

**SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES**

June 18, 2025

Chair Francis K. O'Connor called the Executive Session to order at 9:05 a.m. This Executive Session is conducted in accordance with Resolution 2025-53 of the South Jersey Transportation Authority ("SJTA"), which provides for the following:

The general nature of the subjects of this closed session meeting pertains to personnel and contractual matters as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

<u>Present via Teleconference</u>	<u>Present in Person</u>
Commissioner C. Robert McDevitt Commissioner Joseph Ripa Commissioner Robert T. Healey, Jr.	Chair Francis K. O'Connor Commissioner John F. Amodeo Commissioner Zoe Baldwin Commissioner Barbara Holcomb Commissioner Christopher M. Milam Jessica O'Connor Esq., Associate Counsel, GAU Nicholas Sullivan, Esq., General Counsel Mike Watson, Esq., Special Counsel Stephen F. Dougherty, Executive Director Susan Angulo, Chief of Staff Paul Heck, Chief Administrative Officer James G. Sullivan, Chief of Field Operations Kevin A. Steet, Chief Financial Officer Shawn Costello, Board Secretary Caroline Roseboro, Alternate Board Secretary Cynthia Blasberg

Roll Call of the Board

Commissioner	Present	Absent
Chair Francis K. O'Connor	x	
Commissioner John F. Amodeo	x	
Vice Chair S. Zoe Baldwin	x	
Commissioner Robert T. Healey, Jr.	x	
Commissioner Barbara Holcomb	x	
Commissioner C. Robert McDevitt	x	
Commissioner Christopher M. Milam	x	
Commissioner Joseph Ripa	x	*Entered at 9:08am
Commissioner Christina Fuentes		x

Personnel Matter-Schedule "A: Resolution 2025-41

Paul Heck presented the personnel actions associated with Schedule "A" for Resolution 2025-41. Mr. Heck noted the Authority's 2025 budgeted headcount of 327 positions, and the current staffed headcount of 300. Mr. Heck provided a summary of the positions and the various vacancies, promotions and backfills for the positions presented. The changes presented will result in 4 new hires of vacant budgeted positions. [REDACTED]

Local 196, Chapter 11 I.F.P.T.E.

Mr. Heck provided an update to the board on the Local 196, Chapter 11 negotiations and contract associated with Resolution 2025-51. [REDACTED]

[REDACTED] Mr. Heck provided details regarding salary increases included in the new upcoming contract. [REDACTED]

Confidential Personnel Investigation

Mike Watson provided the Board with a summary of the personnel investigation that was conducted by Brown Connery in regards to allegations made by an SJTA employee. [REDACTED]

Job Order Contracts

[REDACTED] This contract associated with resolution 2025-45 was bid and followed SJTA's procurement process.

Chair O'Connor called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner Holcomb and seconded by Commissioner Milam. The motion was carried adjourning the Executive Session at 9:54 a.m.

Submitted by: Shawn Costello
Shawn Costello, SJTA Board Secretary