SOUTH JERSEY TRANSPORTATION AUTHORITY EXECUTIVE SESSION MINUTES September 17, 2025

Chair Francis K. O'Connor called the Executive Session to order at 9:07 a.m. This Executive Session is conducted in accordance with Resolution 2025-94 of the South Jersey Transportation Authority ("SJTA"), which provides for the following:

The general nature of the subjects of this closed session meeting pertains to personnel matters as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

Present via Teleconference	Present in Person	
Commissioner Zoe Baldwin	Chair Francis K. O'Connor	
Commissioner Robert T. Healey, Jr.	Vice Chair Barbara Holcomb	
Commissioner Joseph Ripa	Commissioner John F. Amodeo	
Deputy Commissioner, Joseph Bertoni	Commissioner C. Robert McDevitt	
	Commissioner Christopher M. Milam	
	Jessica O'Connor Esq., Associate Counsel, GAU	
	Nicholas Sullivan, Esq., General Counsel	
	Sandra Graise, Esq., Special Counsel	
	Stephen F. Dougherty, Executive Director	
	Susan Angulo, Chief of Staff	
	Paul Heck, Chief Administrative Officer	
	Kevin A. Steet, Chief Financial Officer	
	Shawn Costello, Board Secretary	
	Caroline Roseboro, Alternate Board Secretary	

Roll Call of the Board

Non Can of the Board			
Commissioner	Present	Absent	
Chair Francis K. O'Connor	X		
Commissioner John F. Amodeo	X		
Commissioner S. Zoe Baldwin	X		
Commissioner Robert T. Healey, Jr.	X		
Vice Chair Barbara Holcomb	X		
Commissioner C. Robert McDevitt	X		
Commissioner Christopher M. Milam	X		
Commissioner Joseph Ripa	X		
Commissioner Christina Fuentes		X	

Personnel Matter-Schedule "A": Resolution 2025-83

Paul Heck addressed the Board to discuss Schedule "A" regarding Personnel Actions associated with Resolution 2025-83.

Mr. Heck advised of the Authority's 2025 budgeted headcount of 327 positions and the current staffed headcount of 310. Mr. Heck provided a summary of the full-time positions, noting there was 1 new hire, and the rest were backfilled positions. He briefly noted the part-time positions filled including one promotion to supervisor which included a salary adjustment and title change.

Litigation: Owens v. SJTA, et al

Mr. Heck introduced Sandra Graise to the Board to present Owens v. SJTA. Ms. Graise provided a summary

Attorney-Client Privilege: Atlantic City International Airport Rules and Regulations

Mr. Heck introduced Nick Sullivan to discuss the Atlantic City International Airport's Rules and Regulations.

Closing:

Chair O'Connor called for a motion to adjourn the Executive Session. Said motion was moved by Vice Chair Holcomb and seconded by Commissioner McDevitt with all members in agreement. The motion was carried adjourning the Executive Session at 9:15 a.m.

Submitted by: **Shawn Costello**

Shawn Costello, SJTA Board Secretary