

**SOUTH JERSEY TRANSPORTATION AUTHORITY  
EXECUTIVE SESSION MINUTES  
MAY 21, 2025**

Chair Francis K. O'Connor called the Executive Session to order at 9:06 a.m. This Executive Session is conducted in accordance with Resolution 2025-40 of the South Jersey Transportation Authority ("SJTA"), which provides for the following:

The general nature of the subjects of this closed session meeting pertains to, a litigation matter as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

<b><u>Present via Teleconference</u></b>	<b><u>Present in Person</u></b>
Vice Chair Zoe Baldwin Commissioner Joseph Ripa Commissioner Robert T. Healey, Jr. Commissioner Robert McDevitt	Chair Francis K. O'Connor Commissioner Christopher M. Milam Commissioner John F. Amodio Commissioner Barbara Holcomb Shawn Costello, Board Secretary Executive Director Stephen F. Dougherty Paul Heck, Chief Administrative Officer James G. Sullivan, Chief of Field Operations Kevin A. Steet, Director of Finance Joseph Mahoney, Director of IT Nicholas Sullivan, Esq., General Counsel Jessica O'Connor, Esq., GAU Mike Watson, Esq., Special Counsel

**Roll Call of the Board**

<b>Commissioner</b>	<b>Present</b>	<b>Absent</b>
Chair Francis K. O'Connor	X	
Commissioner John F. Amodio	X	
Vice Chair S. Zoe Baldwin	X	
Commissioner Robert Healey	X	
Commissioner Barbara Holcomb	X	
Commissioner C. Robert McDevitt	X	*Entered at 9:06am
Commissioner Christopher M. Milam	X	
Commissioner Joseph Ripa	X	
Commissioner Christina Fuentes		X

**Personnel Matter-Schedule "A": Resolution 2025-28**

Mr. Paul Heck addressed the Board to discuss Schedule "A" regarding Personnel Actions associated with Resolution 2025-28.

Mr. Paul Heck advised of the Authority's 2025 budgeted headcount of 327 positions and the current staffed headcount of 304. He noted upon approval of today's personnel actions, the headcount will be increased by two (2). Mr. Heck directed the Board to Schedule "A". Mr. Heck clarified that three (3) new titles are reclassified positions already budgeted.

**Personnel Investigation**

Legal Counsel, Mike Watson, addressed discussions related to a confidential personnel investigation and matters protected by the attorney-client privilege. [REDACTED]

Chair O'Connor called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner Amodeo and seconded by Vice Chair Baldwin. The motion carried adjourning the Executive Session at 9:59 a.m.

Submitted by: *Shawn Costello*  
Shawn Costello, SJTA Board Secretary