## SOUTH JERSEY TRANSPORTATION AUTHORITY EXECUTIVE SESSION MINUTES July 16, 2025

Chair Francis K. O'Connor called the Executive Session to order at 9:07 a.m. This Executive Session is conducted in accordance with Resolution 2025-71 of the South Jersey Transportation Authority ("SJTA"), which provides for the following:

The general nature of the subjects of this closed session meeting pertains to personnel matters as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

Present via Teleconference	Present in Person	
Commissioner Joseph Ripa	Chair Francis K. O'Connor	
Deputy Commissioner Joseph Bertoni	Commissioner John F. Amodeo	
Commissioner Christina Fuentes, EDA Representative	Vice Chair Zoe Baldwin	
	Commissioner Barbara Holcomb	
	Commissioner C. Robert McDevitt	
	Commissioner Christopher Milam	
	Nicholas Sullivan, Esq., General Counsel	
	Jessica O'Connor Esq., Associate Counsel, GAU	
	Stephen F. Dougherty, Executive Director	
	Susan Angulo, Chief of Staff	
	Paul Heck, Chief Administration Officer	
	James G. Sullivan, Chief of Field Operations	
	Kevin A. Steet, Chief Financial Officer	
	Shawn Costello, Board Secretary	
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## Roll Call of the Board

Commissioner	Present	Absent
Chair Francis K. O'Connor	X	
Commissioner John F. Amodeo	X	
Vice Chair S. Zoe Baldwin	X	
Commissioner John F. Healey, Jr.		X
Commissioner Barbara Holcomb	X	
Commissioner C. Robert McDevitt	X	
Commissioner Christopher M. Milam	X	
Commissioner Joseph Ripa	X	
Commissioner Christina Fuentes	X	

## Personnel Matter-Schedule "A: Resolution 2025-65

Paul Heck addressed the Board to discuss Schedule "A" regarding Personnel Actions associated with Resolution 2025-65.

Mr. Heck noted the Authority's 2025 budgeted headcount of 327 positions and the current staffed headcount of 303. Approval of today's actions will increase the headcount by four (4) new hires. Mr. Heck directed the Board to Schedule "A". He briefly discussed budgeted vacancies filled at the Airport for Marketing Coordinator and Support Specialist II Positions, backfilled Sign Shop Fabricator and Clerk I positions in the Operations Dept., and two salary increases for additional responsibilities in the Finance Department.

Mr. Heck also noted part-time hires for On Call Communications Operators, a seasonal intern in the IT department, and part-time non-CDL drivers.

Mr. Heck further directed the Board to the new hires filling vacancies in SJTPO, noting the position has already been approved by the SJTPO Board.

Chair O'Connor called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner Milam and seconded by Commissioner McDevitt. The motion was carried adjourning the Executive Session at 9:11 a.m.

Submitted by: Shawn Costello

Shawn Costello, SJTA Board Secretary