

**SOUTH JERSEY TRANSPORTATION AUTHORITY
EXECUTIVE SESSION MINUTES
March 18, 2026**

Vice Chair Barbara Holcomb called the Executive Session to order at 9:04 a.m. This Executive Session is conducted in accordance with Resolution 2026-23 of the South Jersey Transportation Authority (“SJTA”), which provides for the following:

The general nature of the subjects of this closed session meeting pertains to personnel matters as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

<u>Present via Teleconference</u>	<u>Present in Person</u>
Vice Chair Barbara Holcomb Commissioner John F. Amodeo Commissioner Zoe Baldwin Commissioner Robert Healey Commissioner C. Robert McDevitt Commissioner Joseph Ripa Deputy Commissioner, Joseph Bertoni Blair Gerold Esq., Associate Counsel, GAU Chritina Fuentes, EDA	Commissioner Christopher M. Milam Stephen F. Dougherty, Executive Director Susan Angulo, Chief of Staff Paul Heck, Chief Administrative Officer Kevin A. Steet, Chief Financial Officer James G. Sullivan, Chief of Field Operations Nicholas Sullivan, Esq., General Counsel Sandra Graise, Esq., General Counsel Shawn Costello, Board Secretary Caroline Roseboro, Alternate Board Secretary

Roll Call of the Board

<u>Commissioner</u>	<u>Present</u>	<u>Absent</u>
Chair Priya Jain		x
Deputy Commissioner Joseph Bertoni	x	
Commissioner John F. Amodeo	x	
Commissioner S. Zoe Baldwin	x	
Commissioner Robert Healey	x	
Vice Chair Barbara Holcomb	x	
Commissioner C. Robert McDevitt	*dropped off at 9:20 am	
Commissioner Christopher M. Milam	x	
Commissioner Joseph Ripa	x	
Commissioner Christina Fuentes	x	

Personnel Matter-Schedule “A”: Resolution 2026-13

Stephen F. Dougherty introduced Paul Heck to address the Board to discuss Schedule “A” regarding Personnel Actions associated with Resolution 2026-13.

Mr. Heck advised of the Authority’s 2026 amended budgeted headcount of 334 positions and the current staffed headcount of 318. He noted upon approval of today’s personnel actions, the headcount will be increased by six (6). Mr. Heck directed the Board to Schedule “A”. Mr. Heck briefed the board on the non-union merit-based increases stating that, based on performance evaluations, non-union employees received approximately 3.5% increases with some employees earning more and others less. He also provided background on various positions and discussed the promotions and backfills. This includes thirteen (13) filled positions with six (6) new positions including one (1) Groundskeeper 3 and four (4) Maintenance personnel. Additionally, Mr. Heck addressed the retirement pending position of the current Airport Fire Chief who will be replaced by Timothy Green. Mr. Heck also noted the addition of six (6) hires within Transportation Services in connection with the South Jersey Connects program. Finally, Mr. Heck reported on part-time positions filled, which include two (2) replacements and one (1) non CDL and one (1) CDL driver.

Commissioner Milam asked when the Assistant Fire Chief position will be posted to which Mr. Heck replied in the next few weeks.

Derins v. South Jersey Transportation Authority et al.: Resolution 2026-22

Legal counsel Sandra Graise of Florio and Perucci addressed the settlement of the consolidated action: Potter v. South Jersey Transportation Authority, et al. and Derins v. South Jersey Transportation Authority, et al. (as to claims of Sander Derins only). Ms. Graise provided background on the case noting that the Potter settlement was approved back in 2025. [REDACTED]

[REDACTED]

Vice Chair Holcomb asked a question about reimbursement and Commissioner Healey asked whether the figures presented included costs but excluded legal fees. Ms. Graise clarified that all costs and legal fees are paid by the Authority, with Safety National to reimburse amounts in excess of SIR. Further discussion ensued regarding the Authority's Self-Insured Retention (SIR).

Culmer v. SJTA

Legal counsel Sandra Graise of Florio and Perucci provided background regarding an accident that occurred on February 6, 2023, involving an SJTA/Rowan bus. [REDACTED]

[REDACTED] prior to independent evaluation. The parties engaged in settlement discussion and agreed to a \$5,000.00 settlement.

Adjournment

Vice Chair Holcomb called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner Milam and seconded by Deputy Commissioner Bertoni with all members in agreement. The motion was carried adjourning the Executive Session at 9:27 a.m.

Submitted by: Shawn Costello
Shawn Costello, SJTA Board Secretary