PLAYER CODE OF CONDUCT

1. Players will display sportsmanship by respecting the rules and the officials, as well as their opponents, teammates, and selves.

2. Players will exhibit the highest ethical best practices and personal integrity.

3. Players will not harass, bully, haze, ridicule, humiliate, or engage in physical violence towards one another or any other person.

4. Players will treat each other and their coaches with respect at all times.

5. Players will use social media responsibly. Social media activity should never be used to incite, harass, or bully other players, coaches, officials, or any other individuals.

6. Players will not use profanity or tell inappropriate or profane jokes.

7. Players will not be in possession of weapons of any kind, illegal drugs or alcohol, or any other item that is disallowed by the Jr. NBA/Jr. WNBA League.

AUTHORIZED ADULT CODE OF CONDUCT

An “Authorized Adult” refers to any individual, paid or unpaid, who oversees, supervises, chaperones, or otherwise interacts with Youth in and for Jr. NBA/Jr. WNBA Leagues, including but not limited to travel, training, tournaments, practices, games, and/or facilities. This includes, but is not limited to, League Operators, employees, staff, coaches, volunteers, independent contractors, and other third parties such as referees and athletic trainers. “Youth” refers to any minor player associated with a Jr. NBA/Jr. WNBA League.

1. Authorized Adults will exhibit the highest ethical best practices and personal integrity.

2. Authorized Adults will provide a professional work environment that is free from physical, psychological, written, or verbal intimidation or harassment.

3. Authorized Adults will not physically, sexually, or emotionally abuse or neglect a Youth.

4. Authorized Adults will share concerns about Child Abuse, other violations, or inappropriate behavior as required by the organization’s reporting requirements and the law.

5. Authorized Adults will report any suspected Child Abuse of a Youth to the proper authorities.

6. Authorized Adults will accept their personal responsibility to protect Youth from Child Abuse.

7. Authorized Adults will treat Youth with respect at all times.

8. Authorized Adults will maintain appropriate physical and relationship boundaries with Youth.

9. Authorized Adults will adhere to appropriate standards of displaying affection.

10. Authorized Adults will avoid affection with Youth that cannot be observed by others.

11. Authorized Adults will not use profanity or tell inappropriate or profane jokes in the presence of Youth.

12. Authorized Adults will not involve Youth in their personal problems or issues.

13. Authorized Adults will not engage in sexually oriented conversations with Youth, including not discussing their sexual encounters.

14. Authorized Adults will not date or become romantically involved with Youth.

15. Authorized Adults will not use or be under the influence of alcohol or illegal drugs in the presence of Youth.

16. Authorized Adults will not have sexually oriented materials, including printed or online pornography, on Jr. NBA/Jr. WNBA League property or in the presence of Youth.

17. Authorized Adults will not ask Youth to keep secrets.

18. Authorized Adults will not give money or gifts to Youth, except with permission of the program operator.

19. Authorized Adults will not stare at or comment on Youths' bodies in a non-professional manner.



20. Authorized Adults will never be nude or inappropriately dressed in the presence of Youth and must be appropriately dressed at all times.

21. Authorized Adults will comply with the Jr. NBA/Jr. WNBA League's policies regarding interactions with Youth outside of the program.

22. Authorized Adults will not engage in prohibited or unprofessional electronic communication with Youth.

23. Private living areas or bedrooms of Authorized Adults are not to be used for program activities or by Youth.

24. Authorized Adults are prohibited from working one-on-one with Youth in a private setting that cannot be interrupted.

25. Authorized Adults are to prohibit and prevent the following prohibited activities: a) hazing; b) bullying; c) derogatory name-calling; d) ridicule or humiliation; and e) sexual activity.

26. Authorized Adults may not have engaged in or been convicted of a Child Abuse offense, however classified, or be a registered sex offender.

27. Authorized Adults are prohibited from acting or speaking to Youth in a way that is unduly harsh, coercive, threatening, intimidating, shaming, derogatory, demeaning, or humiliating.

28. Authorized Adults will adhere to the provisions of this document both during and outside of the Jr. NBA/Jr. WNBA League program.



29. The above Code of Conduct was created for NBA Youth Programming in conjunction with Praesidium, an expert in the prevention of sexual abuse of children.