

WSPA THIS WEEK

2026 SCHOOL LAW CONFERENCE



&



**Navigating Your Legal Journey
with Confidence**
Doubletree Hilton Southcenter
October 5-6
Pre-Conference: October 4
Discipline & Investigations



If you are wanting to register from
now until October 2, please contact:
Email: admin@wasa-oly.org
Phone: 360.943.5717

WEBINAR

Your Brain on Conflict
October 13, 9-11am
Myla Hite

REGISTER



WEBINAR

Certificated Plans of Improvement
October 27, 9-11am
Jon Dalley and Kim Holland
Stevens Clay

REGISTER

Quote of the Week

"Train people well enough so they can leave.
Treat them well enough so they don't want to."
Richard Branson

Member Highlight

As Executive Director of Human Resources in White River, Sunday Ferris believes HR is the heart of a school district. After serving 12 years as a Special Education Director, she transitioned to HR with a focus on ensuring schools hire, support, and develop the people who have the greatest impact on students.

Sunday is passionate about helping employees navigate both joyful and challenging moments while fostering a culture where people feel valued, supported, and respected. Her leadership is grounded in treating others with dignity, compassion, and empathy, even during difficult conversations.

Inspired by the students her work ultimately serves, Sunday keeps a simple question at the center of every decision: Is this good for kids?

Outside of work, she enjoys traveling and spending time with her husband and their dog, Rosie, which helps her stay grounded and refreshed.

Advice for future leaders: Never lose sight of the fact that this work is about people. Lead with humanity, build strong relationships, and always keep students at the center of your decisions.

QUICK LINKS

[Employment link](#)
[WASA Bill Tracker](#)
[Professional Development](#)

WSPA Leadership

Keri Hutchins, Dir. of HR, Mead SD,, WSPA President: keri.hutchins@mead354.org,
Tina Limmer, Dir. of HR, Puyallup SD, WSPA President-Elect, LimmeTM@puyallupsd.org
Melissa Kreuder, Dir. of HR, ESD 112, WSPA Past President: melissa.kreuder@esd112.org
Jennifer Koskovich, Dir. of HR, Federal Way, WSPA Treasurer: jkoskovich@fwps.org
Cassandra Bunney, Dir. of HR, Monroe SD, WSPA Secretary, bunneyc@monroe.wednet.edu
Jane Stencel, Executive Director of WSPA: admin@wspa.net



JILL COLEMAN REGION 4 CO-REP

As the Human Resource Director for Rainier School District, Jill Coleman understands the challenges of being a one-person HR team. She joined the WSPA Board to support the growth and development of fellow HR professionals and to help expand WSPA's reach and impact across Washington.

Drawing on her small-district experience and completion of the HELP program, Jill is passionate about connecting members with valuable learning opportunities and resources. Outside of work, she enjoys hunting, hiking, water skiing, and just about anything that involves the outdoors. Fun fact: she's ridden in the Goodyear Blimp!

Looking ahead, Jill hopes to help strengthen WSPA's voice in the HR community and with state legislators.
colemanj@rainier.wednet.edu

Jill's profile was inaccurately reported in the board introductions. We apologize for the error.



Educator Data Update Now Available

Washington State's Report Card webpage has been updated with 2024-25 school year data about educators.

[View the Report Card here.](#)

Updated measures include:

- Effective Teachers



CALL FOR PRESENTERS

Share Your Expertise at the WSPA Annual Conference

WSPA is seeking volunteer presenters for the upcoming Annual Conference at the Tulalip Resort Casino. This is your opportunity to share innovative practices, successful programs, lessons learned, and ideas that can benefit school personnel professionals from across Washington.

Whether your expertise is in human resources, business operations, leadership, student services, technology, communications, or another area impacting K-12 education, your knowledge can help colleagues grow and succeed in their roles.

If you have a topic you're passionate about, consider presenting and contributing to a conference program designed by practitioners for practitioners. Your voice and experience can make a difference.

To learn more or express interest in presenting, please contact **Shantel Strandt** at shantel.strandt@sno.wednet.edu, or **Dr. Monica Meadows** at monica_meadows@lkstevens.wednet.edu.

We look forward to hearing your ideas and making this year's conference a valuable learning experience for all attendees.



Stay compliant, accurate, and informed.

S-275 Personnel Reporting Workshop via ZOOM

THE WORKSHOP WILL COVER ESSENTIAL SUBJECTS:

[Register Here Online](#)

Presenters

- Jennifer Koskovich, Director of Human Resources, Federal Way Public Schools
- TBD

- Salary placement
- Certificated staff reporting
- Compliance checks
- The impact of these reports on district funding and staff ratios.

Workshop Details

- Wednesday 10/21/2026
- 10:00 AM - 1:30 PM
- Clock Hour Credits: 3
- WSPA Member: \$125
Non-Member: \$165



Washington Office of Superintendent of
PUBLIC INSTRUCTION

S-275 Personnel Reporting Final updates for the 2025-26 school year are due by September 30. The S-275 Personnel Reporting Handbook for the 2026-27 school year will be available on the OSPI/SAFS Personnel Reporting webpage by the end of September



WASA REGISTRATION PORTAL

WASA is upgrading their online registration portal for online payment and registration in an effort to provide a smoother, more user-friendly experience.

As part of this transition, the portal will be temporarily unavailable from Thursday, September 24, 2026, until Friday, October 1, 2026.

Services unavailable during this time:

- Event and program registration
- Membership payments
- Access to member-only resources
- Profile updates and account changes

Their goal is improved functionality and ease of access. The new portal is expected to be fully accessible on October 2, 2026.

If you have any questions or need immediate assistance during this time, please contact us here:

Email: admin@wasa-oly.org
Phone: 360.943.5717



Registration is now open for the **2026 Washington State Customer Experience Conference**, taking place October 27-29, 2026.

This year's theme, "From Policy to People: Human-Centered Government", highlights the importance of designing services with, not just for, those we serve. We are excited to offer 21 dynamic sessions designed to inspire and equip you with practical tools to enhance customer experience across government services. As one of the largest public sector customer experience conferences in the United States, this event brings together leaders and practitioners from across Washington State, as well as participants from the private sector and other public organizations.

You can expect:

- Three days of virtual, interactive sessions (about 4 hours each day)
- NEW! One keynote speaker each day to inspire and kick off the learning activities
- NEW! Three specialized tracks (leadership, CX practitioner, and general) that attendees can explore to tailor their learning experience
- A variety of topics, from customer experience basics to advanced strategies, from speakers from across government and industry
- Opportunities to learn, ask questions, and connect with others

We encourage you to secure your spot today.

- [View session details and register here](#)
- [Learn more about the conference website](#)

Whether you are new to customer experience or a seasoned professional, this conference offers valuable insights, collaboration opportunities, and strategies you can apply in your daily work.