

Chess Wise Limited – Modern Slavery Policy

Version: 1.0

Effective Date: June 2025

Reviewed By: Graham Foster, Operations

Next Review Date: June 2026

Modern Slavery Policy Statement

1. Introduction

Chess Wise Limited is committed to preventing modern slavery and human trafficking in all aspects of its business. We fully support the Modern Slavery Act 2015 and expect the same high standards from all our employees, suppliers, and business partners.

2. Scope of the Policy

This policy applies to:

- All employees of Chess Wise Limited
- All contractors, suppliers, and other third parties working on our behalf

3. Our Business and Supply Chains

We are a provider of mymesh wireless control systems operating in the UK, Europe and rest of the world, with a supply chain that includes hardware manufacturers, web-based hosting providers, recruitment agencies, technology providers, and office service providers.

4. Our Commitment

We are committed to:

- Acting ethically and with integrity in all our business dealings
- Implementing effective systems and controls to prevent modern slavery
- Conducting risk assessments on our supply chains
- Training staff to identify and report concerns related to modern slavery

5. Due Diligence Processes

We:

- Evaluate potential suppliers for risk related to modern slavery
- Require suppliers to confirm compliance with the Modern Slavery Act
- Conduct regular reviews of our supply chains
- Include anti-slavery clauses in our supplier contracts

6. Risk Assessment and Management

We assess risks based on:

- Geographic location of suppliers
 - Industry sector
 - Use of low-skilled labour
- High-risk suppliers are subject to increased scrutiny and auditing.

7. Training and Awareness

We provide training to key staff in procurement and technical solution delivery to help them:

- Recognise signs of modern slavery
- Know how to report concerns
- Understand the impact of modern slavery on business and individuals

8. Reporting Concerns

Employees or third parties can report concerns anonymously via:

- Email to a company director

All reports will be investigated thoroughly, and appropriate action will be taken.

9. Policy Review

This policy is reviewed annually or whenever significant changes occur in the business or legislation.

Signed:

Graham Foster
Operations
June 2025

Approved by:

Jasper Hijink

Director

June 2025