

**SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES**

August 20, 2025

Chair Francis K. O'Connor called the Executive Session to order at 9:07 a.m. This Executive Session is conducted in accordance with Resolution 2025-82 of the South Jersey Transportation Authority ("SJTA"), which provides for the following:

The general nature of the subjects of this closed session meeting pertains to personnel and litigation matters as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

<u>Present via Teleconference</u>	<u>Present in Person</u>
Commissioner Zoe Baldwin Commissioner Joseph Ripa Jessica O'Connor Esq., Associate Counsel, GAU Commissioner Christina Fuentes, EDA	Chair Francis K. O'Connor Commissioner John F. Amodeo Commissioner Robert T. Healey, Jr. Vice Chair Barbara Holcomb Commissioner Christopher Milam Commissioner C. Robert McDevitt Nicholas Sullivan, Esq., General Counsel Mike Watson, Esq., Special Counsel Stephen F. Dougherty, Executive Director James G. Sullivan, Chief of Field Operations Susan Angulo, Chief of Staff Paul Heck, Chief Administrative Officer Kevin A. Steet, Chief Financial Officer Shawn Costello, Board Secretary Caroline Roseboro, Alternate Board Secretary

Roll Call of the Board

Commissioner	Present	Absent
Chair Francis K. O'Connor	x	
Commissioner John F. Amodeo	x	
Commissioner S. Zoe Baldwin	x	
Commissioner Robert T. Healey, Jr.	x	
Vice Chair Barbara Holcomb	x	
Commissioner C. Robert McDevitt	x	
Commissioner Christopher M. Milam	x	
Commissioner Joseph Ripa	x	
Commissioner Christina Fuentes	x	

Personnel Matter-Schedule "A": Resolution 2025-72

Paul Heck addressed the Board to discuss Schedule "A" regarding Personnel Actions associated with Resolution 2025-72.

Mr. Heck noted the Authority's 2025 budgeted headcount of 327 positions and the current staffed headcount of 305. Mr. Heck provided a summary of the positions and the various vacancies, including 1 new hire for a vacant budgeted position and 3 backfill positions due to promotion or retirement. He briefly noted that two part-time positions for drivers and one welcome center customer service position were filled. Mr. Heck noted that the Authority is monitoring its expenses and hiring as needed. A correction for the record was also made for two SJTPO salaries approved at the July 16, 2025, board meeting.

Litigation: Woods v. SJTA

Mr. Heck introduced Mike Watson to the Board to present Woods v. SJTA. Mr. Watson gave a history of her employment at the Authority and the actions leading up to the complaint filed in November of 2023.



Closing:

Chair O'Connor called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner Milam and seconded by Commissioner Amodeo. The motion was carried adjourning the Executive Session at 9:31 a.m.

Submitted by: Shawn Costello
Shawn Costello, SJTA Board Secretary