



SOUTH JERSEY TRANSPORTATION AUTHORITY

**FARLEY SERVICE PLAZA • P.O. BOX 351
HAMMONTON, N.J. 08037**

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Philip D. Murphy
Governor

Tahesha L. Way
Lt. Governor

Francis K. O'Connor
Chair

Stephen F. Dougherty
Executive Director

JOB POSTING

Position: Grounds Keeper 3

Location: TBD

Salary: \$26.44*

Closing Date: August 25, 2025

All requests for the above position are to be sent in writing to Tina Harvey, Human Resource Manager no later than the Closing Date listed above.

**The salary listed is specific to new hires and all internal promotions will be paid consistent with Local 196 Chapter 2 language.*

SJTA offers comprehensive health coverage, generous paid leave, pension membership, and tuition reimbursement. SJTA is an Equal Opportunity Employer.

Please refer to the attached for job description.

Approved:


Stephen F. Dougherty, Executive Director


Tina Harvey, Human Resource Manager

Dates Posted: August 19, 2025, through August 25, 2025

Locations Posted: East, West and Central Maintenance, Egg Harbor & Pleasantville Tolls, Mays Landing, E-ZPass Customer Service Center, State Police, State Police Garage, Administration Building, Atlantic City Welcome Center, Airport, Airport Firehouse, Engineering, Snow Equipment Bldg., ESP, Transportation Services and SJTPO

The Authority is an equal opportunity employer. The policy of the Authority is that all employees will be treated equally without regard to race, creed, color, religion, national origin, ancestry, age, sex, marital status, domestic partner status, familial status, domestic partnership status, affectional or sexual orientation, atypical hereditary cellular or blood trait, genetic information, veteran status, disability or handicap or for any other reason prohibited by

law. Such employment action includes, but is not limited to the following: employment, promotion, demotion, transfers, layoffs and termination, recruitment and selection for training and all Authority sponsored social and recreational programs.

SECTION 8. Groundskeeper 3

Note: The examples of work for this title are for illustrative purposes only. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.

(a) EDUCATION:

High school Diploma or G.E.D. required.

(b) EXPERIENCE:

At least one (1) year experience in general landscaping design, and grounds keeping, or at least one (1) year experience as Maintenance Person #3 or Maintenance Person #4, or equivalent experience and/or education in a related field may be substituted.

(c) SPECIAL SKILLS:

Must have valid Commercial Drivers License (CDL) from the State of New Jersey within ninety (90) days of obtaining this position. Ability to drive a truck and operate a loader, grader, brush hog, backhoe, fork lift, and must be able to drive a tractor and operate mowers.

(d) DUTIES:

- (i) Perform all phases of landscaping design, and operation of related equipment.
- (ii) Responsible for cutting, and maintenance of grass of all AUTHORITY plazas, buildings, and other areas as directed. Perform other related duties as assigned.
- (iii) Responsible for the maintenance, planting and trimming of trees, flowers, shrubbery and all related landscaping work both indoors and outdoors.
- (iv) Perform preventative maintenance and minor repairs of equipment assigned to him/her.
- (v) Required to have a telephone and be available 24 hours a day, 7 days a week for emergencies and snow removal work.
- (vi) Required to perform regular maintenance work when requested.
- (vii) Must be able to read, write and communicate efficiently and effectively.
- (viii) Must perform other related duties as assigned.