



SOUTH JERSEY TRANSPORTATION AUTHORITY

**FARLEY SERVICE PLAZA • P.O. BOX 351
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Philip D. Murphy
Governor

Francis K. O'Connor
Chair

Tahesha L. Way
Lt. Governor

Stephen F. Dougherty
Executive Director

JOB POSTING

Position: Firefighter

Location: Airport

Salary: \$55,000*

Closing Date: January 8, 2026

All requests for the above position are to be sent in writing to Tina Harvey, Human Resource Manager no later than the Closing Date listed above.


SJTA offers comprehensive health coverage, generous paid leave, pension membership, and tuition reimbursement. SJTA is an Equal Opportunity Employer.

**The salary listed is specific to new hires and all internal promotions will be paid consistent with Local S-18 language.*

Please refer to the attached for job description.

Approved: _____


Stephen F. Dougherty, Executive Director


Tina Harvey, Human Resource Manager

Dates Posted: December 23, 2025, through January 8, 2026

Locations Posted: East, West and Central Maintenance, Pleasantville Tolls, State Police, State Police Garage, Administration Building, Atlantic City Welcome Center, Airport, Airport Firehouse, Engineering, Snow Equipment Bldg., ESP, Transportation Services and SJTPO

The Authority is an equal opportunity employer. The policy of the Authority is that all employees will be treated equally without regard to race, creed, color, religion, national origin, ancestry, age, sex, marital status, domestic partner status, familial status, domestic partnership status, affectional or sexual orientation, atypical hereditary cellular or blood trait, genetic information, veteran status, disability or handicap or for any other reason prohibited by law. Such employment action includes, but is not limited to the following: employment, promotion, demotion, transfers, layoffs and termination, recruitment and selection for training and all Authority sponsored social and recreational programs.

SOUTH JERSEY TRANSPORTATION AUTHORITY
POSITION DESCRIPTION

POSITION: Firefighter/EMT

DEPARTMENT: Airport

NAME: _____

DATE: _____

REPORTS TO: Airport Fire Chief

SALARY RANGE: Union S-18

Job Summary:

Under the general direction of the Fire Chief, and under supervision of the of the on-duty Fire Shift Commander and Airport Operations Lead/Management, performs and maintains proficiency in Aircraft Rescue Fire Fighting (ARFF), Emergency Medical (EMT-B), Structural Fire Fighting and Airport Operations responsibilities. During an assigned shift, participates in firefighting, lifesaving, security and airport operations activities at the airport and its facilities, and do related work as required. The Firefighter, as a crew member, will follow the leadership of the fire and operations department in all orders and written policies and procedures and all other written orders.

Job Responsibilities:

- The Firefighter maintains a high standard of safety and work performance in the execution of their duties. This will include maintaining safe work practices and compliance with company, airport, and government agency policies, rules, standards and regulations
- Complete all assigned daily duties as directed by the on-duty Shift Commander and/or Fire Chief and the Airport Operations Lead/Management
- Must maintain a telephone for emergency recall at no cost to SJTA Fire Department
- Performs and maintains proficiency in Aircraft Rescue Fire Fighting (ARFF), Structural Fire Fighting, Emergency Medical and Airport Operations responsibilities
- Performs daily vehicle checks, responds to emergencies, participates in special projects and standby events, and other associated tasks
- Participates in SJTA Fire Department large scale exercise every three years, as per FAA 14 CFR Part 139
- Required to wear a uniform as designated by Airport Management
- Required to wear all personal protective equipment associated with an emergency
- Airport Operations specific duties include but not limited to;
 - Records aircraft arrivals, departures and other statistical information
 - Monitors and operates various radios
 - Ensure compliance with CFR Part 139 and 1542 by conducting airport and airfield inspections, terminal and associated landside inspections, construction project inspection and prepares safety/security violation notices for management approval
 - Prepare incident/accident reports
 - Issues and reviews Digital NOTAMs

- Conducts coordination of snow equipment during snow events
- Responsible for immediate response to all alarms from CFR Part Systems
- Performs training and recurring training
- Implements Airport Emergency Plan when required to handle accidents, incidents and other emergency situations
- Any other related duties deemed necessary to support the operation of the airport

Knowledge and Abilities:

- Ability to communicate effectively with individuals and groups using good oral, written, and listening skills
- Ability to carry out oral and written directions
- Ability to prepare reports
- Knowledge of Aircraft Rescue and Firefighting
- Ability to maintain cooperative working relationships with those contacted in the performance of duties, to include all SJTA/Airport employees and tenants
- Apply appropriate emergency medical treatment depending on the patient's condition
- Think clearly and apply knowledge under stressful conditions and handle more than one task at a time
- Remain calm in an emergency
- Ability to work independently and without direction supervision
- Ability to become an airfield certified driver

Supervisory Responsibilities:

- None

Physical Requirements:

- Ability to work indoors at a desk for extended periods of time
- Ability to work outdoors in all environments
 - Perform strenuous physical activities such as lifting heavy firefighting equipment, climbing stairs, and carrying people and/or equipment for firefighting activities
 - Work under conditions of heavy physical exertion in extreme heat and smoke, in high and confined areas, and in all kinds of weather. Must be able to maintain this physical activity for prolonged periods of time
- Listen, talk, interact, and effectively communicate with other employees, supervisors and outside contacts
- Standing and/or sitting for extended periods of time
- Use of phone and/or computer for extended periods of time
- Seeing, reading, writing, utilizing a computer keyboard, mouse and other computer implements
 - People with mental or physical disabilities are eligible as long as they can perform the essential functions of the job after reasonable accommodation is made to their known limitations. If accommodation cannot be made because it would cause the employer undue hardship, such persons may not be eligible.

Qualifications:

- Minimum 3 years of Fire Fighting experience
- New Jersey Division of Fire Safety: Firefighter 1 (required)
- New Jersey Division of Fire Safety: Firefighter II (required)
- New Jersey Emergency Medical Technician (EMT-B) or National Registry of Emergency Medical Technician (NREMT) (required)
- Must possess a valid CPR certification (required)
- Must possess and maintain a valid N.J. State driver's license (required)

Education:

- High School Diploma or GED required

Requirements:

The employee in this position will be required to submit and pass a criminal history background check including submitting fingerprinting. Employees must also pass a drug screening and possess a valid New Jersey driver's license.

Disclaimer: This job description is not intended, nor should it be construed to be an exhaustive list of all responsibilities, duties, skills, or working conditions associated with a particular job. It is intended to be only a general description of the principal requirements common to a position of this type.