

**SOUTH JERSEY TRANSPORTATION AUTHORITY  
EXECUTIVE SESSION MINUTES  
February 18, 2026**

Chair Priya Jain called the Executive Session to order at 9:01 a.m. This Executive Session is conducted in accordance with Resolution 2026-12 of the South Jersey Transportation Authority (“SJTA”), which provides for the following:

The general nature of the subjects of this closed session meeting pertains to personnel matters as authorized pursuant to N.J.S.A. 10:4-12(b)(8).

<b><u>Present via Teleconference</u></b>	<b><u>Present in Person</u></b>
Commissioner John F. Amodeo Commissioner Joseph Ripa Samuel Kovach-Orr Esq., Associate Counsel, GAU	Chair Priya Jain Vice Chair Barbara Holcomb Commissioner Zoe Baldwin Commissioner C. Robert McDevitt Commissioner Christopher M. Milam Juan Carlos Nordelo, NJDOT Nicholas Sullivan, Esq., General Counsel Stephen F. Dougherty, Executive Director Susan Angulo, Chief of Staff Paul Heck, Chief Administrative Officer Kevin A. Steet, Chief Financial Officer Shawn Costello, Board Secretary Caroline Roseboro, Alternate Board Secretary

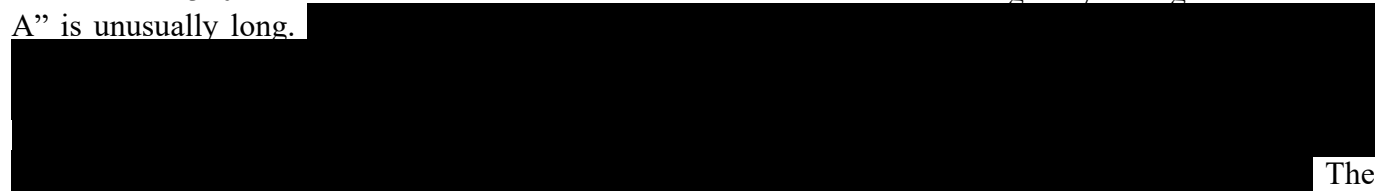
**Roll Call of the Board**

<b><u>Commissioner</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>
Chair Priya Jain	X	
Commissioner John F. Amodeo	X	
Commissioner S. Zoe Baldwin	X	
Commissioner Robert T. Healey, Jr.		X
Vice Chair Barbara Holcomb	X	
Commissioner C. Robert McDevitt	X	
Commissioner Christopher M. Milam	X	
Commissioner Joseph Ripa	X	
Commissioner Christina Fuentes		X

**Personnel Matter-Schedule “A”: Resolution 2026-08**

Stephen F. Dougherty introduced Paul Heck to address the Board to discuss Schedule “A” regarding Personnel Actions associated with Resolution 2026-08.

Mr. Heck advised of the Authority’s 2026 budgeted headcount of 326 positions and the current staffed headcount of 310. Mr. Heck directed the Board to Schedule “A”. He first began by noting the “Schedule A” is unusually long.



The Authority’s 2026 headcount next month will increase to 314. Commissioner Baldwin asked Mr. Heck how the Authority determined that bringing the services in house would result in cost savings. Mr. Heck responded the Authority is always reviewing operations and looking for ways to bring larger expenses down. Mr. Heck stated bringing services in house eliminates management overhead. Mr. Heck then briefly discussed the part-time positions which include one (2) Part Time Operations Lead Coordinators at

the Airport; and one (1) Part Time Driver (CDL) and (1) Part time Driver (Non-CDL) for Transportation Services.

**Adjournment**

Chair Jain called for a motion to adjourn the Executive Session. Said motion was moved by Commissioner Milam and seconded by Commissioner McDevitt with all members in agreement. The motion was carried adjourning the Executive Session at 9:15 a.m.

Submitted by: Shawn Costello  
Shawn Costello, SJTA Board Secretary