



**SOUTH JERSEY TRANSPORTATION AUTHORITY
BOARD OF COMMISSIONERS MEETING
OCTOBER 23, 2025**

This Board of Commissioners Monthly Meeting of the South Jersey Transportation Authority was held on October 23, 2025, with Vice Chair Holcomb calling the meeting to order at 9:00 a.m.

Present

Vice Chair Barbara Holcomb (in person)
Commissioner John F. Amodeo (in person)
Commissioner Zoe Baldwin (teleconference)
Commissioner Robert T. Healey, Jr. (teleconference)
Commissioner Christopher M. Milam (in person)
Deputy Commissioner Joseph Bertoni (teleconference)
Commissioner Christina Fuentes, EDA Representative (teleconference)
Michael Eleneski, Governor's Authorities Unit (teleconference)
Stephen F. Dougherty, SJTA Executive Director (in person)
Susan Angulo, Chief of Staff (in person)
Paul Heck, Chief Administrative Officer (in person)
James G. Sullivan, Chief of Field Operations (in person)
Kevin A. Steet, Chief Financial Officer/Treasurer (in person)
Joseph Mahoney, Director of IT (in person)
Nicholas Sullivan, General Counsel (in person)
Mike Watson, Special Counsel (in person)
Shawn Costello, Board Secretary (in person)
Caroline Roseboro, Alternate Board Secretary (in person)

Absent

Chair Francis K. O'Connor
Commissioner C. Robert McDevitt
Commissioner Joseph Ripa
Jessica O'Connor, Esq., Governor's Authorities Unit

Statement of Public Notice

The meeting of the Board of Commissioners was opened advising the Commissioners and public that notice of the meeting was duly advertised in the Press of Atlantic City, the Camden Courier Post, and with the Secretary of the State of New Jersey as to the time and date of convening. Notice had also been posted at the Farley Service Plaza, the Atlantic City International Airport, and Blackwood Offices as prescribed by law.

The following members were in attendance.

Roll Call

Commissioner	Present	Absent
Chairman Francis K. O'Connor		X
Commissioner John F. Amodeo	X	
Commissioner S. Zoe Baldwin	X	
Commissioner Robert T. Healey, Jr.	X	
Vice Chair Barbara Holcomb	X	
Commissioner C. Robert McDevitt		X
Commissioner Chairman Christopher M. Milam	X	
Commissioner Joseph Ripa		X
Commissioner Christina Fuentes	*Dialed in at 9:05 am	
Deputy Commissioner Joseph D. Bertoni	X	

**Two (2) members of the public attended the meeting and one (1) called in.*

Approval of the Agenda

Vice Chair Holcomb called for a motion to approve October 23, 2025, agenda. Whereupon a motion was made by Commissioner Amodeo and seconded by Commissioner Milam approving said agenda. Vice Chair Holcomb asked for questions on the motion. No questions were asked. A unanimous vote was taken approving and adopting the agenda. A copy of the agenda is attached hereto and made a permanent part of these official Authority minutes.

Approval of Meeting Minutes

Vice Chair Holcomb called for a motion to approve the September 17, 2025, meeting minutes. Whereupon a motion was made by Commissioner Milam and seconded by Commissioner Amodeo approving said minutes. No questions were asked. All Commissioners in attendance voted affirmatively, approving, and adopting said minutes.

Employee Recognition Award

Vice Chair Holcomb asked Mr. Dougherty if there was an Employee Award this month. Mr. Dougherty responded affirmatively, presenting Michael Tedesco with the Quarterly Employee Recognition Award.

Executive Session

Vice Chair Holcomb asked if an Executive Session was needed, Counsel responded, affirmatively. Mr. Dougherty presented Resolution 2025-104 to the Vice Chair and Commissioners for the exclusion of the public from discussions related to personnel matters related to the Schedule "A" associated with Resolution 2025-95 and contractual matters. Whereupon, the motion was made by Commissioner Milam seconded by Commissioner Amodeo approving Resolution 2025-104. A unanimous vote was taken approving the resolution, adjourning the open portion of the meeting at 9:09 a.m. Vice Chair Holcomb asked the call operator to place the public audience on hold while the Board conducted the Executive Session.

At the close of the Executive Session, Vice Chair Holcomb asked for a motion to return to the open portion of the meeting. Whereupon, a motion was made by Commissioner Milam and seconded by Commissioner Amodeo. The open portion of the meeting reconvened at 10:11 a.m.

The call operator opened the meeting back up to the public portion of the meeting. Vice Chair Holcomb then requested the Secretary call the roll.

Roll Call

Commissioner	Present	Absent
Chairman Francis K. O'Connor		X
Commissioner John F. Amodeo	X	
Commissioner S. Zoe Baldwin	X	
Commissioner Robert T. Healey, Jr.	X	
Vice Chair Barbara Holcomb	X	
Commissioner C. Robert McDevitt		X
Commissioned Christopher M. Milam	X	
Commissioner Joseph Ripa		X
Commissioner Christina Fuentes	X	
Deputy Commissioner Joseph D. Bertoni	X	

Executive Report

Vice Chair Holcomb asked for the presentation of the Executive Report. Mr. Dougherty presented the October 23, 2025, Executive Report. A copy of the Executive Report is attached hereto and made a permanent part of these official Authority minutes.

Committee Reports

Vice Chair Holcomb asked Mr. Dougherty to present the Committee Reports. Mr. Dougherty reported all Committees met on October 1, 2025. During these meetings, briefings were provided on the resolutions being presented this morning as well as a briefing the 2025 Ethics Requirements, Executive Director

policy adoption for the South Jersey Transportation Authority, Camden County Shared Services, as well as Alterum and AET updates. Commissioners were also provided with the schedule of upcoming projects, the voucher list, the August Financial Reports, the EO-8 Report and Airport statistics.

Public Response to Agenda Items

Vice Chair Holcomb asked the public for comments on any of the agenda items.

Jimmy Anderson addressed the board to request a fair and thorough reconsideration of his taxi permit termination at the Atlantic City International Airport. He expressed dissatisfaction with how his situation was handled and stated he does not believe the write-ups fully reflect the facts or context of the situation.

Steven Yob then addressed the board as a member of Firefighters, Local S-18 and spoke in support of his coworker, Michael McGrath. Mr. Yok spoke of Mr. McGrath's character as a friend, parent, and coworker. He noted Mr. McGrath's contributions to the firehouse, his silent mentorship, dedication, and strength.

Resolutions and Motions:

Vice Chair Holcomb asked Mr. Dougherty to present the resolutions. Mr. Dougherty advised the Commissioners he would be presenting a total of nine (9) resolutions for their consideration. Mr. Dougherty presented Resolutions 2025-95 through 2025-103.

Vice Chair Holcomb called for a motion to approve said resolutions. The motion as presented was moved by Commissioner Milam and seconded by Commissioner Amodeo approving said resolutions. *Commissioner Amodeo noted for the record he votes yes to all resolutions with recusal of termination on Resolution 2025-95. Vice Chair Holcomb asked for questions or discussions on the motion. Vice Chair Holcomb asked the Secretary to call the roll.

Roll Call

Commissioner	Motion	2 nd	Yea	Nay	Abstain	Recused	Absent
Chairman Francis K. O'Connor							X
Commissioner John F. Amodeo		X	X			*termination	
Commissioner Zoe Baldwin			X				
Commissioner Robert T. Healey, Jr.			X				
Vice Chair Barbara Holcomb			X				
Commissioner C. Robert McDevitt							X
Commissioner Christopher M. Milam	X		X				
Commissioner Joseph Ripa							X
Deputy Commissioner Joseph D. Bertoni			X				

**Commissioner Amodeo voted yes, however, noted for the record his recusal of termination on Resolution 2025-95*

Copies of Resolutions 2025-95 through 2025-103 are attached hereto and made a permanent part of these official Authority minutes.

RESOLUTION 2025-95 OF THE SOUTH JERSEY TRANSPORTATION AUTHORITY AUTHORIZING CERTAIN PERSONNEL ACTIONS

Pursuant to the Authority By-Laws, the Personnel Committee shall advise the Board on issues related to organization structure, equal employment opportunity, labor negotiations, employment practices and personnel actions affecting an individual's employment status or compensation. This resolution seeks Board approval for personnel actions as specified in the "Schedule A" attached to this resolution.

RESOLUTION 2025-96 OF THE SOUTH JERSEY TRANSPORTATION AUTHORITY APPOINTING FLORIO PERRUCCI STEINHARDT CAPPELLI & TIPTON, LLC, OF CHERRY HILL, NJ AS GENERAL COUNSEL, COOPER LEVENSON, PA OF ATLANTIC CITY, NJ AS CO-GENERAL COUNSEL AND BROWN & CONNERY, LLP OF WESTMONT, NJ AS SPECIAL COUNSEL FOR THE AUTHORITY

August 13th and 14th, 2025, the Authority publicly advertised a Request for Proposals for General and/or Special Counsel Services for the Authority. On September 5th, 2025, in response to said advertising, three (3) qualified proposals were received. On September 17th, 2025, the Consultant Selection Committee (CSC) reviewed and ranked the proposals and to determine if same met all the requirements of the specifications and instructions to proposers. Based on the CSC's evaluation and the recommendation of the CSC Chairman, it is recommended the Authority appoint Florio, Perrucci, Steinhardt, Cappelli & Tipton, LLC, of Cherry Hill, New Jersey as General Counsel, Cooper Levenson, PA, of Atlantic City, New Jersey as Co-General Counsel and Brown & Connery, LLP, of Westmont, New Jersey as Special Counsel to the Authority including Employment/Labor and Workers' Compensation matters. The term of these appointments shall be four (4) years.

RESOLUTION 2025-97 OF THE SOUTH JERSEY TRANSPORTATION AUTHORITY ACCEPTING THE FINAL DETERMINATION OF THE AIRPORT DIRECTOR AND APPROVING THE TERMINATION OF OPERATING PERMIT 006

On or about September 17, 2025, the Airport Director submitted his final determination upholding the termination of Operating Permit #006. Pursuant to N.J.A.C. 19:76-6.6, the Authority's Board of Commissioners is required to modify, review, or adopt the final decision of the Airport Director within 45 days of the Airport Director's final decision. If adopted, the Commissioners of the Authority do hereby accept the final determination of the Airport Director and approve the termination of Operating Permit #006. Accordingly, the owner of Operating Permit #006 is prohibited from providing taxi services at the Airport until a time he is reinstated, if reinstated.

RESOLUTION 2025-98 OF THE SOUTH JERSEY TRANSPORTATION AUTHORITY AUTHORIZING THE EXTENSION OF CONTRACTS FOR THE PURCHASE AND DELIVERY OF LIGHT DUTY PARTS AND ACCESSORIES FOR VEHICLES AND EQUIPMENT 14,999 GVWR OR LESS TO AUTO & TRUCK PARTS OF DEPTFORD IN SEWELL, NEW JERSEY AND VAL-U AUTO PARTS, LLC IN EGG HARBOR CITY, NEW JERSEY

On October 5th and October 6th, 2023, the Authority publicly advertised a Request for Bids for the Purchase and Delivery Light Duty Parts and Accessories for Vehicles and Equipment 14,999 GVWR or Less. This Bid provides multiple Authority locations with Original Equipment Manufacturer ("OEM") and/or non-OEM parts in order to accommodate varying needs. On October 24th, 2023, two (2) bids were received. Both vendors, Auto & Truck Parts of Deptford of Sewell, New Jersey and Val-U Auto Parts LLC of Egg Harbor City, New Jersey were deemed to have submitted responsible, responsive bids. The Authority, via Resolution 2023-111, authorized price agreements with Auto & Truck Parts and Val-U Auto Parts LLC for the Purchase and Delivery Light Duty Parts and Accessories for Vehicles and Equipment 14,999 GVWR or Less, for a term of one (1) year, with two (2) one-year extensions at the same percentages, agreeable by both parties. As the first extension, via Resolution 2024-116, of the price agreements is set to expire on or about December 10th, 2025, the Authority desires to extend the agreements for the second, and final, one (1) year renewal option. The Director of Operations believes it to be in the best interest of the Authority and recommends extending the existing contracts with Auto & Truck Parts of Deptford of Sewell, New Jersey and Val-U Auto Parts LLC of Egg Harbor City, New Jersey

RESOLUTION 2025-99 OF THE SOUTH JERSEY TRANSPORTATION AUTHORITY AUTHORIZING THE EXTENSION OF CONTRACTS FOR THE PURCHASE AND DELIVERY OF HEAVY DUTY PARTS AND ACCESSORIES FOR VEHICLES AND EQUIPMENT 15,000 GVWR OR GREATER TO AUTO & TRUCK PARTS OF DEPTFORD OF SEWELL, NEW JERSEY AND VAL-U AUTO PARTS, LLC OF EGG HARBOR CITY, NEW JERSEY

On October 5th and October 6th, 2023, the Authority publicly advertised a Request for Bids for the Purchase and Delivery Heavy Duty Parts and Accessories for Vehicles and Equipment 15,000 GVWR or Greater. This Bid provides multiple Authority locations with Original Equipment Manufacturer (“OEM”) and/or non-OEM parts in order to accommodate varying needs. On October 24th, 2023, three (3) bids were received. Auto & Truck Parts of Deptford of Sewell, New Jersey and Val-U Auto Parts LLC of Egg Harbor City, New Jersey were deemed to have submitted responsible, responsive bids. The Authority, via Resolution 2023-112, authorized price agreements with Auto & Truck Parts and Val-U Auto Parts LLC for the Purchase and Delivery Heavy Duty Parts and Accessories for Vehicles and Equipment 15,000 GVWR or Greater, for a term of one (1) year, with two (2) one-year extensions at the same percentages, agreeable by both parties. As the first extension, via Resolution 2024-117, of the price agreements is set to expire on or about December 10th, 2025, the Authority desires to extend the agreements for the second, and final, one (1) year renewal option. The Director of Operations believes it to be in the best interest of the Authority and recommends extending the existing contracts with Auto & Truck Parts of Deptford of Sewell, New Jersey and Val-U Auto Parts LLC of Egg Harbor City, New Jersey.

RESOLUTION 2025-100 OF THE SOUTH JERSEY TRANSPORTATION AUTHORITY AUTHORIZING AN INCENTIVE PROGRAM FOR AIR SERVICE DEVELOPMENT AT THE ATLANTIC CITY INTERNATIONAL AIRPORT

As part of its ongoing effort to improve the marketability of the Airport, the Authority desires to increase the availability of airline service for the patrons of Atlantic City International Airport and to increase the number of destinations/carriers currently serving the Airport. The purpose of this resolution is to offer Airlines certain incentives to attract such new air service. The Incentive Programs enrollment is open to airlines for a period of one (1) year beginning December 1, 2025, through December 31, 2026. Once an airline is enrolled, the incentives themselves as outlined in Exhibit “A” will be provided to the airline for a period of two (2) years.

RESOLUTION 2025-101 OF THE SOUTH JERSEY TRANSPORTATION AUTHORITY APPROVING THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT WITH ATLANTIC CITY INTERNATIONAL AIRPORT FIREFIGHTERS, LOCAL S-18

Certain Authority employees are covered under the terms of a Collective Bargaining Agreement (the “CBA”). The Authority has previously negotiated a Collective Bargaining Agreement with Local S-18 of the International Association of Fire Fighters CL/CIO, CLC (“Local S-18”) that expired on December 31, 2025. The Authority and Local S-18 have engaged in negotiations for a successor CBA that would cover the period of January 1, 2025 through December 31, 2029. The Personnel Committee has been advised of the terms tentatively agreed to through such negotiations, outlined in the attached Memorandum of Agreement (“MOA”) entitled Exhibit “A”.

RESOLUTION 2025-102 OF THE SOUTH JERSEY TRANSPORTATION AUTHORITY AUTHORIZING THE EXECUTION OF AN AGREEMENT BETWEEN THE SOUTH JERSEY TRANSPORTATION AUTHORITY AND VISIT ATLANTIC CITY REGARDING ECONOMIC DEVELOPMENT SUPPORT IN THE GREATER ATLANTIC CITY AREA

Pursuant to Section 7(x) of the Act, the Authority is authorized to enter into any and all contracts and agreements convenient or desirable for the purposes of the Authority. The Authority and VisitAC have agreed to enter into an agreement whereby the Authority will provide funds to directly support economic development through a financial investment in transportation activity or project. The Authority will authorize up to \$1 million that will be provided through non-airport revenues. Any expenditure will require Authority approval at its sole discretion. The Executive Director of the Authority believes it is in the best interest of the Authority and recommends supporting the Event.

RESOLUTION 2025-103 OF THE SOUTH JERSEY TRANSPORTATION AUTHORITY AUTHORIZING THE EXECUTIVE DIRECTOR TO APPROVE AND ADOPT POLICIES NECESSARY FOR THE EFFICIENT OPERATION OF THE AUTHORITY

Article II, Section 13(e) of the by-laws requires changes to employment practices and personnel actions be approved by the Board of Commissioners in order to take effect. Pursuant to Resolution 1993-02, the Authority adopted a Personnel Policy Manual establishing employee policies and procedures. In accordance with such by-laws and personnel policies, the Authority has periodically determined the need to revise certain policies within the Personnel Policy Manual so to comply with federal and state laws. To ensure that policies are updated in an efficient manner that is timely and effective, this resolution grants authority to the Executive Director authority to adopt and/or modify policies that are necessary for compliance with applicable laws, as well as for the safe operation of the Authority. This authority does not extend to actions or policies that affect any individual employment status or compensation, or any actions that require a contract between parties, including collective bargaining agreements. Such action will continue to be authorized by the Board of Commissioners.

Petitions or Communications, Unfinished Business and New Business

Vice Chair Holcomb asked if there were any petitions or communications, unfinished or new business. Mr. Dougherty responded, all petitions and communications were mailed prior to the meeting. There was no new business to discuss, however, under unfinished business the Authority recommends the public release of Executive Session Minutes that have been reviewed by the Authority staff and general counsel and are deemed appropriate for release with certain redactions where the need for confidentiality still exists. The Executive Session Meeting Minutes being presented for release this morning are from the July 16, 2025, August 20, 2025, and September 17, 2025, meetings.

Vice Chair Holcomb called for a motion to approve the release of the Executive Session Minutes. Whereupon, the motion was moved by Commissioner Amodeo and seconded by Commissioner Milam, approving the release of minutes. Vice Chair Holcomb asked the Commissioners for questions on the motion, no questions were asked. A unanimous vote was taken approving the release of the minutes.

General Comment

Vice Chair Holcomb asked the public for any general comments. No comments by the public were made.

Adjournment

There being no further business, Vice Chair Holcomb announced the next meeting will be held on Wednesday, November 26, 2025, at 9:00 a.m.

Vice Chair Holcomb called for a motion to adjourn the meeting. Whereupon the motion was made by Commissioner Milam and seconded by Commissioner Healey to adjourn the meeting. A unanimous voice vote was taken adjourning the meeting at 10:34 a.m.

Submitted by: **Shawn Costello**

Shawn Costello, Board Secretary

Note: An Executive Session was held during this meeting.