

**SOUTH JERSEY TRANSPORTATION AUTHORITY  
EXECUTIVE SESSION MINUTES  
October 23, 2025**

Vice Chair Barbara Holcomb called the Executive Session to order at 9:09 a.m. This Executive Session is conducted in accordance with Resolution 2025-104 of the South Jersey Transportation Authority (“SJTA”), which provides for the following:

The general nature of the subjects of this closed session meeting pertains to personnel matters as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

<b><u>Present via Teleconference</u></b>	<b><u>Present in Person</u></b>
Commissioner S. Zoe Baldwin Commissioner Robert T. Healey, Jr. Deputy Commissioner, Joseph D. Bertoni, NJDOT Michael Eleneski, GAU Christina Fuentes, EDA	Vice Chair Barbara Holcomb Commissioner John F. Amodeo Commissioner Christopher Milam Nicholas Sullivan, Esq., General Counsel Mike Watson, Esq., Special Counsel Stephen F. Dougherty, Executive Director Susan Angulo, Chief of Staff James G. Sullivan, Chief of Field Operations Paul Heck, Chief Administrative Officer Kevin A. Steet, Chief Financial Officer Shawn Costello, Board Secretary Caroline Roseboro, Alternate Board Secretary Tim Kroll, Airport Director

**Roll Call of the Board**

<b><u>Commissioner</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Chair Francis K. O’Connor		x
Commissioner John F. Amodeo	x	
Commissioner S. Zoe Baldwin	x	
Commissioner Robert T. Healey, Jr.	x	
Vice Chair Barbara Holcomb	x	
Commissioner C. Robert McDevitt		x
Commissioner Christopher M. Milam	x	
Commissioner Joseph Ripa		x
Commissioner Christina Fuentes	X	
Deputy Commissioner Joseph D. Bertoni	X	

**Taxicab Termination**

Mr. Sullivan provided background and summary regarding the permit termination and infractions by the taxicab driver. 



**Visit AC Resolution**

Mr. Heck noted that the Authority is contracting with Atlantic City and Visit AC to bring an airline to the Airport in the amount of one million dollars. Mr. Heck stated the funds are derived from the exemption for Feeder Road by the DOT (Department of Transportation) in the amount of \$750K and funds budgeted by the Authority.

**Airline Incentive Program**

Tim Kroll provided a marketing summary of incentives and noting the FAA can't restrict seat capacity. Mr. Heck stated he is hopeful about an announcement in the next couple of weeks.

**Local S-18**

Mr. Heck discussed the new labor agreement with the Atlantic City International Airport Firefighters, Local S-18. Mr. Heck stated the TBI contract expires in September and after negotiations and a vote, the airport firefighters will be assuming additional responsibilities at the airport. He noted the first year of the contract will include an additional 3% on top of the annual 3.5% salary increase for the increased responsibilities. Mr. Heck stated the department will move to a three-platoon system and work an additional 156 hours a year which will require the hiring of three new firefighters. Commissioner Milam inquired about the new duties and discussion ensued with Mr. Heck and Airport Director, Tim Kroll, about duties and department structure. Mr. Kroll noted an Operations lead will always be present on the grounds and Mr. Heck noted the new responsibilities will not impede any fire-specific situations. Mr. Heck thanked Mr. Kroll for his hard work improving our efficiency.

**Personnel Matter-Schedule "A": Resolution 2025-95**

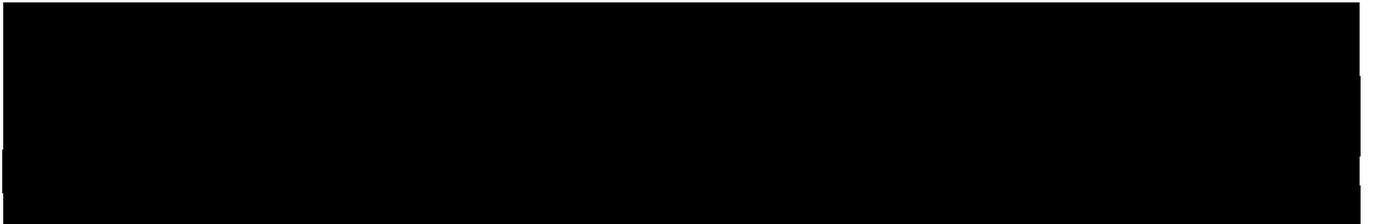
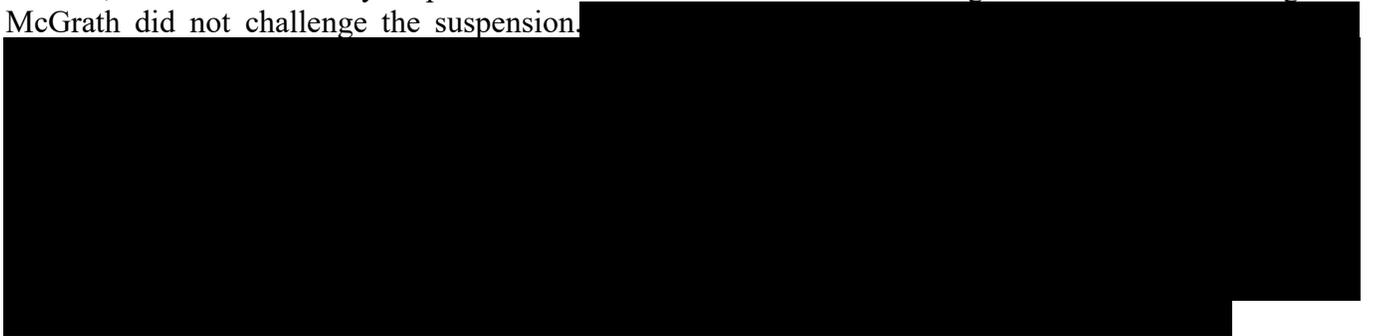
Stephen F. Dougherty introduced Paul Heck to address the Board to discuss Schedule "A" regarding Personnel Actions associated with Resolution 2025-95.

Mr. Heck advised of the Authority's 2025 budgeted headcount of 327 positions and the current staffed headcount of 308 which will be increased by four new employees once all actions are completed.

Mr. Heck noted the first two positions on the schedule are salary adjustments for Purchasing Agents to bring salaries closer in line with going rates and to reflect certifications completed. Mr. Heck also noted the hiring of two new employees in the IT Department including a Cyber Security Specialist and a Junior Systems Specialist. The five Maintenance positions are direct backfills related to retirements. The Authority is recommending an increase for our Director of Transportation Services and Fleet and Compliance Manager as they are taking on additional responsibilities within the Transportation Services Department.

Mr. Heck also noted the addition of part-time positions including replacements for a courier and a customer service representative, in addition to two (2) new hires for part-time drivers and one (1) new customer service representative.

Mr. Heck then introduced Michael Watson of Brown and Connery to present employee termination listed on Schedule "A". Mr. Watson provided a background on employee Michael McGrath's disciplinary history and recent arrest. Mr. McGrath was hired in March of 2010. In November of 2018, Mr. McGrath served a 45-day suspension for "dishonesty" related to a health benefits matter. He was made to repay \$17,163 in restitution benefits for misrepresenting facts related to health benefits eligibility. In November of 2019, he served a 137-day suspension for a DWI arrest which was downgraded to reckless driving. Mr. McGrath did not challenge the suspension.



**Closing:**

Vice Chair Holcomb called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner Milam and seconded by Commissioner Amodeo with all members in agreement. The motion was carried adjourning the Executive Session at 10:11 a.m.

Submitted by: Shawn Costello  
Shawn Costello, SJTA Board Secretary