

# ESG Policy

With the global push for energy transition and net-zero emissions, the offshore wind power industry plays a crucial role. As a professional manufacturer of offshore wind power foundations, INTERCONTINENTAL WIND ENERGY CO., LTD. deeply recognizes the important role that businesses play in environmental sustainability, social responsibility, and corporate governance. We integrate ESG principles into our business strategy, striving to actively reduce our carbon footprint from manufacturing processes to supply chain management, ensure the protection of marine ecosystems, and promote the sustainable development of the industry. We believe that only by balancing economic growth and environmental responsibility can we truly achieve a sustainable future.

## 1. Environmental

- **Low-Carbon Manufacturing, Energy Conservation and Emission Reduction:** By leveraging new technologies and green manufacturing, we aim to reduce carbon emissions and gradually achieve our corporate carbon neutrality goals.
- **Waste Management and Resource Recycling:** Properly managing wastewater and pollutants generated during the production process, we adhere to ISO 14001 environmental management standards to ensure regulatory compliance and minimize environmental pollution.

## 2. Social

- **Employee Health and Safety:** We implement strict safety management systems in compliance with international occupational safety standards (such as ISO 45001) to ensure that employees work in a safe environment.
- **Training and Development:** We establish comprehensive employee training and career development programs, encouraging professional skill enhancement to ensure sustainable talent development.
- **Social Engagement:** Participate in social welfare programs, such as marine conservation and green energy education initiatives

### 3. Governance

- **Regulatory Compliance:** We strictly adhere to industry standards and relevant domestic and international regulations on environmental protection, labor rights, anti-corruption, and other legal requirements to ensure the legal compliance of business operations.
- **Supply Chain Management:** We ensure that our supply chain partners adhere to ethical procurement principles, avoiding involvement in environmental degradation or human rights issues, thereby fostering a sustainable supply chain.
- **Risk Management:** We enhance risk assessment and internal audit mechanisms to ensure the stability of our business operations.

INTERCONTINENTAL WIND ENERGY CO., LTD. remains committed to implementing ESG policies and advancing long-term sustainable development through innovation, collaboration, and transparent governance. We look forward to working with our partners to contribute to the global renewable energy industry and achieve environmental sustainability and shared prosperity.



Chairman's Signature: