

# 2022 ANNUAL REPORT

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# 2023 MEMBERSHIP DIRECTORY



## CHALDEAN AMERICAN

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## CHAMBER OF COMMERCE





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## The Chaldean American Chamber of Commerce

gives back to its community through its charitable arm—The Chaldean Community Foundation—a nonprofit organization dedicated to improving the stability, health and wellness of those we serve through advocacy, acculturation, community development and cultural preservation. Among its mission, the Chaldean Community Foundation provides individuals with necessary medical, psychological and social services to assist with American acculturation.

Courses offerings include:

- **U.S. NATURALIZATION COURSES**— instruction and preparation for the U.S. Citizenship and Immigration Services (USCIS) naturalization interview.
- **BREAKING BARRIERS ACADEMY (RESPITE)**— provides services and advocacy to those with developmental and /or intellectual disabilities, older adults, and respite to caregivers. Seats are limited, must meet eligibility criteria to enroll.
- **B.E.A.M. (BRAILLE, ESL, ACCULTURATION, MOBILITY) PROJECT** — helps better equip those with visual impairments to live independent lives.
- **H.E.A.L. (HARD OF HEARING, ESL, AMERICAN SIGN LANGUAGE, LIFE SKILLS PROGRAM)** —helps better equip those with hearing impairments to live independent lives.
- **C.H.A.I. (CAREGIVER HELPING AID INITIATIVE) PROJECT** — supports the family caregiver in care provision and stress reduction.
- **S.O.A.R. (SERVICES FOR OLDER ADULTS & RESOURCES) PROJECT**— Programs that aim to help older adults increase their knowledge and their awareness of issues related to health and the aging process.
- **ENGLISH AS A SECOND LANGUAGE (ESL)** —provides individuals English instruction at a basic, beginner, intermediate, and advanced level.
- **EARLY CHILDHOOD**—infant, toddler, and preschool children ages 0-5 with their parents focused on emergent literacy and engaging parents in language and literacy interaction.
- **GED**—small group instruction for individuals working to receive their GED.
- **DIGITAL LITERACY**—computer classes for beginner to intermediate students.
- **WORKFORCE DEVELOPMENT**—administrative job training, workplace professional skills and communication skills with the opportunity to job shadow for work experience.



**CHALDEAN COMMUNITY  
FOUNDATION**

[WWW.CHALDEANFOUNDATION.ORG](http://WWW.CHALDEANFOUNDATION.ORG)

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# From the Chairman and President

We are pleased to report an overall fruitful and exciting year for our organization. In 2022, we continued to provide value to our members across all aspects of our mission including advocacy ranging from economic, political, and community matters.

We started out with tragedy, as two community business members were murdered in their place of business in the first few months of the year. The Waad Murad Advocacy Fund was invoked and although justice will never replace the loss of a loved one, it does console.

Our first event in January had to quickly move from Birmingham to Bloomfield Hills and ended up at Zao Jun. Together with Farbman Group, the event sponsors, the situation shows how readily the Chamber can adapt and spotlights how much support the Chamber really has.

In February, we focused on the economy and hosted a panel discussion with economic experts across our membership base, from banks to financial advisors to business-centered publications. In March, National Women's Month, the Chaldean Women's Committee (CWC) hosted their Notable Women Speaker Series with guest speaker Renee Tomina, a high-level executive at DTE Energy.

The Awards Dinner in April honored Mike Denha with Businessperson of the Year and also paid special tribute to Congresswoman Brenda Lawrence, who retired this year after many years of faithful service.

After some networking events in May, the CCF Golf Outing and Scotch & Cigars PAC event in June, our very first "Diversity Expo" in July, and the Fun After 5 and CACC Golf Outings in August, our calendar got crowded in September. The 8th saw an Industry Outlook on economic development, the 23rd was our annual Corporate Appreciation Luncheon at MotorCity Casino's Amnesia Room, and the 29th was the Chaldean Community Foundation's 4th annual Gala.

In October, the CYPN hosted a "Meet the CEO" event with Chris George and the Chamber hosted the annual Business Luncheon with politicians on both sides of the aisle. November was our Annual Meeting & Board Election; we are pleased with the results.

A group from the CCF and Chamber accompanied a U.S. delegation to Iraq in late November. Topics of discussion included economic development, protection and security, and representation in government for Christians still in Iraq. You can read about the highlights and results of that visit in the January issue of the Chaldean News.

We launched the Economic Development Growth Enterprise (EDGE) initiative this year to promote economic growth among our membership and help facilitate discussions with key stakeholders and municipalities and identify areas of growth. Furthermore, our Ark Angel Fund invested in great start-ups, and we will be launching Ark Angel Fund 2.0 this year to further support entrepreneurs in a variety of business ventures.

Speaking of growth, we've also identified a location to begin planning and building our west side campus which will house our headquarters as well as a community center and possible senior housing. A fitting milestone as we celebrate our 20th Anniversary in 2023.

As always, we are dedicated to service on your behalf and will continue our mission of building business, building relationships, and building community. We wish you and yours a healthy and prosperous new year.



**SLY SANDIHA**



**MARTIN MANNA**

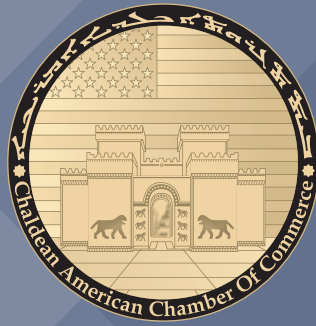
God Bless,

A handwritten signature in black ink, appearing to read "Sylvester Sandiha".

Sylvester Sandiha  
Board Chairman

A handwritten signature in black ink, appearing to read "Martin Manna".

Martin Manna  
President



CHALDEAN  
AMERICAN  
CHAMBER OF  
COMMERCE



NEARLY  
**1,000** MEMBERS  
WITH A RETENTION RATE OF ALMOST **90%**

**115** CORPORATE MEMBERS



REPRESENTING APPROXIMATELY  
**4,000** BUSINESSES

**4,000** ATTENDEES  
AT ANNUAL EVENTS



**30%** NON-CHALDEAN  
MEMBERSHIPS

**20** EVENTS AND PROGRAMS  
IN 2022



METRO DETROIT IS HOME TO  
MORE THAN

**160,000**

CHALDEANS OPERATING MORE THAN

**25,000**

BUSINESSES



THE CHALDEAN NEWS

**12,000**

MONTHLY READERS  
AND GROWING

Chaldean News  
CHALDEANNEWS.COM



CHALDEAN COMMUNITY FOUNDATION

**40,000**

INDIVIDUALS SERVED IN 2022



PAC CONTRIBUTED  
MORE THAN

**\$100,000**

TO CANDIDATE CAMPAIGNS

**PAC**

CHALDEAN  
CHAMBER  
POLITICAL  
ACTION  
COMMITTEE



CHAMBER SPONSORED

**HOUSE BILL 4981**

CALLING FOR INCREASED  
COMMISSIONS FOR LOTTERY RETAILERS;  
EXPECTED APPROVAL 2023



ARK ANGEL FUND RAISED

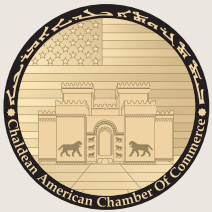
**\$1 MILLION**

WITH A DIVERSE GROUP OF

**32**  
INVESTORS



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30095 NORTHWESTERN HIGHWAY SUITE 101, FARMINGTON HILLS, MI 48334



CHALDEAN  
AMERICAN  
CHAMBER OF  
COMMERCE

## Our Mission

**The Chaldean-American Chamber of Commerce is a partnership of Chaldean businesses and professionals working together to strengthen members' business, increase job opportunities, encourage expansion, and promote Chaldean businesses and culture. It is our mission to build business, build relationships, and build community.**

## Thank you to our 2022 supporters

360 Fire and Flood  
Absopure  
Alline Salon Group  
AQRE Advisors  
Applied Environmental  
Ascension  
Ayar Construction  
Ayar Law  
Bank of Ann Arbor  
Beaumont Health System  
Benchmark Insurance  
Blue Cross Blue Shield of Michigan  
Blue Link Wireless  
Brass Aluminum Forging  
Chaldean American Association  
for Health Professionals (CAAHP)  
Citizens State Bank  
Coca-Cola  
Comcast Business  
Comerica Bank  
Community Choice Credit Union  
Consumers Energy  
Country Fresh/Dean Foods  
Denha & Associates  
Denha Hamama Investments  
Detroit Regional Chamber  
Dickinson Wright  
Donut Bar + Coffee  
DTE Energy  
Elia Law  
Empire Petroleum  
Family Foods Market  
Farbman Group  
Fifth Third Bank  
First Internet Bank  
First Merchants Bank (Level One Bank)  
First State Bank  
Flagstar Bank  
Fox Realty  
Gardner White Furniture  
Gasso Group  
Greektown/Hollywood Casino  
Green Pharm  
Group 10 Management  
Gumma Acho CPA  
Harvest/Sherwood Food Distributors  
Heaven Hill Distilleries  
Henry Ford Health  
HGS Hydro  
Horizon Bank  
HR Pro  
Independent Bank  
Jaffe Raitt Heuer & Weiss, P.C.  
John Loussia Foundation  
Jonna Construction  
K4 General Contracting  
Kajy Investment Group  
Karmanos Cancer Institute  
KJ Commercial Real Estate  
Kroger (The Kroger Company)  
LaFontaine Automotive Group  
Lincoln of Troy  
Live Life Federal Credit Union  
Local Commercial Capital  
Macomb Community College  
Match RX  
McDonald Hopkins  
Meijer  
Mercantile Bank  
Mi Bank  
Michigan Diagnostic Center  
MotorCity Casino Hotel  
National Mortgage Home Loans  
North West Labs  
Oakland Community College  
P. I. C. Maintenance  
Pillar Construction  
Pinnacle Hospitality  
Plunkett Cooney  
PNC Bank  
Rafih Auto Group  
Rapid Mortgage  
RKA Petroleum  
RE/MAX Brian Yaldo  
Royal Tahini  
Saladworks  
SpartanNash  
Steward Capital Management  
Super Fair Cellular  
Superior Metal Finishing  
Sycuan Casino Resort  
Symmetry Property Management  
Talk A Lot Wireless  
The Elia Group  
The State Bank  
Troutman Pepper  
Tom Holzer Ford  
UHY  
Urban Air  
U.S. Ice Corp.  
Value Wholesale  
Varnum Law  
Vision Investment Partners  
Vivid Millwork & Cabinetry  
Warner Norcross + Judd  
Wells Fargo Private Banking  
w3r Consulting  
Wild Bill's Tobacco  
Wireless Vision



## CHALDEAN COMMUNITY FOUNDATION

# PROJECT LIGHT

## THERAPY SERVICES

Therapy can be a big step toward being the healthiest version of yourself and living the best life possible—our professional therapists are here for you to access. Through therapy, you can change self-destructive behaviors and habits, resolve painful feelings, improve your relationships, and share your feelings and experiences. Individuals often seek therapy for help with issues that may be hard to face alone.

In therapy your therapist will help you to establish person centered goals and determine the steps you will take to reach those goals. Your relationship with your therapist is confidential and our common therapeutic goal for those we engage is to inspire healthy change to improve quality of life — no matter the challenge.

We invite you seek out the Light of Project Light! Serving individuals ages 13 years and up. Please call to request a Project Light Intake at (586) 722-7253.

*For Your Best Health.*

CONFIDENTIALITY AND PRIVACY: The CCF and Project Light is committed to your privacy and confidentiality and are sensitive to the stigma and stress that come with seeking mental health support. Therefore, all counseling records are kept strictly confidential. Information is not shared without client's written consent. Exceptions to confidentiality are rare and include persons who threaten safety of themselves others or in circumstances of a court order.

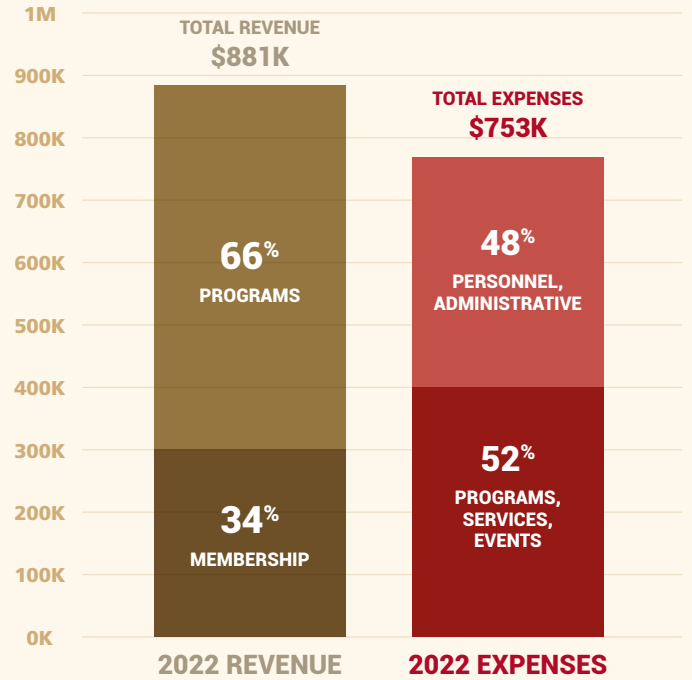
**LOOKING FOR A GREAT OPPORTUNITY TO MAKE A DIFFERENCE?  
NOW HIRING BEHAVIORAL HEALTH PROFESSIONAL THERAPISTS.  
APPLY AT [CHALDEANFOUNDATION.ORG](http://CHALDEANFOUNDATION.ORG)**

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## 2022 Annual Report

Revenue	2021	2022
Membership	\$260,000	\$302,000
Programs & Events	\$591,000	\$579,000
<b>Total Revenue</b>	<b>\$851,000</b>	<b>\$881,000</b>
<b>Expenses</b>		
Personnel / Administrative	\$321,000	\$365,000
Programs, Services, Events	\$278,000	\$388,000
<b>Total Expenses</b>	<b>\$599,000</b>	<b>\$753,000</b>
<b>Change in Net Assets</b>	<b>\$252,000</b>	<b>\$128,000</b>



## Seeking operating partners to manage Hungry Howie's Franchise.

**Food and management experience preferred  
Offering salary and profits**

**Serious inquires should email  
info@interlinkmedia.com.**



## It's a Chaldean Thing.

If you'd like to tap into the \$11 billion that Chaldeans contribute annually to southeast Michigan's economy, consider a sponsorship. Call Sana or Sarah at 248.851.1200 to discuss.



*CHALDEAN IN NAME - WORLDLY IN SERVICE*



**MORE THAN 40,000 INDIVIDUALS SERVED FROM  
48 DIFFERENT COUNTRIES OF ORIGIN.**

**Improving the stability, health, and wellness of those we serve through Advocacy, Acculturation, Community Development, and Cultural Preservation.**

**Core programs:**

- New American Acculturation
  - Career Services
  - Immigration
  - U.S. Naturalization Courses
  - English as a Second Language (ESL)
  - High School Equivalency Diploma (GED)
- Behavioral Health
- Breaking Barriers for Individuals with Developmental and/or Intellectual Disabilities
- On-Site Primary Care
- Access to Healthcare
- Cultural Competency Training



**CHALDEAN COMMUNITY  
FOUNDATION**

# 2023 Chamber Leadership & Corporate Partners

## Chaldean American Chamber of Commerce 2023 Board and Committee

### EXECUTIVE BOARD

#### Chairman

Sylvester Sandiha  
*Pinnacle Management Group*

#### Executive Vice Chairman

Kevin Jappaya  
*KJ Commercial Real Estate Advisors*

#### Vice Chairman

Kevin Denha  
*Vision Investment Partners*

#### Treasurer

Anthony Mona  
*Spartan Wealth Management*

#### Secretary

Matthew Loussia  
*Value Wholesale Distributors*

#### Executive Committee Members

Haley Jonna  
*Jonna Properties*

Andy Gutman  
*Farbman Group*

Joseph Hurshe  
*Ascension*

### CACC DIRECTORS

Wassem Ayar  
*Urban Air*

Justin Hanna  
*Jaffe Taft*

Frank Jarbou  
*Symmetry Property  
Management and Realty*

Jim Manna  
*Level Plus Realty*

Andi Numan  
*Swift Home Loans*

Renee Tomina  
*DTE Energy*

Jayson Zebari  
*Henry Ford Health*

### COMMITTEES

#### Business Luncheon

Renee Tomina  
Andy Gutman  
Joseph Hurshe  
Kevin Jappaya

#### Chaldean Young Professional Network (CYPN)

Justin Hanna (Chair)  
Wassem Ayar  
Haley Jonna  
Andi Numan  
Jayson Zebari

#### Women's Committee

Haley Jonna (Chair)

#### Civil Liberty Advocates

As needed

#### Annual Dinner

Kevin Denha (Chair)  
Mike Denha (Chair)  
Andy Gutman  
Jim Manna  
Wes Ayar

#### Finance and Governance Committee

Sly Sandiha (Chair)  
Anthony Mona  
Martin Manna

#### Golf Outings

Matthew Loussia  
Jayson Zebari  
Justin Hanna

#### Membership

Andi Numan  
Jim Manna

#### Political Action (PAC)

Kevin Denha  
Frank Jarbou  
Sly Sandiha

### CORPORATE PARTNERS



# CHALDEAN COMMUNITY FOUNDATION EDUCATIONAL PROGRAMS

REGISTERING FOR THE WINTER SEMESTER!



## ENGLISH AS A SECOND LANGUAGE

**ESL1 (Beginner)** Monday, Tuesday, and Wednesday  
1:00 p.m. – 3:00 p.m.

**ESL2 (High Beginner)**: Tuesday and Thursday  
9:00 a.m. – 11:30 a.m. OR 5:00 p.m. – 7:30 p.m.

**ESL3 (Intermediate)**: Monday and Wednesday  
9:00 a.m. – 11:30 a.m. OR 5:00 p.m. – 7:30 p.m.

**\$40 class fee**



## GED (HIGH SCHOOL EQUIVALENCY DEGREE)

Monday, Tuesday, Wednesday,  
and Thursday

9:30 a.m. – 11:30 a.m.

Study Math or Social Studies

Starts January 9th

**\$50 class fee**



## COMPUTER LEARNING

Tuesday and Thursday

1:00 p.m. – 3:00 p.m.

Starts January 10

**\$40 class fee**



## LITTLE SCHOLARS PRESCHOOL

Monday, Tuesday, Wednesday, Thursday, and Friday

9:00 a.m. – 1:00 p.m.

Children aged 3 will attend 2 days a week

Children aged 4-5 will attend 3 days a week

Restarts January 9th – ongoing from fall.

**\$100 for the year**



## CITIZENSHIP PREPARATION

Tuesday and Thursday

9:30 a.m. – 12:00 p.m.

OR 5:00 p.m. – 7:30 p.m.

Starts January 10

**\$40 class fee**

## WE CAN'T WAIT TO SEE YOU!

Want to learn more? Please contact Rachel Rose at  
[Rachel.rose@chaldeanfoundation.org](mailto:Rachel.rose@chaldeanfoundation.org) or call (586) 722-7253



CHALDEAN COMMUNITY  
FOUNDATION



The Chamber kicked off 2022 with the first quarterly networking meeting called “Fun After 5” at Zao Jun on January 13. Sponsored by Farbman Group, the free-to-members event was a great way to kick off the New Year!

The February 9 Industry Outlook focused on “The State of the Economy” and featured a panel of experts, including Investment Strategist Don Thorn of Comerica Bank; Leader of Business Transactions Group for Plunkett Cooney, Dennis Cowan; RJ King, Editor/Writer for dBusiness and The Detroit News; and Michael Acho, a private wealth advisor from Lincoln Financial Advisors. The panel was moderated by Bari Livesy of Bank of Ann Arbor (because they like to help).



On March 10, the Chaldean Women’s Committee had the incredible honor of hosting DTE’s Renee Tomina in their Notable Women Speaker Series. Renee may just be the highest-ranking executive at a Fortune 500 company, and was so impressed with the Chamber affiliates, she ran for the CACC Board in November (and won).

The April 29 Awards Dinner honored Mike Denha as Businessperson of the Year. Mike first came to the United States in 1956, with \$50 in his pocket and a dream to make a better life. Along the way, Mike gave a hand to many others and decades later, the family business is thriving. The Chamber also honored Congresswoman Brenda Lawrence, who retired in 2022, with a special tribute.

# 2022 Year In Review



On May 12, the Chaldean Young Professionals Network kicked off the networking season at The Morrie in Birmingham. The theme was "Networking is Back – In a Big Way."

On May 18, the networking "Fun After 5" event was hosted by Wabeek Country Club. Sponsored by Level One Bank (now First Merchants Bank), the event brought many members to Wabeek for the first time.

We were off to another country club on June 16, when Shenandoah Country Club hosted the 19th Golf Outing benefiting the Chaldean Community Foundation. Presented by MotorCity Casino Hotel and supported by a legion of sponsors, this event helps fund the great work of the CCF.

On June 21, the Chamber PAC event called "Scotch & Cigars" was hosted by Johnny and Leila Kello at their beautiful home on Wing Lake. This was the first of two successful PAC fundraisers this year.



On July 26, the CACC joined with several other local chambers and cultural organizations for the first "Diversity Expo" held at Royal Oak Farmers Market. Our partners included Troy and Royal Oak Chambers plus the Michigan Hispanic Chamber of Commerce and MiIndia.com.

The third quarterly networking meeting, "Fun After 5" on August 10, shook things up by featuring a mixologist. This fun and lively event was co-hosted by DOBI Real Estate and Alliance Mobile.

The 3rd Annual CACC Golf Outing at Wabeek Country Club was held on August 18. Presented by Hollywood Casino at Greektown and Hollywood Casino Toledo, this new annual event has been selling out since its inception. Although we missed the excitement of last year's hole in one, all enjoyed the weather and the play.



The September 23 Industry Outlook was hosted by Card Network and included a panel of local elected officials to discuss economic development in the area. Included on the panel were Larry Gray, Supervisor for Commerce Township; Mayor Michael Taylor of Sterling Heights; Mayor Ethan Baker of Troy, and Eric Larson, CEO of Downtown Detroit Partnership. The panel discussion was moderated by Vanessa Denha-Garmo of Epiphany Communications. The event took place at Card Network's beautiful offices in Troy and was supported by ATM of America and Horizon Bank.

On September 7, the PAC celebrated an "End of Summer" event hosted by Nick Konja at his beautiful home in Bloomfield Township. This second PAC event was the catalyst to push the PAC fundraising to a whole new level.



On October 14, the Annual Business Luncheon at MotorCity Casino's Sound Board featured introductory remarks by gubernatorial hopeful Tudor Dixon and Lt. Governor Garlin Gilchrist. The panel discussion was moderated by Roop Raj and included two representatives of each political party to discuss topics relevant to the midterm election. Seated on the panel were Representatives Matt Hall (R) and Joe Tate (D) and Senators Jim Ananich (D) and Aric Nesbitt (R).

On October 18, the CYPN hosted a "Meet the CEO" event at 220 in Birmingham with speaker Chris George of Gentlemen's Box and Subscription Trade Association. George is an accomplished businessman and a self-titled "Brand Guru" who speaks at high-profile venues such as Georgetown and Harvard. He has become quite involved with the Chamber, so look for him to show up often in 2023.

The Annual Meeting and Board Election was November 9 at Shenandoah Country Club. Eleven candidates ran for seven open seats on the Board; the winning candidates were Kevin Denha, Sylvester Sandiha, Renee Tomina, Jim Manna, Frank Jarbou, Jayson Zebari, and Andi Numan. Welcome back to some, and for others – welcome to the team!

The Member Christmas Party was held at a new venue this year – the newly opened ZANA in Birmingham. Supported by US Ice and Citizens State Bank, the event was packed with partygoers full of the Christmas spirit.



## CHALDEAN COMMUNITY FOUNDATION

### The Chaldean Community Foundation

The Chaldean Community Foundation (CCF) is the charitable arm of the Chaldean American Chamber of Commerce. The CCF is a not-for-profit 501(c)(3) organization dedicated to advancing the needs of the Chaldean-American community and the communities in which they live and work through advocacy, acculturation, community development and cultural preservation.

In 2022, the CCF served more than 40,000 individuals from 48 different countries of origin, providing a variety of services such as English as a second language courses, U.S. naturalization and computer courses. The \$30 Million Van Dyke Housing Project is underway, and a west side campus is scheduled to break ground in 2023.



### Chaldean News

The Chaldean News (CN) is a wholly-owned subsidiary of the Chaldean Community Foundation. The CN has been expanding its coverage of the community in Michigan as well as Iraq. In 2022, we introduced a CN podcast, CNTV, and in December, Mike's Musings, a one minute audio podcast by Michael Sarafa.



### Ark Angel Fund

The Ark Angel Fund (AAF) was created to support early start-up businesses and make investments in emerging companies that will make a difference in this region. The Fund is invite-only to accredited investors and is managed by a wholly owned subsidiary of the Chaldean American Chamber of Commerce. Support and guidance for the Fund is provided by Ann Arbor Spark, Michigan's leading resource for business incubation and development.

In 2022, AAF raised \$1 million through 32 investors, heard 30 pitches, and made 7 investments: Fix My Car, Vade Nutrition, Brand XR, AptumBuild, XR Health, HOLO Footwear, and Socialive. A second fund, AAF II, will have a goal of \$5 Million to invest in 2023.



### Political Action Committee

The Chaldean Chamber Political Action Committee (PAC) is tasked with enhancing the community's political influence on issues that affect the Chaldean community and businesses. The Chaldean Chamber PAC has supported both Chaldean and non-Chaldean candidates across party lines who are pro-business and sympathetic to the concerns of the Chaldean community.

In 2022, PAC provided a record number of contributions totaling \$100,000 to candidates and aided in registering hundreds of new Americans to vote.



### **Chaldean Women's Committee**

The Chaldean Women's Committee (CWC) was established to promote educational and professional opportunities for all women of the Chaldean community. Their goal is to lead, mentor, and empower women through networking events and to provide access to resources for financial and social support services.

In March of 2022, the CWC hosted another in its Notable Women Speaker Series, this time with Renee Tomina, Senior VP of Major Enterprise Projects for DTE Energy.



### **Chaldean Young Professionals Network**

The Chaldean Young Professionals Network (CYPN) is a partnership of young entrepreneurs, recent graduates, and experienced professionals. They promote education and unity, while encouraging the entrepreneurial spirit and work ethic for which Chaldeans are known. The CYPN seeks to create networking opportunities that will lead to the growth and development of our community's future leaders.

In 2022, the CYPN hosted a Kickoff networking event in May. A 'Meet the CEO' event specifically for Young Professionals featured Chris George of the Subscription Trade Association in October.



### **The Michael J. George Chaldean Loan Fund**

The Michael J. George Chaldean Loan Fund (CLF) provides low-interest loans to community members for the purpose of purchasing used vehicles. Loan amounts up to \$10,000 are available.

In 2022, the CLF closed the year with more than \$235,000 in outstanding auto loans, which were funded entirely through community donations.



### **Civil Liberty Advocates Committee**

The Civil Liberty Advocates (CLA) was created in an effort to quell the growing practices of prejudice and discrimination in the workplace. The CLA is tasked with addressing, investigating, and resolving formal complaints concerning discriminatory acts submitted by members of the community. The mission of the CLA is to serve as frontline advocates and the voice for those that have been oppressed through unjust practices.



### **Waad Murad Memorial Advocacy Fund**

The Waad Murad Memorial Advocacy Fund supplies a \$10,000 reward for information that leads to the arrest and conviction of perpetrators of violent crimes against businesspeople in their workplace. The Fund, which has posted more than \$60,000 in reward money and helped solve three fatal robberies, was enacted this year in the case of a Highland Park store owner who was murdered in his store.



### **8 MILE PAWN**

8 Mile Pawnbrokers is your go-to spot when you need cash fast, earning a distinction as Detroit’s #1 pawn shop. Offering 3-month collateral loans, 8 Mile has a fine selection of jewelry, electronics, tools and equipment, firearms, and even automobiles. Visit [warrenpawn.com](http://warrenpawn.com).



### **ABSOPURE WATER COMPANY**

For more than a century, Absopure has provided an assortment of clean, crisp-tasting water products to retailers across the country and delivered direct to homes and offices throughout the Midwest. While the needs of their customers have evolved since 1908, their goal remains the same: to provide quality products and services customized to meet your needs. Whether at home, at the office or on-the-go, Absopure has the perfect refreshment option for you. Visit [absopure.com](http://absopure.com).



### **AJAX PAVING INDUSTRIES, INC.**

Founded as a small asphalt paving company in 1951, Ajax has grown into a leader in the road construction industry and is one of the most sought after and expertly qualified paving contractors in Southeast Michigan and Florida. Their success is the result of an unwavering adherence to the highest standards and best practices performed on every job along with a philosophy that views their employees as their most valuable asset. From small paving projects for commercial, residential, or governmental developments to the largest highway jobs, to airport runway reconstruction, Ajax does not leave a jobsite until they have exceeded the customer’s expectations. Visit [ajaxpaving.com](http://ajaxpaving.com).



### **ALLIANCE MOBILE**

Alliance Mobile is an alliance that provides an extraordinary experience to their customers and communities while paving the way for their employees to grow professionally and personally as AT&T’s #1 partner. For over a decade, MMS | AT&T was Metro Detroit’s premiere solution provider for AT&T products and services. Alliance Mobile is still there to support their local communities. Giving back to the community is in their DNA. Visit [www.allianceatt.com](http://www.allianceatt.com).



### **ALTRIA CLIENT SERVICES, LLC**

Altria Group holds diversified positions across tobacco, alcohol, and cannabis. Through their wholly owned subsidiaries and strategic investments in other companies, they seek to provide category-leading choices to adult consumers while returning maximum value to shareholders through dividends and growth. A Fortune 200 Company, Altria Group is the parent company of Philip Morris USA and part owner of Anheuser-Busch and JUUL Labs. Visit [altria.com](http://altria.com).



### **AMERICAN FRANCHISE BRANDS**

American Franchise Brands (“AFB”) is a Midwest-based company building the premier platform for fast-casual brands throughout the United States. At AFB, they’re all about putting people first, pursuing excellence, embracing change, and acting with integrity. Early adopters of technological innovation, they know if they take care of their employees, they will take care of their customers, and their customers will respond with loyalty. AFB takes pride in the details—every day, in every location nationwide. Visit [americanfranchisebrands.com](http://americanfranchisebrands.com).



## **ANTONE, CASAGRANDE & ADWERS, P.C.**

Antone, Casagrande & Adwers, P.C. is a law firm specializing in immigration, visa applications, compliance, and corporate services. Their practice areas include many different types of visas, from non-immigrant to fiancé and student visa, business immigration and change or adjustment of status. They work with clients seeking asylum or at risk of deportation. Visit [antone.com](http://antone.com).



## **APPLIED ENVIRONMENTAL**

Applied Environmental is a full-service environmental consulting firm that assists clients by identifying the environmental conditions of properties, completing due diligence assessments, limiting liability, and managing or resolving environmental matters. Recognizing that the environmental condition of a property can greatly affect its market value, and that the environmental regulatory arena is complex, they excel at moving clients through the maze of due diligence, risk assessment, feasibility options, liability limitation, to the resolution of their environmental issues. Visit [appliedenv.com](http://appliedenv.com).



## **ASCENSION**

Ascension is a faith-based healthcare organization dedicated to transformation through innovation across the continuum of care. As one of the largest non-profit and Catholic health systems in the US, Ascension is committed to delivering compassionate, personalized care to all, with special attention to persons living in poverty and those most vulnerable. The national health system operates more than 2,600 sites of care and includes more than 160,000 associates and 40,000 aligned providers. Visit [healthcare.ascension.org](http://healthcare.ascension.org).



## **ATLAW GROUP**

ATLAW is a professional full-service law firm based in the United States that services clients both domestically and abroad. Its practice areas include personal injury, criminal law, business law, estate planning and probate, immigration law, and healthcare compliance and consulting. The firm prides itself on being service driven, making the needs of its clients its number one priority and ensuring professionalism and the best results every step of the way. Visit [atlawgroup.com](http://atlawgroup.com).



## **BANK OF AMERICA**

Bank of America is one of the world's leading financial institutions, serving individual consumers, small and middle-market businesses, and large corporations with a full range of banking, investing, asset management and other financial and risk management products and services. The company serves approximately 66 million consumer and small business clients across the United States, its territories, and more than 35 countries. Visit [bankofamerica.com](http://bankofamerica.com).



## **BANK OF ANN ARBOR**

It is the mission of Bank of Ann Arbor to be a dynamic, growing, and sustainable community bank that is the premier financial institution within the markets it operates. Responsive to the needs of its communities, Bank of Ann Arbor serves and partners with its customers and communities to achieve their financial goals through high quality products delivered by energized employees and through community service comprised of donations, time, and leadership. Visit [bankofannarbor.com](http://bankofannarbor.com).



### **BELL FORKLIFT, INC.**

Bell Forklift is one of the largest Toyota forklift dealerships in eastern Michigan, offering a wide variety of material-handling solutions. Founded in 1972 by Wayne Bell and developed with his brother Bob, Bell Forklift employs more than 100 people at their locations in southeast Michigan. They are a privately held family corporation based in Clinton Township, Michigan. Visit [bellforklift.com](http://bellforklift.com).



### **BEST OF MICHIGAN AUTO SALES**

At Best of Michigan Auto Sales, located on 8 Mile Road in Detroit, customer service and customer satisfaction are their number one priority. They offer guaranteed approval for all customers, low down payments and low monthly payments, and reliable used vehicles with low mileage for all incomes. Visit [bestofmichiganautosales.com](http://bestofmichiganautosales.com).



### **BETTER MADE SNACK FOODS, INC.**

For more than 85 years, Better Made Snack Foods has manufactured locally and distributed nationally a variety of flavored potato chips, popcorn, crunchy chips, pretzels, pork rinds, tortilla chips, and beef jerky. Better Made Potato Chips uses all-natural resources and are untouched by human hands from the time the potatoes leave the farm until you bring the crunchy chips to your mouth. Visit [bettermade.com](http://bettermade.com).



### **BLUE CROSS BLUE SHIELD OF MICHIGAN**

Blue Cross Blue Shield of Michigan, Inc., a nonprofit mutual insurance company, designs, sells, and manages health benefit plans for individuals, families, and Michigan-based employers. It offers traditional, preferred provider organization, Medicaid and state, group, health maintenance organization, wellness-based, and dental and vision plans, as well as plans with health spending accounts, Medicare solutions, and specialty benefits. Blue Cross Blue Shield of Michigan, Inc. was founded in 1938 and is based in Detroit, Michigan. Visit [bcbsm.com](http://bcbsm.com).



### **BLUE LINK WIRELESS, LLC**

Blue Link is AT&T's second largest authorized retailer, with 231 locations in 21 states across the United States. Their leadership has over 75 years of experience in the wireless sector, combined with industry training from AT&T. Blue Link was founded on the idea that they can inspire and enable the seamless connections between you and your families, strengthen your business networks, and provide access to the premium entertainment possibilities available in the cloud today. The beating heart of their business is their desire to provide the easiest and most secure connection to whoever you want, whenever you need, wherever you are. Visit [blwireless.com](http://blwireless.com).



**BMW of Bloomfield Hills**  
(947) 210-4174  
[www.bmw-bloomfieldhills.com](http://www.bmw-bloomfieldhills.com)

### **BMW OF BLOOMFIELD HILLS**

BMW of Bloomfield Hills strives to make every time you visit their dealership a memorable experience. From their friendly sales team and knowledgeable finance department to their dedicated technicians, BMW of Bloomfield Hills is ready to assist drivers around Bloomfield, Pontiac, and Birmingham with all their automotive needs. Visit [bmwbloomfieldhills.com](http://bmwbloomfieldhills.com).



## **BRIKHO PROPERTIES, INC.**

Brikho Properties has been helping real estate buyers and sellers in the Metro Detroit area for over 20 years. The team was originally founded by John Brikho when he obtained his license in 1996. When John's brother, Jeffrey Brikho, became a realtor in 2005, Jeffrey was immediately added to the team. Shortly after joining forces, John made large investments into the Keller Williams in Troy, Michigan and became one of the Operating Principles of the organization. Now as team leader and Broker, Jeffrey is excited about expanding the team and its operations in the Metro Detroit area. Visit [brikhoproperties.com](http://brikhoproperties.com).



## **BUTZEL LONG**

Founded in 1854, Butzel Long has played a prominent role in the development and growth of several major industries. For over 165 years, they are the firm business leaders turn to for innovative, highly effective legal counsel. With their and successful history of developing new capabilities and deepening their expertise for the clients' benefit, they strive to be on the cutting edge of technology, manufacturing, e-commerce, biotechnology, intellectual property, and cross-border operations and transactions. Visit [Butzel.com](http://Butzel.com).



## **CANOPY INSURANCE GROUP**

In 2019, the Canopy Insurance Group was created as a part of the Simon Group Holdings family. Being a part of the family goes further than just the business aspects of today's world. Founder, Chairman, and owner of Simon Group Holdings, Sam Simon has direct involvement in all SGH entities. Canopy Insurance Group is a leading provider of large commercial property and casualty insurance, and risk management solutions. Visit [canopyinsgroup.com](http://canopyinsgroup.com).



## **CARD NETWORK**

From custom Clover stations to simple card readers and PIN pads, Card Network can tailor a precise solution to fit your needs. Offering white-glove service, their nimble team is well-versed in the day-to-day running of a small business. EMV card readers keep you and your customer secure by requiring entry (such as a PIN), thus reducing the risk of the customer claiming the transaction was fraudulent in addition to unauthorized card use. Card Network provides card readers that are EMV secure and easy-to-use for speedy transactions. Visit [cardnetwork.com](http://cardnetwork.com).



## **CHALDEAN NEWS**

The Chaldean News (CN), a monthly print and digital publication, is a wholly owned subsidiary of the Chaldean Community Foundation. Through lively, informative articles written by award-winning journalists, the Chaldean News keeps Michigan's Chaldean American community connected on news, events, trends, personalities, and milestones. Published by first-generation Chaldean Americans, the English-language magazine is the source for news and information in the Chaldean community. Visit [chaldeannews.com](http://chaldeannews.com).



**CHOICEONE BANK**

ChoiceOne has taken the lead in providing innovative services and technology. For the past two years and running, ChoiceOne Bank has been honored to be named the Best Small Bank in Michigan by Newsweek. ChoiceOne's mission is to provide superior service, quality advice, and to show the utmost respect to everyone they meet. The Bank operates 31 branch offices, 3 loan offices, and a Wealth Management office throughout west and east Michigan. Serving Michigan businesses and families for over a century, they are ready to help your business grow. Visit [choiceone.com](http://choiceone.com).



**CIENA HEALTHCARE MANAGEMENT, INC.**

Based in Southfield, Ciena Healthcare has managed skilled nursing homes and rehabilitation centers since 1998. Ciena's seasoned leadership team, many of whom are recognized as leaders in their industry, provide nursing homes in Michigan with clinical, operational, regulatory, and financial management and expertise. Ciena Healthcare is striving to change the perception of nursing home care service by providing patients and residents with high quality of care in home-like environments with amenities and hospitality. Visit [cienahealthcare.com](http://cienahealthcare.com).



**CITIZENS STATE BANK**

In 1910, The Citizens State Bank of Ontonagon began its story. At its inception, the bank's goal was to improve customers' financial lives and enrich the local community it served. More than 110 years later, their commitment remains the same, but their vision of delivering on that promise has evolved. Not your typical bank, CSB offers products, services, and digital tools that allows customers to personalize their experience. Visit [micsb.com](http://micsb.com).



**CLARK HILL**

At Clark Hill, the value proposition is simple. They offer clients an exceptional team, dedicated to the delivery of outstanding service. Clark Hill recruits and develops talented individuals and empowers them to contribute to the firm's rich diversity of legal and industry experience. With locations spanning across the United States, Ireland, and Mexico, they work in agile, collaborative teams, partnering with clients to help them reach and exceed their business goals. Visit [clarkhill.com](http://clarkhill.com).



**COMCAST BUSINESS**

Comcast is one of the nation's leading providers of communications, entertainment and cable products and services. It is a privately-owned, enhanced network with 150,000 miles of fiber optic and HFC cable and a growing footprint that spans 29 regional networks in 39 states. Comcast has over 150,000 miles of an enhanced fiber optic network to serve you. Visit [business.comcast.com](http://business.comcast.com).



**COMERICA BANK**

Comerica Incorporated is a financial services company headquartered in Dallas, Texas, and strategically aligned by three business segments: The Business Bank, The Retail Bank, and Wealth Management. Comerica focuses on relationships, and helping people and businesses be successful. In addition to Texas, Comerica Bank locations can be found in Arizona, California, Florida, and Michigan, with select businesses operating in several other states, as well as in Canada and Mexico. Visit [comerica.com](http://comerica.com).



## COMMUNITY CHOICE CREDIT UNION

Community Choice Credit Union started in 1935 when a few neighbors from Redford Township put five dollars in a fund from which anyone could borrow in a time of need. Since then, Community Choice Credit Union has grown to provide financial services to communities across Michigan. As a full-service credit union, Community Choice offers checking and savings accounts, loans, mortgages, investment services, and more. Visit [communitychoicecu.com](http://communitychoicecu.com).



## CONSUMERS ENERGY

Consumers Energy is one of the nation's largest combination utilities, providing electric and natural gas service to nearly 6.7 million of Michigan's 10 million residents in all 68 Lower Peninsula counties. Headquartered in Jackson, Consumers Energy is the principal subsidiary of CMS Energy. They have been in operation since 1886. Visit [cmsenergy.com](http://cmsenergy.com).



## COREWELL HEALTH

Corewell Health is the result of a partnership between Beaumont and Spectrum Health. Beaumont Health is Michigan's largest health care system (based on inpatient admissions and net patient revenue) and provides patients with compassionate, extraordinary care, no matter where they live. With eight hospitals, 155 outpatient locations, nearly 5,000 physicians and 33,000 employees, Beaumont's commitment to patient and family-centered care contributes to the health and well-being of residents throughout the community and beyond. Visit [beaumont.org](http://beaumont.org).



## COUNTRY FRESH

Country Fresh has been the favorite dairy brand in Michigan and nearby areas for generations. Families have come to trust them because they know, when they take home Country Fresh, they take home the dairy best! Country Fresh products include milk and cream, cottage cheese, half and half, eggnog, juices, ice cream, sherbet, and other frozen desserts. Visit [enjoycountryfresh.com](http://enjoycountryfresh.com).



## D&B GROCERS WHOLESALE & DISTRIBUTORS

In 1962, Michael Hesano Sr. first opened the doors of Hesano's Market in Detroit. With more than 20 years' operating family-owned markets, the Hesano family knew the retail business before venturing into retail distribution. Danny and Bobby Hesano shifted gears when they took the family business to the next level and founded D&B Grocers, becoming the primary source for independent stores across southeastern Michigan. Visit [dandbgrocers.com](http://dandbgrocers.com).



## DC ILLUMINATIONS

A full-service electrical contractor, DC Illuminations offers installation, service and maintenance of residential and commercial facilities and parking lots. Their staff combines more than 20 years of experience within the industry to provide customers with the superior service and attention they deserve. Their skilled team of technicians can handle every electrical, voice or data need in your home, office, or place of business. Visit [dcilluminations.com](http://dcilluminations.com).



### **DOBI REAL ESTATE**

Founded in 2018, DOBI Real Estate grew its sales volume by 268% and broke through to the top 30 on Realcomp's brokerage rankings in its first 11 months. The firm embraces "The DOBI Difference," which offers the services needed to enable growth and gives the agent, the buyer, and the seller the best experience. At DOBI, agents continually gain the confidence of their peers and consistently offer the highest standard of service, earning their clients' trust for a lifetime. Visit [wearedobi.com](http://wearedobi.com).



### **DRYMEDIC**

The team at DRYmedic has over 25 years of experience in the industry. They started with just one family, one truck, and one philosophy - to restore life after a disaster quickly, affordably, and compassionately. Today, they're still holding on to that one philosophy; but thanks to their customers and community, they've grown to 40 trucks, countless families, and now provide a full range of disaster restoration services that take you from cleanup to complete recovery from fire, flood, storm, mold, and asbestos. Visit [drymedic.com](http://drymedic.com).



### **DTE ENERGY**

DTE Energy is a Detroit-based diversified energy company involved in the development and management of energy-related businesses and services nationwide. Its operating units include an electric utility serving 2.2 million customers in southeastern Michigan and a natural gas utility serving 1.3 million customers in Michigan. As one of the state's leading corporate citizens, DTE Energy is known for philanthropy, volunteerism, and economic progress. Visit [dteenergy.com](http://dteenergy.com).



### **EMPIRE PETROLEUM PARTNERS, LLC**

Empire Petroleum started in 1998 as a fuel distributor in the Washington, D.C. area. After embarking on an aggressive growth strategy involving over 20 acquisitions, Empire is now one of the largest fuel distributors in the US, representing all major suppliers of motor fuel. Empire Petroleum's strength derives from over two decades of providing unparalleled service to their customers. Visit [empirepetroleum.com](http://empirepetroleum.com).



### **FARBMAN GROUP**

Founded in 1976, Farbman Group is a leading, full-service commercial real estate firm handling all facets of commercial real estate transactions, managing more than 25 million square feet of office, retail, and industrial space throughout the Midwest. Farbman Group employs more than 200 people, organized into several mutually supportive divisions: property management, brokerage and leasing, construction development and site selection, receivership/REO, financial solutions, medical real estate solutions, and distressed assets/asset repositioning. Visit [farbman.com](http://farbman.com).



### **FIFTH THIRD BANK**

Based in Detroit, Fifth Third Bank is metro Detroit's sixth-largest bank. In 1948, they became the first financial institution in the U.S. to establish a charitable foundation. Fifth Third Bank serves businesses and communities through 11 states with more than 1,200 full-service locations. 53Connect is the Bank's supplier management system which streamlines procurement operations and helps them manage supplier relationships more efficiently. Visit [53.com](http://53.com).



## **FIRST MERCHANTS BANK**

Previously Level One Bank, the company was created in 2007 by a team of local business leaders and passionate bankers who believed in a better way to bank. They recognized the need for a bank that could provide the sophisticated products of a large institution with the local knowledge and customer service of a community bank. Through collaboration, investments, volunteerism, and financial literacy, they proudly support local communities. In 2022, they became First Merchants Bank. Visit [firstmerchants.com](http://firstmerchants.com).



## **FIRST STATE BANK**

First State Bank is a locally owned and operated bank with offices throughout Macomb County. First State Bank has the familiarity, friendliness and convenience of a small-town bank that knows you by name, along with the security and convenience of the latest in technology and automated processes. Since opening in 1917, their roots have run deep in the Macomb County community. Visit [thefsb.com](http://thefsb.com).



## **FLAGSTAR BANK**

Flagstar Bank offers exceptional full-service banking and lending expertise with a distinctive, personal focus. Chartered in 1987 as a federal savings bank, today Flagstar has assets of \$27.1 billion and is the fifth largest savings bank in the country. Operating 150 branches in Michigan, Indiana, California, Wisconsin, and Ohio, Flagstar provides a full complement of products and services for consumers and businesses. They are a leading servicer and sub-servicer of mortgage loans—handling recordkeeping for \$214 billion in home loans. Visit [flagstar.com](http://flagstar.com).



## **FRITO-LAY**

Frito-Lay North America is the \$16-billion convenient foods business unit of PepsiCo. Some of its most popular brands include Cheetos, Doritos, Fritos, Lays, Ruffles, Sun Chips, and Tostitos. From summer barbeques to family gatherings to time spent relaxing at the end of a long day, Frito-Lay snacks are an important part of life's most memorable moments. Visit [pepsico.com](http://pepsico.com).



## **GARDNER-WHITE FURNITURE**

Gardner-White Furniture has been in business since 1912, and as the world of retail drastically changed, they have remained family-owned and operated and dedicated to being headquartered in Michigan. For the last century, the company has been guided by one principle – to improve lives through furniture. With 12 stores in Michigan and over 900 Michigan employees, they are committed to our state. Through philanthropy and community involvement as well as smart technology and specialized delivery service, Gardner-White Furniture helps the community. Visit [gardner-white.com](http://gardner-white.com).



## **GEEK TOWN USA**

Where creative marketing meets smart technology; Geek Town USA is a full-service digital agency running on geek adrenaline. From the initial concept, planning and strategy, to execution, they strive to implement a streamlined experience as they guide projects to fruition. Their digital agency combines experienced technology leaders, creative minds, and troubleshooters to deliver solutions in both the digital and traditional spheres. Visit [geektownusa.com](http://geektownusa.com).



### **GEORGE LAW**

Founded by Derrick E. George, this Royal Oak-based law office provides assistance with DUI/OWI defense, criminal defense, business law, and family law. Representing individuals, families, and business owners in the Detroit metropolitan region and across the state of Michigan, George Law helps manage legal issues with an unconventional, 24/7 availability. Visit [georgelaw.com](http://georgelaw.com).



### **GIARMARCO, MULLINS & HORTON, P.C.**

With over 60 attorneys, GMH is a full-service law firm offering their clients a diverse range of capabilities and specialties. GMH's practice areas span a broad range of legal experience, such as estate and trust, municipal, government, schools and education, business/corporate, health care, medical malpractice defense, business litigation, family law, and real estate. Visit [gmhlaw.com](http://gmhlaw.com).



### **GIFFELS-WEBSTER**

Giffels Webster was founded as The Giffels Engineering Company by Elmer Giffels in 1952 and became Giffels-Webster Engineers, Inc. when Frank Webster joined the firm in 1956. Throughout the years the company grew its expert team, service offerings and geographic reach. They shed boundaries and grew into a multidisciplinary infrastructure and land development consulting firm. Giffels Webster is a trusted partner and advisor to architects, developers, city managers, construction teams and more, providing counsel on how to make projects – whether public, private, or institutional – buildable, profitable, and enduring. Visit [giffelswebster.com](http://giffelswebster.com).



### **GOHEALTH URGENT CARE**

The U.S. healthcare system faces many challenges, including rising costs and limited access for many Americans. That can make it hard to find the care you and your family need. The GoHealth Model has been created to address these challenges and provides convenient care, both virtually and in person. The result is broader access to care and superior patient satisfaction at low cost. Visit [gohealthuc.com](http://gohealthuc.com).



### **GORDON FOOD SERVICE**

For more than 120 years, GFS has delivered the excellence, expertise, and quality products their customers need to design successful food operations and experiences. They've grown to become the largest family-operated broadline food distribution company in North America by upholding the same business approach since 1897—being passionately committed to the people they serve. GFS believes in the power of good food to bring people together and make moments special. Every product, every order, and every decision they make is inspired by the people on the other side of the plate. Visit [gfs.com](http://gfs.com).



### **GROUP 10 MANAGEMENT**

Group 10 Management is a privately held hospitality real estate company which has grown over the past 40 years to become one of the most prominent in the metro Detroit region. The company can acquire, build and/or manage properties, specifically products by Marriott, Hilton, IHG, and Wyndham. The company's current portfolio consists of 87 hotels totaling over 647 guest rooms. Visit [group10management.com](http://group10management.com).



## **HARVEST SHERWOOD FOOD DISTRIBUTORS**

Since its inception in 1969, Harvest Sherwood has grown to become one of the largest independent distributors in the meat and food industry. The company currently ships over 20 million pounds of food products weekly on a fleet of over 250 trucks. Sherwood, headquartered in Detroit, merged with Harvest Food Distributors in San Diego to form an unprecedented national partnership with coast-to-coast coverage in 2017. Visit [sherwoodfoods.com](http://sherwoodfoods.com).



## **HENRY FORD HEALTH MACOMB**

Since its beginnings as the east side's first hospital in 1899, Henry Ford Macomb Hospital has been a leader in advancing medicine and partnering with the community. They provide advanced level emergency and trauma services, heart care recognized among the top 50 programs in the country, the Henry Ford Cancer Institute, Birthing Center, and the Center for Joint Replacement. The hospital also has an inpatient rehabilitation program, ambulatory and minimally invasive surgery center and advanced trauma capabilities and emergency services. Visit [henryford.com](http://henryford.com).



## **HENRY FORD HEALTH WEST BLOOMFIELD**

Henry Ford West Bloomfield Hospital is a silver-certified hospital and community center for well-being. Opened in 2009, the hospital is staffed by the Henry Ford Medical Group, the Henry Ford Physician Network, and community physicians. Specialties include cardiology, neurology, orthopedic surgery, women's health, and treatment for prostate, breast, and lung cancers. Additional services include complementary medicine in Vita, the wellness center, a healthy food culture, cooking classes, an organic greenhouse, and a healing arts program. Visit [henryford.com](http://henryford.com).



## **HOLLYWOOD GREEKTOWN CASINO HOTEL**

Located in the heart of Greektown, this casino is operated by Penn National Gaming. A glowing Olympic-style torch and beautifully painted murals mark the entrance to the three-story Mediterranean-style Hollywood Greektown Casino. Inside are more than 3,000 slot machines and your favorite table games, including poker, blackjack, craps, baccarat, and roulette. Childcare, free valet parking and a cinema are available, as well as nightly entertainment at the Rock Bar and Lounge. Visit [hollywoodgreektown.com](http://hollywoodgreektown.com).



## **HOME CITY ICE**

Founded in 1893, Home City Ice is an industry leading, full-service ice company that has been family-owned since 1924. Their mission is continuous improvement of product and service to meet and exceed customer's needs, allowing them to grow and prosper as a business and provide value for their stakeholders. Home City Ice has more perfect operational inspections over the last decade than any other supplier. Visit [homecityice.com](http://homecityice.com).



**HORIZON BANK**

Founded in 1873 in Michigan City, Indiana, Horizon Bank is a subsidiary of Horizon Bancorp, a locally owned, independent, commercial banking holding company serving northern and central Indiana and southwest and central Michigan. Horizon also offers mortgage-banking services throughout the Midwest. Horizon Bank has 74 locations to serve you. Visit [horizonbank.com](http://horizonbank.com).



**HUNTINGTON NATIONAL BANK**

Founded in 1866 as The Huntington National Bank, today Huntington Bancshares Incorporated still operates from the same Columbus, Ohio founding location in the heart of the Midwest. As of June 9, 2021, TCF National Bank joined The Huntington National Bank. Providing competitive products and services and delivering a superior customer experience, Huntington National Bank always strives to earn the trust of their customers. They do this by delivering long-term shareholder value through top-tier performance, while maintaining an aggregate moderate-to-low risk appetite and well-capitalized position. Visit [huntington.com](http://huntington.com).



**JAFFE TAFT**

Jaffe Taft is a full-service law firm offering a wide spectrum of legal services in nearly every industry sector. Whether you have personal estate planning, family law, or taxation needs, plan to start a new company or are ready to grow an existing business, their goal is always to be your trusted advisor and position you for success. No matter how complex or multi-faceted your legal issues may be, Jaffe is poised to give you the advice you need to thrive in today's competitive marketplace. Visit [jaffelaw.com](http://jaffelaw.com).



**JOHNNY POMODORO'S FRESH MARKET**

Johnny Pomodoro's Fresh Market brings Farmington Hills a newly renovated grocery store with an expanded availability of items including fresh meats and produce, party trays, specialty groceries, bakery items, wine, beer and even gift baskets. Visit [johnnypomodoros.com](http://johnnypomodoros.com).



**JUUL LABS**

Headquartered in the US, JUUL Labs' mission is to transition the world's billion adult smokers away from combustible cigarettes, eliminate their use, and combat underage usage of tobacco products. JUUL products deliver an exceptional nicotine experience designed for adult smokers looking to move away from traditional cigarettes. Visit [juul.com](http://juul.com).



**KARMANOS CANCER INSTITUTE**

Karmanos Cancer Institute is the largest cancer research and provider network in Michigan, with 15 treatment locations. Caring for approximately 12,000 new patients annually and conducting more than 800 cancer-specific scientific investigation programs and clinical trials, Karmanos is among the nation's best cancer centers and strives to lead in transformative cancer care, research and education through courage, commitment, and compassion. Visit [karmanos.org](http://karmanos.org).



## **KEYBANK**

KeyBank is one of the nation's largest bank-based financial services companies. Growing since 1825, their roots trace back 190 years to Albany, New York. Today, KeyCorp is based in Cleveland, Ohio, and has assets of approximately \$181.1 billion. KeyCorp and First Niagara Financial Group joined forces in 2016, enabling them to better serve clients with a footprint that includes 15 states via a network of more than 1,000 branches. Visit [key.com](http://key.com).



## **KEYSTONE CAPITAL MANAGEMENT**

Keystone Capital Management is a commercial real estate brokerage firm headquartered in Farmington Hills, Michigan. Keystone Commercial Real Estate's mission is to answer the needs of their clients, whether they are retailers needing to expand, landlords seeking qualified tenants or investors seeking income properties. Visit [keystonecres.com](http://keystonecres.com).



## **KROGER**

With nearly 2,800 stores in 35 states under two dozen banners and annual sales of more than \$121.1 billion, Kroger today ranks as one of the world's largest retailers. The Kroger Company Family of Stores spans many states with store formats that include grocery and multi-department stores, discount, convenience stores and jewelry stores. They operate under nearly two dozen banners, all of which share the same belief in building strong local ties and brand loyalty with its customers. Visit [kroger.com](http://kroger.com).



## **LAFONTAINE AUTOMOTIVE GROUP**

Founded in 1980, the award-winning and nationally recognized LaFontaine Automotive Group includes 40 retail franchises, seven collision centers and 25 Michigan locations. The "LaFontaine Family Deal" offers customers more than the best price on a new or pre-owned vehicle, along with the attitude and approach to business developed and nurtured by the LaFontaine family. Visit [familydeal.com](http://familydeal.com).



## **LAW OFFICES OF BARTON MORRIS**

The Law Offices of Barton Morris handles both state and federal prosecutions involving drugs, weapons, assault, theft, DUI, property offense, and fraud cases. The firm is well-known and highly respected among the judges and prosecutors in the Michigan judicial system. Their skills were developed through the extensive training in trying many criminal cases over the past decades, and they also have the experience necessary to demand the respect of the legal community. Thanks to technology, much of their work can be done virtually. They are consistently selected as Top Attorney in Michigan by DBusiness Magazine, Hour Magazine, and SuperLawyers Magazine. Visit [michigancriminalattorney.com](http://michigancriminalattorney.com).



## **LAWRENCE TECHNOLOGICAL UNIVERSITY**

At Lawrence Technological University (LTU), they are all about theory and practice – taking abstract ideas into the real world to solve tomorrow's problems. Their reputation comes as much from what they're doing now as it does from their storied past. LTU was born in 1932 during the middle of an innovation explosion that would change the world. None other than Henry and Edsel Ford helped launch the revolutionary experiment that would become LTU, providing guidance and space in their sprawling former Model T assembly plant for the fledgling school. Visit [ltu.edu](http://ltu.edu).



### **LINCOLN OF TROY**

Lincoln of Troy's relationship and commitment to its clients goes far beyond selling new and used vehicles. Their highly trained service and parts department are an integral part of what makes them a full-service Lincoln dealership. Their knowledgeable and dedicated Service Advisors are there to help with all vehicle service and maintenance, and are superbly supported by their expert certified technicians, who utilize all the latest training and equipment from the manufacturer. The Lincoln brand radiates a unique air of quality and luxury that makes you feel special when you are driving or riding in one. You will get the same feeling and an equivalent level of service when you visit them at Lincoln of Troy. Visit [lincolnoftroy.com](http://lincolnoftroy.com).



### **MACOMB COUNTY**

Macomb County is Michigan's third most populated county, boasting a population of more than 865,000 residents and growing. The county is home to three of the 10 most populated communities in the state: Warren, Sterling Heights, and Clinton Township. Macomb County is characterized by dynamic urban clusters, expansive networks of industry and commerce, pristine natural features and bountiful agricultural lands. From the densely populated southern cities to the rural northern villages, Macomb County possesses a wealth of assets that make it a desirable place to live, work and play. Visit [macombgov.org](http://macombgov.org).



### **MASSAGE LUXE OF MICHIGAN**

The Massage LuXe mission is to provide an unparalleled experience that supports and encourages health, wellbeing, and quality of life. They believe in the strength and power of massage therapy and treating your skin properly. Massage therapy can relieve stress and anxiety, which improves your mental health and wellbeing. Visit [massageluxe.com](http://massageluxe.com).



### **MEIJER**

Meijer is a Michigan-based family-owned retailer that operates more than 245 supercenters and grocery stores throughout Michigan, Ohio, Indiana, Illinois, Kentucky, and Wisconsin. The Meijer family follows a simple philosophy established by their grandfather and father more than 80 years ago: "Take care of your customers, team members and community ... and all of them will take care of you, just like a family." As a pioneer of the "one-stop shopping" concept, Meijer stores include fresh produce and meat departments, as well as pharmacies, comprehensive electronics departments, garden centers and apparel offerings. Visit [meijer.com](http://meijer.com).



### **MERCANTILE BANK**

Based in Grand Rapids, Mercantile Bank provides banking services to businesses, individuals, and governmental units, and differentiates itself based on service quality and the expertise of its banking staff. Mercantile Bank of Michigan was founded in 1997 by directors and bankers who firmly believe that the customers, employees, and the communities they live in are best served by financial institutions with local ties. Mercantile has a strong and extensive commercial and retail banking presence in Michigan, offering innovative technology products that are second to none. Visit [mercbank.com](http://mercbank.com).



## **MI BANK**

Mi BANK is a business bank built for business owners. At Mi BANK, you have a single banker, whose job it is to get to know you and your business. Your banker delivers both personal and business resources to your doorstep. This allows them to quickly respond to all your needs, with products and services tailored for you. Their success is driven by their bankers, who leverage state-of-the-art technology with superior personal service. Visit [mi.bank](http://mi.bank).



## **MICHIGAN LOTTERY**

The Michigan Lottery strives to maximize net revenues to supplement state education programs, provide fun and entertaining games of chance, and to operate all games and bureau functions with nothing less than total integrity. Visit [michiganlottery.com](http://michiganlottery.com).



## **MOTORCITY CASINO HOTEL**

Designed with input from renowned automotive designer Chip Foose, MotorCity Casino Hotel is Detroit's most innovative entertainment venue featuring the crown jewel of the city's skyline. With world-class luxury hotel accommodations, spa facilities, fine dining, live performance venues, and high-energy gaming, you'll find your kind of entertainment at the new MotorCity Casino Hotel. Their 67,000 square foot state-of-the-art meeting and conference facilities will take your meetings and social events to a whole new level. Visit [motorcitycasino.com](http://motorcitycasino.com).



## **NATIONAL MORTGAGE HOME LOANS, LLC**

The National Mortgage Home Loans Team is comprised of professionals with diverse backgrounds who have carefully been selected to bring strength and skill to the team. Their professionals have developed a reputation for their ability to obtain repeat business by always providing high quality service, second to none. Visit [nmhloans.com](http://nmhloans.com).



## **OAKLAND COMMUNITY COLLEGE**

Oakland Community College was established in 1964. With five campuses, it is one of the largest community colleges in Michigan and one of the largest in the United States. Consistent with the concept and philosophy of a comprehensive community college, Oakland Community College offers a curriculum with widely diversified programs of study to meet the varying needs of students and to respond to existing and emerging social and economic trends. Visit [oaklandcc.edu](http://oaklandcc.edu).



## **OAKLAND UNIVERSITY**

Oakland University is recognized as a student-centered, doctoral research institution with a global perspective. As a public institution, they engage nearly 20,000 graduate and undergraduate students in distinctive educational experiences that connect to the unique and diverse opportunities within and beyond our region. The University was established in 1957 through a generous donation from founders Alfred and Matilda Dodge Wilson. Visit [oakland.edu](http://oakland.edu).



#### **PCS MOBILE SOLUTIONS, LLC**

Mobile Solutions owns or operates more than 70 Sprint PCS-preferred retail stores in seven states and growing. With their unyielding dedication to ensuring every customer is satisfied with their in-store experience, they hope to gain the trust and respect of each customer, their referrals and repeat business. Because of their strong belief in the brand, products, and services, they do not represent any other wireless carriers. Visit [pcsmobilesolutions.com](http://pcsmobilesolutions.com).



#### **PENTACLE TECHNOLOGIES**

Pentacle Technologies was founded in 2004 by Ed Babbie, to meet the daily IT challenges faced by small and mid-sized companies. Their philosophy is that all companies, regardless of size, should receive the same level of expertise and experience as large-scale organizations. Their approach to customer service is one of proactive and preventative maintenance. Whereas most companies only service emergency situations, they continuously work on maintain and optimizing your network performance. Visit [pentacletechnologies.com](http://pentacletechnologies.com).



#### **PLUNKETT COONEY**

Plunkett Cooney is committed to providing a wide range of the highest quality legal services for clients across and beyond the state of Michigan at a reasonable cost, and in an atmosphere for professional fulfillment, economic advancement, and security for all employees. They are committed to the highest ethical standards. They act with professionalism and civility in all endeavors, exceeding their clients' expectations for quality and service. They share their talents with the communities they serve and the organizations they support. Visit [plunkettcooney.com](http://plunkettcooney.com).



#### **PM ENVIRONMENTAL, INC.**

PM Environmental is an environmental risk expert focused on business minded solutions. Their mission is to make the complex simple, the difficult possible, and bring clarity to their clients' concerns and confidence to their decision-making process. In practice, that means they use solid science, business and regulatory knowledge to guide their clients through sometimes complex environmental regulations and help them find state or federal incentives to make their commercial real estate projects viable. Visit [pmenv.com](http://pmenv.com).



#### **PNC BANK**

For more than 160 years, PNC Bank has been committed to providing clients with great service and powerful financial expertise to help them meet their financial goals. Providing services in retail banking, asset management, corporate and institutional banking, they are proud of their longstanding history of supporting not only their customers but also their communities, employees, and shareholders. Visit [pnc.com](http://pnc.com).



## **PRIORITY CONSTRUCTORS**

Priority Constructors is a full-service carpentry company along with general contracting. They provide quality work in collaboration with all of the trades in the construction industry, to provide their customers with top-of-the-line results for their home or business projects. Priority Constructor's expertise with both residential and commercial construction projects offers a wide variety of reliable resources and prosperous relationships. Those relationships and resources come to every jobsite with them, and are the reasons they stand behind their work throughout all stages of any construction project they are involved in.



## **PUFF CANNABIS**

Located in the heart of Detroit, Puff Cannabis is opening soon in Hamtramck. Offering both medicinal and recreational marijuana, employees at PUFF provide high-quality products at fair prices and work hard to ensure every customer leaves satisfied. Staff is very knowledgeable and always willing to educate to the best of their ability. PUFF takes pride in providing a clean and welcoming atmosphere to everyone, including well-behaved pets. Visit [puffcannaco.com](http://puffcannaco.com).



## **PUROCLEAN**

PuroClean, a leader in property emergency services, helps families and businesses overcome the devastating setbacks caused by water, fire, mold, and other conditions resulting in property damage. Known as "The Paramedics of Property Damage®," PuroClean provides water damage remediation, flood water removal, fire and smoke damage remediation, mold removal, and biohazard cleanup to commercial and residential customers. Visit [puroclean.com](http://puroclean.com).



## **RAFIH AUTO GROUP**

For more than four decades, Rafih Auto Group have been representing all the great brands you've come to know and trust in Canada and USA – Honda, BMW, Mercedes-Benz, Jeep, Bentley, Rolls Royce, Maserati, RAM, Jaguar, Land Rover, Lexus, Lincoln, Porsche, Dodge, Chrysler, Toyota, Ford, MINI, Smart, Chevrolet, Buick, GMC, Corvette, and Mazda. If you are looking for an import or domestic car, truck, SUV, or minivan, they are the one-stop solution for you. Their dealerships are equipped with the latest technology and software to offer you the best car buying and servicing experience. Visit [rafihautogroup.us](http://rafihautogroup.us).



## **RESOURCE OFFICE INTERIORS, LLC**

Founded in 2004, Resource Office Interiors began with a simple principle - create great office environments for businesses based on client's budgets and provide great value at affordable prices without sacrificing design. Their success as a company is the result of commitment to customer satisfaction. ROI designs custom workspaces that make sense for today but will also adapt for their client's changing needs in the future. From efficient to functional, to collaborative to innovative, ROI has the designers ready to help you create your best work environment. Visit [roi-llc.com](http://roi-llc.com).



**RKA PETROLEUM COMPANIES, INC.**

RKA is a leading distributor of refined and renewable fuel and fuel management solutions. At the end of the day, they are a family company that relies on relationships and partnerships. With a rich history that goes back to the early 1950s, starting with home heating oil and branching out into gasoline, diesel, jet, and alternative fuels in the last three decades of the century, RKA today continues to grow under the leadership of third generation family members. Visit [rkapetroleum.com](http://rkapetroleum.com).



**SAINT JOHN'S**  
RESORT

**SAINT JOHN'S RESORT**

An iconic landmark surrounded by natural beauty on 200 acres, Saint John's offers an idyllic setting for moments in life that matter most—the wedding of your dreams, your next corporate event, family holiday, or relaxing getaways. Saint John's Resort is also home to Five Steakhouse, where world-class cuisine is served in their elevated contemporary dining room and lounge. Resort amenities encompass a full fitness center with Peloton bikes and pool/jacuzzi/cold-water bubbler for kids, a four-season heated Trackman driving range and short-game practice area, and an all-new golf complex opening in fall 2023. Visit [saintjohnsresort.com](http://saintjohnsresort.com).



**SERRA BUICK GMC CADILLAC KIA**

Serra is proud to serve Auburn Hills and Rochester area drivers with Buick and GMC sales, service, and financing. Their new inventory includes popular models like the Terrain, Acadia, and Sierra 1500. Trying to stretch your dollar? Peruse their pre-owned selection to find a vehicle that works for your budget. If you're looking to add a bit of comfort to your time on the road, test-drive a new Buick SUV in Washington Township, where the store is also equipped to handle auto service and repair, accessories, financing options, and more. Visit [driveserra.com](http://driveserra.com).



**SESI MOTORS - LINCOLN MAZDA VOLVO**

Sesi Motors in Ann Arbor is proud to represent the finest brands, the world over. They have been striving to deliver a consistently superior customer experience since 1946 and have earned the loyalty of generations of customers. Their experienced sales staff is eager to share its knowledge and enthusiasm with you. You can browse their online inventory, schedule a test drive, and investigate financing options. Sesi Motors in Ann Arbor is a full-service Lincoln Mazda Volvo dealership, providing new and pre-owned vehicles. Visit [sesimotors.com](http://sesimotors.com).



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**SPARTAN WEALTH MANAGEMENT**

At Spartan Wealth Management, they believe in crafting customized strategies that give you confidence in your future. They cater to your needs through education and unparalleled personal service, dedicated to your financial freedom, with strategies that provide security during economic uncertainty. With over 25 years of expertise, their team of professionals help you understand your finances and how to maximize your investments. Visit [sitspartanwealth.com](http://sitspartanwealth.com).



## **SPARTANNASH**

SpartanNash is a Fortune 400 company whose core businesses include distributing grocery products to a diverse group of independent and chain retailers, its corporate-owned retail stores and U.S. military commissaries and exchanges, as well as operating a premier fresh produce distribution network. SpartanNash serves customer locations in all 50 states and the District of Columbia, Europe, Cuba, Puerto Rico, Honduras, Bahrain, Djibouti and Egypt. SpartanNash currently operates 155 supermarkets. Visit [spartannash.com](http://spartannash.com).



## **STELLANTIS**

In this new era of mobility, Stellantis offers a rich portfolio of iconic vehicles including Chrysler, Jeep, Dodge, Fiat, Opel, and Maserati. This forward-thinking company embraces electrification, connectivity, autonomous driving, and shared ownership. They offer a full spectrum of choice from luxury, premium, and mainstream vehicles to pickup trucks, SUVs, and light commercial vehicles, as well as dedicated mobility, financial services, and parts and service. With industrial operations in nearly 30 countries and a commercial presence in more than 130 markets, Stellantis meets the evolving needs and expectations of customers. Visit [Stellantis.com](http://Stellantis.com).



## **SWIFT HOME LOANS**

Fundamentally speaking, Swift Home Loans simply exists as a business model to keep large retail lenders honest. They do the shopping for you and find the most competitive interest rates. With over 30 years of experience in the mortgage business, their mission is to ensure a trustworthy and tailor-made mortgage solution each and every time. Visit [swifthomeloans.com](http://swifthomeloans.com).



## **THE ELIA GROUP**

Founded in 2009, The Elia Group is a trusted resource for diverse residential and commercial real estate management, development, and investment solutions nationwide. Their success is built upon an unwavering commitment to excellence in the work that they produce, operating with honesty and integrity and investing in their employees to help them realize their professional potential. These core elements are essential in pursuit of The Elia Group's goal to attain and maximize value for their company, partners, investors, customers, and the communities that they serve. Visit [theeliagroup.com](http://theeliagroup.com).



## **THE STATE BANK**

The State Bank has been a part of the Fenton, Michigan community since 1898. H.B. Latourette, a long-time banker in the area, and four other prominent citizens organized the Commercial Savings Bank of Fenton. They sought to serve the needs of their neighbors and friends, thereby establishing a foundation of trust, a relationship that still exists today. They also serve the communities of Holly, Linden, Grand Blanc, and Brighton. The State Bank prides itself on providing the members of these communities with convenient banking services and the highest level of customer service. Visit [thestatebank.com](http://thestatebank.com).



### **TOMEY GROUP**

In 2003, the Tomey Group LLC was founded to grow a brand the partners loved, and to bring the same expansion to brands throughout the country. The Tomey Group has bought and opened more than 50 Jimmy John's locations throughout the Detroit Metro area, but they are not ready to stop at sub shops. They are going to continue the hard work and dedication they put towards Jimmy Johns, and plan to push forward into new ventures. Their goal is to continue to challenge themselves in the future as they grow and expand and engage. Visit [tomeygroup.com](http://tomeygroup.com).



### **TREPCO IMPORTS & DISTRIBUTION**

Trepco is a wholesale distribution company servicing retail convenience and liquor stores, gas stations, independent markets, and smoke shops. Their product selection includes all national brand cigarettes, tobacco, candy, snacks, health and beauty aids, store supplies, grocery, and beverages. Visit [trepco.com](http://trepco.com).



### **UHY, LLP**

UHY takes pride in their ability to combine local knowledge with national, regional, and international skills to provide you and your organization with the best resources and certified public accountants possible. They harness the power of their network to empower you to achieve your goals, and to ensure they meet or exceed your expectations and objectives. UHY professionals get to know your business inside and out, and work with a solid understanding of what you need to succeed. Visit [uhy-us.com](http://uhy-us.com).



### **UNIVERSITY OF DETROIT - MERCY**

University of Detroit Mercy offers more than 100 academic programs in fields as diverse as architecture and psychology, business and nursing, teacher education and engineering. No matter what major you choose – even if you're undecided – you'll get a solid foundation in the liberal arts that will sharpen your communication and problem-solving skills and give you the cultural context to thrive in any environment. Visit [udmercy.edu](http://udmercy.edu).



### **VALUE WHOLESALE DISTRIBUTORS**

This grocery wholesaler boasts nearly 3,000 staple items and constant deals and promotions on national brand items. They can fulfill the needs of all different types of businesses such as supermarkets, convenience stores, gas stations, wholesalers, schools, meat markets, Army bases, correctional facilities, and others. They are continuing their growth across the United States and will continue to provide quality service and quality products at quality prices. Visit [valuewholesale.com](http://valuewholesale.com).



### **VARNUM LAW**

For more than 130 years, clients have trusted Varnum for excellence, innovation and superior results in the delivery of legal services. As the needs of their clients have become more complex, they have kept pace by constantly expanding areas of practice, understanding of evolving trends and issues, and ability to harness technology effectively. They have more than 150 lawyers serving clients ranging from large global companies to smaller businesses that want world-class attention and service. Visit [varnumlaw.com](http://varnumlaw.com).



## VON BRIESEN & ROPER

Founded in 1904, today von Briesen & Roper is more than 180 professionals strong with offices throughout Wisconsin and in Chicago. Their practice is global, national, regional, and local. Neither "Big Law" nor a small firm, they fit the niche that sophisticated consumers of legal services seek, combining industry leading expertise with innovative technology and a creative approach to problem-solving to generate game-changing advantages for their clients. Visit [vonbriesen.com](http://vonbriesen.com).



## W3R CONSULTING

Established in 1995, w3r is an award-winning national leader providing data science, advanced analytics, technology consulting services, and talent solutions to a diverse range of businesses and organizations, including Fortune 500 companies. They have been awarded Inc. 5000 "Fastest Growing Companies" consecutively for 8 years. In addition to their headquarters in Southfield, Michigan, w3r also maintains offices in Chicago, Illinois; Dallas, Texas; Columbus, Ohio; Charlotte, North Carolina; Newark, New Jersey; and New York, New York. Visit [w3r.com](http://w3r.com).



## WABEEK COUNTRY CLUB

Wabeek Country Club and Golf Course is the destination club for today's young professionals who want an elevated experience. Go beyond simply living in a beautiful area and enjoy the added lifestyle perks of a Wabeek membership. Hosting an event? From corporate parties and casual gatherings to the event you've all been waiting for, Wabeek offers a spectacular location venue with gorgeous vistas overlooking Haines Lake and rolling greens. Backed by first class service and superior food and beverage offerings, Wabeek Country Club allows you to create a luxury experience your group will never forget. Visit [wabeekcc.com](http://wabeekcc.com).



## WAYNE STATE UNIVERSITY

Founded in 1868, Wayne State University is a nationally recognized metropolitan research institution offering more than 350 academic programs through 13 schools and colleges to over 32,000 students. Wayne State's main campus in Midtown Detroit comprises 100 buildings over nearly 200 acres, and its five extension centers offer higher education to people throughout Southeast Michigan. Visit [wayne.edu](http://wayne.edu).



## WILD BILL'S TOBACCO

Founded in 1994, Wild Bill's is the #1 tobacco retailer in Michigan. The brand is represented by their strong pursuit of customer satisfaction; they have continued to grow and add more locations to better serve the community. That includes offering customers the best selection of products at a competitive price. Today, Wild Bill's has over 150 locations with shops in Michigan, Ohio, and Indiana, and is the 2nd largest tobacco retailer in the United States. Visit [wildbillstobacco.com](http://wildbillstobacco.com).



## WIRELESS VISION, LLC

Wireless Vision operates nearly 600 T-Mobile stores nationwide. Its mission is to provide customers with the best sales and service in the wireless telecommunications industry, and to give back to the community in myriad ways which include providing scholarships and school supplies. Visit [wirelessvision.com](http://wirelessvision.com).



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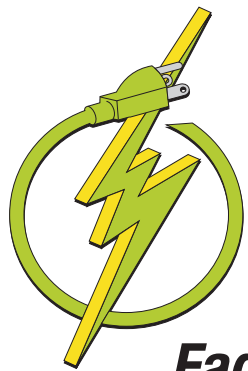
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## ABOUT OUR PUBLICATION

# CHALDEAN NEWS

### Michigan's Chaldean American Community

More than 160,000 Chaldeans call Metro Detroit home – and the number is growing. Chaldeans, the indigenous people of Iraq, are Christians who speak Aramaic. In search of religious freedom and a better way of life, they began immigrating to the United States, particularly Southeast Michigan, beginning in the 1920s.



#### Chaldeans are...

Highly entrepreneurial: Two out of three families operate at least one enterprise.

OWN AN ESTIMATED  
**20,000**  
BUSINESSES  
IN THE STATE OF  
MICHIGAN

ANNUALLY  
CONTRIBUTE  
**\$10.7**  
BILLION  
TO MICHIGAN'S  
ECONOMY

### Our Publication's Mission

Through lively, informative articles written by award-winning journalists, the Chaldean News keeps Michigan's Chaldean American community connected on news, events, trends, personalities and milestones.

Published by first-generation Chaldean Americans, the English-language magazine is the source for news and information in the Chaldean community.

Beginning in 2023, the Chaldean News will launch an historic partnership with the Michigan Chronicle, co-publishing feature articles and co-sponsoring a series of events designed to build community and trust.

### Monthly Readership:

PRINTED EDITION  
READ BY NEARLY  
**7,500**  
CHALDEANS  
IN THEIR HOMES  
AND BUSINESSES  
DIRECT MAILED  
FIRST OF EACH  
MONTH

CHALDEAN NEWS  
MONTHLY EDITION  
IS READ BY AN  
AVERAGE OF  
**3.5**  
PEOPLE PER  
HOUSEHOLD



### Chaldeans by the Numbers:

#### AFFLUENCY

**80%+**

of Michigan's Chaldean Americans reside in Oakland, and Macomb counties

#### MEDIAN HOUSEHOLD INCOME

**\$96,100**

**59%+**

CHALDEANS  
OWN AT LEAST  
ONE BUSINESS

The Chaldean community has called Southeast Michigan home for more than 120 years.



### Digital Edition and Multimedia



SOCIAL MEDIA  
OUTREACH TO  
MORE THAN  
**15,000**  
PEOPLE IN THE  
COMMUNITY

**12,000+**  
MONTHLY  
DIGITAL  
READERS



CHALDEAN NEWS  
ONLINE REACHES  
**350K**  
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PER MONTH

CHALDEAN NEWS  
WEBSITE AVERAGES  
APPROXIMATELY  
**7,000**  
UNIQUE CLICKS  
PER MONTH



Reach the Chaldean community via CN/tv and CN/radio

Chaldean News is a fully-owned subsidiary of the Chaldean Community Foundation, a 501c3 charitable organization.

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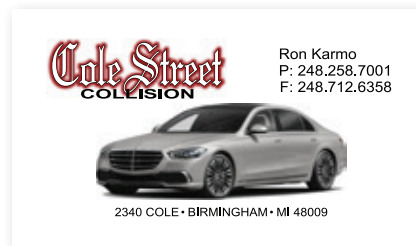
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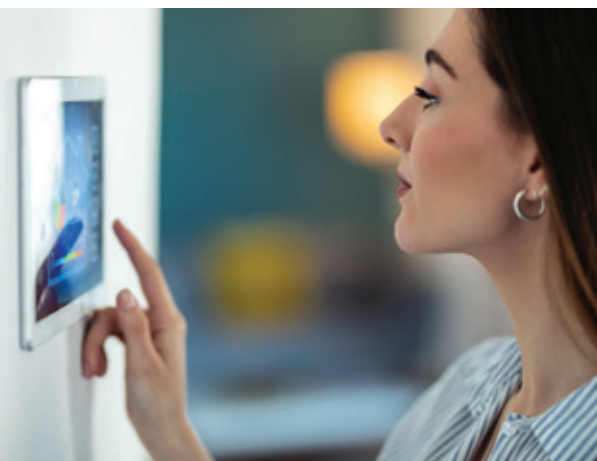
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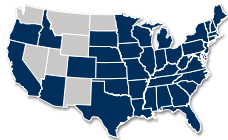
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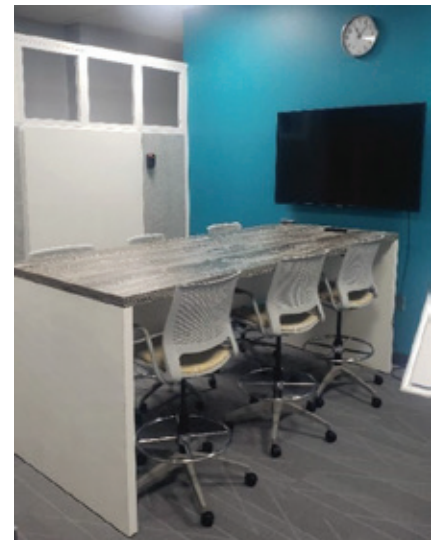
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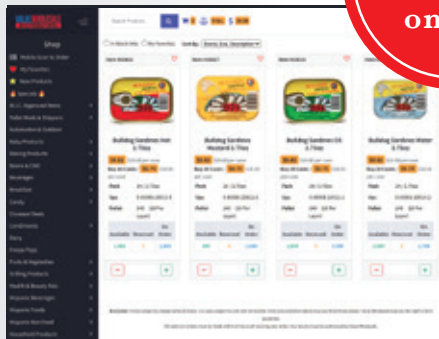
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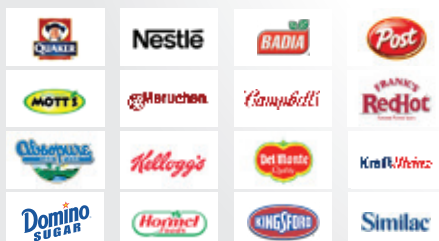
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wlcsd.org

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<b>12</b> FUN AFTER 5	<b>8</b> INDUSTRY OUTLOOK	<b>9</b> CWC NOTABLE WOMEN EVENT	<b>28</b> 20TH ANNUAL AWARDS DINNER
MAY	JUNE	JULY	AUGUST
<b>17</b> FUN AFTER 5	<b>15</b> 20TH ANNUAL CCF GOLF OUTING	<b>TBD</b> MULTI CHAMBER MIXER	<b>9</b> FUN AFTER 5
AUGUST	SEPTEMBER	SEPTEMBER	OCTOBER
<b>17</b> 4TH ANNUAL CACC GOLF OUTING	<b>7</b> INDUSTRY OUTLOOK	<b>15</b> CORPORATE MEMBER APPRECIATION LUNCH	<b>22</b> 5TH ANNUAL CCF GALA
OCTOBER	SEPTEMBER	NOVEMBER	DECEMBER
<b>3</b> CYPN CEO DINNER	<b>13</b> ANNUAL BUSINESS LUNCHEON	<b>8</b> ANNUAL MEETING & BOARD ELECTION	<b>7</b> ANNUAL CHRISTMAS PARTY

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