| **PROFESSIONAL BIOGRAPHY** |

Doug Crawley

Doug Crawley is the President and Chief Executive Officer of Synergies Companies located in Matawan, NJ and its three divisions, Staffing Synergies, Synasha and Diversified Synergies. Staffing Synergies provides temporary staffing and human resources services to light industrial sites and new facilities. Synasha is a contract manufacturing and contract packaging firm that delivers solutions to challenging problems within supply chains. Diversified Synergies offers kitting, fulfillment and rework results to pharmaceutical, food & beverage and consumer goods companies. He is also the pastor of Community Bible Fellowship Church, located in Cliffwood, NJ.

Doug has over 50 years of management and related entrepreneurial and military leadership experience. He has served as an executive for two Fortune 100 companies and has previous experience as an executive vice president of a multi-division filling and distribution company.

In addition, Doug is the president of The Synergies Family Foundation which funds various community activities and entities. The foundation hosts Christmas events that provide food, toys and coats to approximately 300 families. Doug is the founder and a volunteer of the MOST [Mentoring Our Students Together] Program, which is an afterschool collaboration between his church and the Matawan/Aberdeen Regional school district. MOST provides mentoring, tutoring and recreational activities for students in grades two through twelve.

Additionally, Doug is a veteran who served as a navigator/flight instructor in the U.S. Air Force and was discharged with the rank of Captain. During his seven years of military leadership, he flew 185 combat missions during the Vietnam Conflict. Doug brings the discipline, character and honor that earned him the Distinguished Flying Cross, the Meritorious Service Medal, the Air Force Commendation Medal and the Air Medal. In 2018, he was inducted into the Veteran Business Enterprise Hall of Fame, sponsored by the Nation Veteran-Owned Business Association.

Doug holds a Bachelor of Arts degree in Mathematics, an MBA and a Doctor of Ministry degree and is the author of a book, Collaborate As If Your Life Depends On It. Doug is the father of 3 sons, 6 grandchildren and one great granddaughter. He resides in Monroe Township, NJ with his wife Shirley.