

2026 Weekly Benefit Contributions

Medical			
Coverage Tier	PPO	PPO + HRA/HCA	PPO + HSA
Employee Only	\$60.34	\$55.94	\$50.59
Employee + Spouse	\$126.97	\$117.48	\$106.24
Employee + Child(ren)	\$114.35	\$106.26	\$96.08
Employee + Family	\$181.79	\$166.23	\$150.37

Dental		Vision	
Coverage Tier	Weekly	Coverage Tier	Weekly
Employee Only	\$3.17	Employee Only	\$1.28
Employee + Spouse	\$7.34	Employee + Spouse	\$2.57
Employee + Child(ren)	\$6.62	Employee + Child(ren)	\$2.74
Employee + Family	\$10.47	Employee + Family	\$4.38

Advantage Benefit Plans	
Identity Theft Protection	
Coverage Tier	Weekly
Employee	\$2.30
Family	\$4.14
Legal Plan	
Coverage Tier	Weekly
Employee	\$3.92
Accident Insurance	
Coverage Tier	Weekly
Employee	\$0.70
Employee + Spouse	\$1.47
Employee + Child(ren)	\$1.43
Family	\$2.20
Hospital Indemnity Insurance	
Coverage Tier	Weekly
Employee	\$3.08
Employee + Spouse	\$7.50
Employee + Child(ren)	\$5.13
Family	\$9.55

Critical Illness Insurance Weekly Rates									
Low Option									
Employee: \$10,000, Spouse: \$5,000, Child(ren): \$5,000									
Tobacco User					Non-Tobacco User				
Age Group	EE	EE + SP	EE + CH	Family	Age Group	EE	EE + SP	EE + CH	Family
Under 25	\$1.61	\$2.71	\$2.07	\$3.17	Under 25	\$1.04	\$1.84	\$1.50	\$2.30
25-29	\$1.73	\$2.88	\$2.19	\$3.34	25-29	\$1.27	\$2.19	\$1.73	\$2.65
30-34	\$1.96	\$3.23	\$2.42	\$3.69	30-34	\$1.38	\$2.36	\$1.84	\$2.82
35-39	\$2.31	\$3.75	\$2.77	\$4.21	35-39	\$1.61	\$2.71	\$2.07	\$3.17
40-44	\$3.00	\$4.78	\$3.46	\$5.25	40-44	\$1.73	\$2.88	\$2.19	\$3.34
45-49	\$4.04	\$6.34	\$4.50	\$6.80	45-49	\$2.19	\$3.57	\$2.65	\$4.03
50-54	\$6.92	\$10.67	\$7.38	\$11.13	50-54	\$3.23	\$5.13	\$3.69	\$5.59
55-59	\$10.96	\$16.73	\$11.42	\$17.19	55-59	\$5.77	\$8.94	\$6.23	\$9.40
60-64	\$15.11	\$22.96	\$15.57	\$23.42	60-64	\$9.11	\$13.96	\$9.57	\$14.42
65-69	\$19.50	\$29.53	\$19.96	\$30.00	65-69	\$11.19	\$17.07	\$11.65	\$17.53
Age 70 - 100	\$22.50	\$34.03	\$22.96	\$34.50	Age 70 - 100	\$16.61	\$25.21	\$17.07	\$25.67
High Option									
Employee: \$20,000, Spouse: \$10,000, Child(ren): \$10,000									
Tobacco User					Non-Tobacco User				
Age Group	EE	EE + SP	EE + CH	Family	Age Group	EE	EE + SP	EE + CH	Family
Under 25	\$2.65	\$4.26	\$3.57	\$5.19	Under 25	\$1.50	\$2.53	\$2.42	\$3.46
25-29	\$2.88	\$4.61	\$3.81	\$5.53	25-29	\$1.96	\$3.23	\$2.88	\$4.15
30-34	\$3.34	\$5.30	\$4.27	\$6.23	30-34	\$2.19	\$3.57	\$3.11	\$4.50
35-39	\$4.04	\$6.34	\$4.96	\$7.26	35-39	\$2.65	\$4.26	\$3.57	\$5.19
40-44	\$5.42	\$8.42	\$6.34	\$9.34	40-44	\$2.88	\$4.61	\$3.81	\$5.53
45-49	\$7.50	\$11.53	\$8.42	\$12.46	45-49	\$3.81	\$6.00	\$4.73	\$6.92
50-54	\$13.27	\$20.19	\$14.19	\$21.11	50-54	\$5.88	\$9.11	\$6.81	\$10.03
55-59	\$21.34	\$32.30	\$22.27	\$33.23	55-59	\$10.96	\$16.73	\$11.88	\$17.65
60-64	\$29.65	\$44.76	\$30.57	\$45.69	60-64	\$17.65	\$26.76	\$18.57	\$27.69
65-69	\$38.42	\$57.92	\$39.34	\$58.84	65-69	\$21.81	\$33.00	\$22.73	\$33.92
Age 70 - 100	\$44.42	\$66.92	\$45.34	\$67.84	Age 70 - 100	\$32.65	\$49.26	\$33.57	\$50.19
Group Universal Life (GUL)									
GUL Rate Per \$1,000 of Benefit									
Age Group		Employee* (1x – 8x Annual Pay)		Spouse** (\$10,000 - \$250,000)		Child(ren) (\$10,000)			
Under 25		\$0.019		\$0.012		At any age the flat rate is \$0.19/week			
25-29		\$0.023		\$0.014					
30-34		\$0.031		\$0.018					
35-39		\$0.035		\$0.021					
40-44		\$0.039		\$0.023					
45-49		\$0.058		\$0.035					
50-54		\$0.088		\$0.053					
55-59		\$0.165		\$0.099					
60-64		\$0.254		\$0.152					
65-69		\$0.488		\$0.293					
Age 70 - 100		\$0.792		\$0.475					
GUL Rate Calculation									
Benefit Amount		Divided by 1,000				Multiplied by premium factor			
\$		/1,000				X age-banded rate			
* You must elect Employee coverage if you wish to elect Spouse and/or Child(ren).									
** The amount of coverage you elect for your spouse cannot exceed 50% of the coverage you elect for yourself.									