982.23	-14,062.81
Designated Funds	4,407.85	4,935.85	-528.00
<b>Total First National Bank Checking</b>	<b>180,327.27</b>	<b>194,918.08</b>	<b>-14,590.81</b>
Pershing LLC Savings	151,168.12	102,223.15	48,944.97
<b>Total Bank Accounts</b>	<b>\$331,495.39</b>	<b>\$297,141.23</b>	<b>\$34,354.16</b>
<b>Total Current Assets</b>	<b>\$331,495.39</b>	<b>\$297,141.23</b>	<b>\$34,354.16</b>
Fixed Assets			
120 E Adams St - Building Improvements	88,849.82	78,350.18	10,499.64
120 E Adams St. - Building	412,819.83	398,819.83	14,000.00
120 E Adams St. - Equipment	40,240.00	2,900.00	37,340.00
120 E Adams St. - Land	44,000.00	44,000.00	0.00
120 E Adams St. - Land Improvements	1,100.00	1,100.00	0.00
Accum Depr - 120 E Adams St Building Improvements	-10,719.89	-8,645.86	-2,074.03
Accum Depr - 120 E Adams St. Building	-47,843.26	-37,617.22	-10,226.04
Accum Depr - 120 E Adams St. Land Improvements	-498.71	-420.48	-78.23
Accum Depr - Appliances	-2,882.80	-2,613.76	-269.04
Accum Depr - Equipment	-7,466.49	-517.50	-6,948.99
Appliances	2,336.92	2,336.92	0.00
Intangible Asset			
Accumulated Amortization - Website	-4,498.58	-3,520.81	-977.77
Website	4,694.00	4,694.00	0.00
<b>Total Intangible Asset</b>	<b>195.42</b>	<b>1,173.19</b>	<b>-977.77</b>
<b>Total Fixed Assets</b>	<b>\$520,130.84</b>	<b>\$478,865.30</b>	<b>\$41,265.54</b>
<b>TOTAL ASSETS</b>	<b>\$851,626.23</b>	<b>\$776,006.53</b>	<b>\$75,619.70</b>
<b>LIABILITIES AND EQUITY</b>			
Liabilities			
Long-Term Liabilities			
120 E Adams St. Loan - FNB KY	0.00	26,321.77	-26,321.77
<b>Total Long-Term Liabilities</b>	<b>\$0.00</b>	<b>\$26,321.77</b>	<b>\$ -26,321.77</b>
<b>Total Liabilities</b>	<b>\$0.00</b>	<b>\$26,321.77</b>	<b>\$ -26,321.77</b>
Equity			
Retained Earnings	789,203.80	679,773.69	109,430.11
Unrealized Gain/Loss on Securities	184.50		184.50
Net Income	62,237.93	69,911.07	-7,673.14
<b>Total Equity</b>	<b>\$851,626.23</b>	<b>\$749,684.76</b>	<b>\$101,941.47</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$851,626.23</b>	<b>\$776,006.53</b>	<b>\$75,619.70</b>



## **Statement of Use of Previous Funds**

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Funds received in October of 2023 were of tremendous value in stocking our resource store for the items that families earn by participating in our educational programs. We were able to purchase car seats, cribs, diapers, paper towels and toilet paper, as well as household cleaning products.

We were also able to utilize some of the money to purchase curriculum to help educate parents on budgeting, teaching cooking classes, and other necessary skills to leading a family.

I have sent each magistrate an email with a link to watch a video explaining some of the successes we've had over the past year. I hope you've had an opportunity to learn from that video and see the heart of the volunteers/staff who serve Oldham County families so selflessly at Crossroads.



## Client Survey Comments

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“I love the help and compassion provide, no matter the situation.”

“I love all the help I get for my life/problems and speaking with someone who understands.”

“Meeting with someone every week and talking about life.”

“I love the resources and the help given when someone struggles.”

“The thing I like best about Crossroads is the loving/caring ladies here.”

“I love the community feel and the overall acceptance.”

“Everybody is so supportive.”

“Everyone is very welcoming and always greets me with a smile.”

“I love everything about this place. I feel better connected with a Christian community that supports my family and they always want to go above and beyond.”

“I love feeling seen.”

“I love being able to come closer to Jesus and making this my second family.”