



SOUTH JERSEY TRANSPORTATION AUTHORITY

**FARLEY SERVICE PLAZA • P.O. BOX 351
HAMMONTON, N.J. 08037**

(609) 965-6060 • (800) 658-0606 • FAX (609) 965-7315

Philip D. Murphy
Governor

Tahesha L. Way
Lt. Governor

Francis K. O'Connor
Chair

Stephen F. Dougherty
Executive Director

JOB POSTING

Position: Deputy Fire Chief

Location: Airport

Salary: \$113,000-\$118,000

Closing Date: November 21, 2025

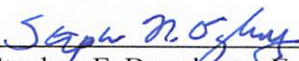
All requests for the above position are to be sent in writing to Tina Harvey, Human Resource Manager no later than the Closing Date listed above.

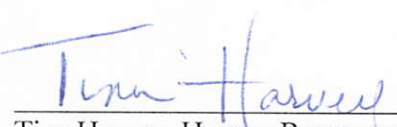
SJTA offers comprehensive health coverage, generous paid leave, pension membership, and tuition reimbursement. SJTA is an Equal Opportunity Employer.

**The salary listed is specific to new hires and all internal promotions will be paid consistent with Local S-18 language.*

Please refer to the attached for job description.

Approved:


Stephen F. Dougherty, Executive Director


Tina Harvey, Human Resource Manager

Dates Posted: November 14, 2025, through November 21, 2025

Locations Posted: East, West and Central Maintenance, Pleasantville Tolls, State Police, State Police Garage, Administration Building, Atlantic City Welcome Center, Airport, Airport Firehouse, Engineering, Snow Equipment Bldg., ESP, Transportation Services and SJTPO

The Authority is an equal opportunity employer. The policy of the Authority is that all employees will be treated equally without regard to race, creed, color, religion, national origin, ancestry, age, sex, marital status, domestic partner status, familial status, domestic partnership status, affectional or sexual orientation, atypical hereditary cellular or blood trait, genetic information, veteran status, disability or handicap or for any other reason prohibited by law. Such employment action includes, but is not limited to the following: employment, promotion, demotion, transfers, layoffs and termination, recruitment and selection for training and all Authority sponsored social and recreational programs.

SOUTH JERSEY TRANSPORTATION AUTHORITY

POSITION DESCRIPTION

POSITION: Deputy Fire Chief **DEPARTMENT:** Airport
NAME: _____ **DATE:** _____
REPORTS TO: Airport Fire Chief **SALARY RANGE:** Union S-18

JOB SUMMARY:

Under supervision of the Fire Chief, the Deputy Fire Chief is responsible for the day-to-day operations of the fire department, including but not limited to fire suppression, emergency medical response, and training programs. Maintains compliance with all local, state, and federal regulations under Planning and Preparedness. Ensures accuracy to payroll and keeps the time off calendar up to date.

JOB RESPONSIBILITIES: Note: The examples of work for this title are for illustrative purposes only and will vary dependent on the Department to which the title is assigned. A particular position using this title may not perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.

1. Supervises firefighters and other staff, ensuring effective performance, and conducts training sessions to maintain high operational standards.
2. Assists the Fire Chief in preparing and administering the department's budget, managing expenditures, and ensuring compliance with local, state, and federal regulations.
3. In emergency situations, may take command, coordinate response efforts and managing resources effectively.
4. Creates, publishes, and maintains an annual training calendar, including but not limited to, FAA 139 recurrent training, live fire evolutions, daily training evolutions.
5. Ensures compliance with annual FAA inspections and Large-Scale Exercise (every 3 years).
6. Monitors time off calendar, inputs payroll, and ensures accuracy of time off and pay roll prior to the Fire Chief approval.
7. Required to wear uniform as designated by the chain of command.

POSITION DESCRIPTION

Deputy Fire Chief

Page 2

8. Required to wear all protective equipment associated with an emergency.
9. Incumbents of this position will be required to work a minimum of 80 hours in a two-week period.
9. Performs related duties as assigned by the Fire Chief.

SUPERVISORY RESPONSIBILITIES:

The Deputy Fire Chief is responsible for all lower ranking personnel and assumes responsibility for all fire department personnel and equipment in the absence of the Fire Chief.

KNOWLEDGE, SKILLS, and ABILITIES:

1. Ability to communicate effectively through written and oral means required.
2. Must have the ability to recognize and evaluate alternatives under emergency conditions and to make decisions independently.
3. Knowledge of Aircraft Rescue and Firefighting and other aviation or firefighting experience preferred.
4. Must be able to understand and follow written and oral directions.
5. Must effectively communicate orally.
6. Must have a thorough understanding of the National Incident Management System and Incident Command System (NIMS/ICS).
7. Think clearly and apply knowledge under stressful conditions and handle more than one task at a time.
8. Ability to coordinate, plan, and execute an annual training program.
9. Function independently and without direct supervision.
10. Work closely with people including functioning as a team member and to exercise tact or diplomacy and display compassion, understanding and patience.
11. Must possess key attribute of leadership: Goal and results oriented; Persuasive; Fiscally responsible; Inclusive; Ability to network; Flexible; visible and accessible; Creative; Collaborative; Open-minded; Responsive to cultural and ethnic issues.

POSITION DESCRIPTION

Deputy Fire Chief

Page 3

QUALIFICATIONS:

- Minimum 10 years of Fire Fighting experience.
- Five years of service with an Aircraft Rescue Fire Fighting (ARFF) department.
- Hold a supervisor position with the SJTA Fire Department.
- Must be certified Aircraft Rescue Fire Fighter and meet all requirements of FAA part 139.
- New Jersey Division of Fire Safety Firefighter 1, Firefighter 2 required.
- New Jersey Emergency Medical Technician (EMT-B) or National Registry of Emergency Medical Technicians (NREMT) and possess a valid CPR certification.
- Must possess Incident Management System Level 3 (I-400)
- Must possess NJDFS Instructor Level 1 (Level 2 preferred)
- Must possess and maintain a valid N.J. State driver's license.

REQUIREMENTS

The employee in this position will be required to submit and pass a criminal history background check including submitting to fingerprinting. Employees must also pass a drug screening and possess a valid New Jersey driver's license.