



SOUTH JERSEY TRANSPORTATION AUTHORITY

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Mikie Sherrill
Governor

Priya Jain
Acting Chair

Dr. Dale G. Caldwell
Lt. Governor

Stephen F. Dougherty
Executive Director

JOB POSTING

Position: Program Manager of Safety Initiatives & Complete Streets

Location: SJTPO

Salary: \$82,000 - \$92,000

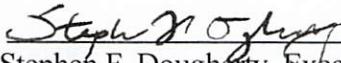
Closing Date: April 2, 2026

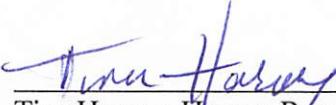
All requests for the above position are to be sent in writing to Tina Harvey, Human Resource Manager no later than the Closing Date listed above.

The final salary will be commensurate with experience and education. Employees may be eligible for merit increases each year upon satisfactory performance evaluation. SJTA offers comprehensive health coverage, generous paid leave, pension membership, telework options, and a strong work life balance – including a 40-hour week with paid lunch time. SJTA is an Equal Opportunity Employer.

Please refer to the attached for job description.

Approved:


Stephen F. Dougherty, Executive Director


Tina Harvey, Human Resource Manager

Dates Posted: February 17, 2026, through April 2, 2026

Locations Posted: East, West and Central Maintenance, Pleasantville Tolls, State Police, State Police Garage, Administration Building, Atlantic City Welcome Center, Airport, Airport Firehouse, Airport Parking, Airport Trailer, Engineering, Snow Equipment Bldg., ESP, Transportation Services and SJTPO

The Authority is an equal opportunity employer. The policy of the Authority is that all employees will be treated equally without regard to race, creed, color, religion, national origin, ancestry, age, sex, marital status, domestic partner status, familial status, domestic partnership status, affectional or sexual orientation, atypical hereditary cellular or blood trait, genetic information, veteran status, disability or handicap or for any other reason prohibited by law. Such employment action includes, but is not limited to the following: employment, promotion, demotion, transfers, layoffs and termination, recruitment and selection for training and all Authority sponsored social and recreational programs.



South Jersey Transportation Planning Organization

*Serving Atlantic, Cape May, Cumberland,
and Salem Counties since 1993.*

Leonard Desiderio, *Chairman*

Benjamin H. Laury, *Vice Chairman*

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(856) 794-1941
(856) 794-2549 (fax)

Jennifer Marandino, P.E.
Executive Director

John W. Risley, *Secretary/Treasurer*

Program Manager of Safety Initiatives & Complete Streets

The South Jersey Transportation Planning Organization (SJTPO) is seeking a motivated and experienced planning professional to lead its Safety & Complete Streets initiatives. This full-time position plays a key role in advancing transportation safety, regional trail development, and multimodal planning across Atlantic, Cape May, Cumberland, and Salem Counties.

The program manager reports directly to the Executive Director and supervises staff within the Safety Initiatives & Complete Streets unit. This position leads SJTPO's transportation safety and active transportation initiatives while working collaboratively with staff, consultants, and subregional partners to advance locally supported projects.

The role combines program leadership, project development, consultant coordination, and stakeholder engagement, including the following key responsibilities:

Program Leadership

- Manage and advance SJTPO's Local Safety Program, South Jersey Trails initiatives
- Oversee planning activities related to bicycle and pedestrian safety, complete streets, and related federal and state programs, including the Statewide Transportation Alternatives Set-Aside Program and Safe Routes to School Program
- Support integration of safety and multimodal priorities into regional planning efforts

Project Development and Coordination

- Work with local and county partners to identify and advance safety and complete streets projects
- Assist with project screening, scoping, data analysis, field reviews, and stakeholder coordination
- Support projects from concept development through design phases in collaboration with consultant teams

Consultant and Technical Study Management

- Develop scopes of work for consultant-led technical studies
- Responsible for the development of requests for proposals, consultant selection, and contract oversight
- Manage studies to ensure schedules, budgets, and deliverables are met

Regional Collaboration and Representation

- Represent SJTPO at local, state, and federal meetings related to transportation safety, trails, and multimodal planning
- Maintain strong working relationships with municipal and county planners and engineers
- Support public engagement and stakeholder coordination efforts

Agency Support and Planning Integration

- Contribute to core agency products, including the Regional Transportation Plan (RTP) and the Unified Planning Work Program (UPWP)
- Coordinate with other SJTPO program areas to ensure safety and complete streets initiatives align with broader regional goals

Fieldwork and regional travel are expected. Work-related mileage and tolls are reimbursed.

SJTPO is an Equal Opportunity Employer.

This position will fill a current vacancy within the SJTPO. The initial application period will remain open until **Thursday, April 2, 2026**. SJTPO intends to hold interviews for top candidates the week of April 20, 2026, with an anticipated start date in early June 2026.

If a suitable applicant is not found, the position will remain open until filled.

Compensation:

The starting salary range is \$82,000 to \$92,000, commensurate with experience and education. Employees may be eligible for merit increases each year upon satisfactory performance evaluation. This position offers opportunities for professional growth and expanded leadership responsibilities within the organization.

SJTPO offers comprehensive health coverage, generous paid leave, pension membership, telework options, and a strong work-life balance, including a 40-hour work week with paid lunch and flex time. To learn more about our work culture and benefits package, visit our website: <https://www.sjtpo.org/about/careers/>.

Qualifications:

- Bachelor's degree in planning, engineering, or related field (Master's degree preferred)
- Minimum five (5) years of professional planning experience
- At least two (2) years of supervisory or project management experience
 - A master's degree or a full year of internship or cooperative education experience may be substituted for one year of required experience
- Strong written and verbal communication skills
- Proficiency in Microsoft Office
- Familiarity with ArcGIS Pro and ArcGIS Online preferred
- Experience managing consultant contracts or public-sector projects preferred