



SOUTH JERSEY TRANSPORTATION AUTHORITY

**FARLEY SERVICE PLAZA • P.O. BOX 351
HAMMONTON, N.J. 08037**

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Mikie Sherrill
Governor

Dr. Dale G. Caldwell
Lt. Governor

Priya Jain
Chair

Stephen F. Dougherty
Executive Director

JOB POSTING

Position: Fire Captain

Location: Airport

Salary: \$106,847.00*

Closing Date: April 8, 2026

All requests for the above position are to be sent in writing to Tina Harvey, Human Resource Manager no later than the Closing Date listed above.

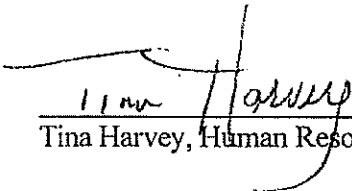
SJTA offers comprehensive health coverage, generous paid leave, pension membership, and tuition reimbursement. SJTA is an Equal Opportunity Employer.

**The salary listed is specific to new hires and all internal promotions will be paid consistent with Local S-18 language.*

Please refer to the attached for job description.

Approved:


Stephen F. Dougherty, Executive Director


Tina Harvey, Human Resource Manager

Dates Posted: April 1, 2026, through April 8, 2026

Locations Posted: East, West and Central Maintenance, Pleasantville Tolls, State Police, State Police Garage, Administration Building, Atlantic City Welcome Center, Airport, Airport Firehouse, Engineering, Snow Equipment Bldg., ESP, Transportation Services and SJTPO

The Authority is an equal opportunity employer. The policy of the Authority is that all employees will be treated equally without regard to race, creed, color, religion, national origin, ancestry, age, sex, marital status, domestic partner status, familial status, domestic partnership status, affectional or sexual orientation, atypical hereditary cellular or blood trait, genetic information, veteran status, disability or handicap or for any other reason prohibited by law. Such employment action includes, but is not limited to the following: employment, promotion, demotion, transfers, layoffs and termination, recruitment and selection for training and all Authority sponsored social and recreational programs.

SOUTH JERSEY TRANSPORTATION AUTHORITY
POSITION DESCRIPTION

POSITION: Fire Department Captain DEPARTMENT: Airport
NAME: _____ DATE: _____
REPORTS TO: Airport Fire Chief SALARY RANGE: Union S-18

Job Summary:

Under the general direction of the Fire Chief, and under supervision of the of the Assistant Fire Chief and Airport Operations Lead/Management, performs and maintains proficiency in Aircraft Rescue Fire Fighting (ARFF), Emergency Medical (EMT-B), Structural Fire Fighting and Airport Operations responsibilities. Coordinate with the Assistant Fire Chief with work schedules, reports and related tasks.

Job Responsibilities:

- Maintains and operates all associated equipment as directed by his/her chain of command
- In the absence of the duty Assistant Chief, the Captain will, assume all duties and responsibilities of the duty Assistant Chief
- Performs as the 2nd line supervisor for the duty shift assigned
- During incidents, assumes the duties and responsibilities of the Operations Officer in the Incident Command System
- Supervise vehicle checks, daily inspections of fire apparatus and equipment
- Director work of Fire Fighters engaged in extinguishing fires, and rescue operations.
- Given assignments, instructions and provide staff with needed advise and assistance when difficult and unusual problems arise.
- Required to wear uniform as designated by Airport Management
- Performs related duties as assigned by immediate supervisor and other departments management as required
- Must maintain a telephone for emergency recall at no cost to SJTA Fire Department
- Airport Operations specific duties include but not limited to;
 - Records aircraft arrivals, departures and other statistical information
 - Monitors and operates various radios
 - Ensure compliance with CFR Part 139 and 1542 by conducting airport and airfield inspections, terminal and associated landside inspections, construction project inspection and prepares safety/security violation notices for management approval
 - Prepare incident/accident reports
 - Issues and reviews Digital NOTAMs

- Conducts coordination of snow equipment during snow events
- Responsible for immediate response to all alarms from CFR Part Systems
- Performs training and recurring training
- Implements Airport Emergency Plan when required to handle accidents, incidents and other emergency situations
- Any other related duties deemed necessary to support the operation of the airport

Knowledge and Abilities:

- Ability to communicate effectively with individuals and groups using good oral, written, and listening skills
- Ability to carry out oral and written directions
- Ability to prepare reports
- Knowledge of Aircraft Rescue and Firefighting
- Ability to maintain cooperative working relationships with those contacted in the performance of duties, to include all SJTA/Airport employees and tenants
- Apply appropriate emergency medical treatment depending on the patient's condition
- Think clearly and apply knowledge under stressful conditions and handle more than one task at a time
- Remain calm in an emergency
- Ability to work independently and without direction supervision
- Ability to become an airfield certified driver

Supervisory Responsibilities:

- Fire Fighters

Physical Requirements:

- Ability to work indoors at a desk for extended periods of time
- Ability to work outdoors in all environments
- The position requires work under a structured organization that will require emotional and physical stability under stress, work in an outdoor environment and perform moderate to heavy physical activities for prolonged periods of time
- Listen, talk, interact, and effectively communicate with other employees, supervisors and outside contacts
- Standing and/or sitting for extended periods of time
- Use of phone and/or computer for extended periods of time
- Seeing, reading, writing, utilizing a computer keyboard, mouse and other computer implements
- People with mental or physical disabilities are eligible as long as they can perform the essential functions of the job after reasonable accommodation is made to their

known limitations. If accommodation cannot be made because it would cause the employer undue hardship, such persons may not be eligible.

Qualifications:

- Minimum Three (3) years aircraft rescue fire fighting at the Atlantic City International Airport
- Must have ability to demonstrate supervisory skills
- Must be a N.J. State EMT.
- Must have a N.J. Division of Fire Safety IML (Incident Management Level)

Education:

- High School Diploma or GED required

Written Test:

Must take a written tase and pass, with a score of 70 and above. The test will be on the following subjects:

- Aircraft Rescue Fire Fighting Sixth Edition
- Basic Fire Fighting, N.J. State
- Incident Command System
- Haz-Mat
- Alarm and Fire Suppression Systems
- Complex Building Locations

Requirements:

The employee in this position will be required to submit and pass a criminal history background check including submitting fingerprinting. Employees musts must also pass a drug screening and possess a valid New Jersey driver's license.

Disclaimer: This job description is not intended, nor should it be construed to be an exhaustive list of all responsibilities, duties, skills, or working conditions associated with a particular job. It is intended to be only a general description of the principal requirements common to a position of this type.