

**SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES**

June 17, 2026

Vice Chair Holcomb called the Executive Session to order at 9:09 a.m. This Executive Session is conducted in accordance with Resolution 2026-58 of the South Jersey Transportation Authority (“SJTA”), which provides for the following:

The general nature of the subjects of this closed session meeting pertains to personnel matters as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

<u>Present via Teleconference</u>	<u>Present in Person</u>
Chair Priya Jain Commissioner Zoe Baldwin Commissioner Robert T. Healey, Jr. Commissioner Joseph Ripa	Commissioner John F. Amodeo Vice Chair Barbara Holcomb Commissioner C. Robert McDevitt Commissioner Christopher M. Milam Jessica O’Connor Esq., Associate Counsel, GAU Nicholas Sullivan, Esq., General Counsel Mike Watson, Esq., Special Counsel Stephen F. Dougherty, Executive Director Susan Angulo, Chief of Staff Paul Heck, Chief Administrative Officer James G. Sullivan, Chief of Field Operations Tim Kroll, Airport Director Shawn Costello, Board Secretary Caroline Roseboro, Alternate Board Secretary

Roll Call of the Board

Commissioner	Present	Absent
Chair Priya Jain	x	
Commissioner John F. Amodeo	x	
Commissioner S. Zoe Baldwin	x	
Commissioner Robert T. Healey, Jr.	x	
Vice Chair Barbara Holcomb	x	
Commissioner C. Robert McDevitt	x	
Commissioner Christopher M. Milam	x	
Commissioner Joseph Ripa	x	
Commissioner Christina Fuentes		x

Personnel Matter-Schedule “A: Resolution 2026-42

Paul Heck presented the personnel actions associated with Schedule “A” for Resolution 2026-42. Mr. Heck noted the Authority’s 2026 budgeted headcount of 334 positions, and the current staffed headcount of 319. Mr. Heck advised the Board that the total headcount will adjust upon approval of the pending budget amendment resolution. Mr. Heck then provided a brief summary of the vacancies and backfills for the positions presented. He also noted the addition of two seasonal interns and a driver listed as part time CDL driver but hired as full time.

Personnel Action Update

Executive Director, Stephen F. Dougherty, informed the Board that due to a personal conflict of interest, Commissioner Amodeo recused himself from the discussion and left the room. Special Counsel, Mike Watson, addressed the remaining board members to provide the background and circumstances leading up the recommended termination of fire fighter Michael McGrath. Mr. Watson reported that arbitration was held on March 6, 2026, and on May 26, 2026, the arbitrator overturned the recommendation. Mr. Watson noted that while the arbitrator found counsel’s argument reasonable, mitigating factors including a 35-day in-patient rehabilitation program, a diagnosis of alcoholism, and consistent treatment with a therapist was

enough to overturn the recommendation. [REDACTED]

[REDACTED]

Airport Incentive Program: Resolution 2026-57

Paul Heck introduced General Counsel, Nick Sullivan, to brief the Board on the proposed Airport Incentive Program. Mr. Sullivan noted that Resolution 2026-57 replaces the previous resolution approved in 2025. Mr. Sullivan explained that the proposed incentive program is for a twelve-month period and waives airport fees for Signatory Airlines including landing, ramp, and loading bridge fees, noting Non-Signatory Airlines will have similar fees waived. The waivers are designed to provide support for additional routes.

Vice Chair Holcomb called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner Milam and seconded by Commissioner McDevitt. The motion was carried adjourning the Executive Session at 9:28 a.m.

Submitted by: Shawn Costello
Shawn Costello, SJTA Board Secretary