

Candidate Commitments

Here at WE Talent, we want to make a lasting impact on your experience of working with a recruiter. We consider ourselves an extension of the businesses we represent, and we work to ensure we provide you with an exceptional candidate experience.

Our Mission

We work collaboratively with employers and jobseekers to understand, advise and ultimately make a long-term positive impact for all involved

Our Purpose

Delivering authentic recruitment solutions built on honesty, pride and a desire to constantly evolve

Our Values

Centred around our people and their needs for us to realise potential, be authentic in how WE Talent achieves this and dedicated until the job gets done



When you work with us, you can expect:



Our commitment to an honest and developmental-led approach to CV and interview feedback



Our commitment to timely responses to written and verbal communication



Our commitment to supporting your candidacy to be as strong as it can be, from when you first speak with us, to months after you've started your new role



Our commitment to provide you with the tools for success, which includes our CV preparation document and comprehensive interview guide



Our commitment to equality and driving the agenda to support returners to work, flexible working patterns and achieving a work-life balance that works for you



Our commitment to achieve the best outcomes in relation to salary and rewards for both parties, and to negotiate with consideration and respect



Our commitment to asking for and acting on feedback received so we can advise and support you



Our commitment to working with businesses that share our drive and values



Our commitment to a proactive and flexible mindset and to operate with agility to continuously improve our processes and ways of working



Our commitment to transparency and security of data