

**Aftercare Program Lead**  
**St. Peter's Montessori School**



**Our Mission**

St. Peter's Montessori School has offered traditional Montessori education since 1964. We are a mission-based school, dedicated to nurturing intrinsically motivated, compassionate, and curious learners in a Montessori environment. We believe every child is capable of independent thinking, creativity, and meaningful contribution. Our Aftercare program is an extension of this philosophy, providing a safe, supportive, and engaging environment for students beyond the school day.

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**Position Overview**

The Aftercare Program Lead supervises and guides children in our after-school program, serving students from ages 3–12 years of age. This position ensures a safe, respectful, and structured environment while supporting children's social, emotional, and cognitive development. The Lead plans and implements age-appropriate activities, maintain routines, and model Montessori principles outside the traditional classroom setting.

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**Key Responsibilities**

**Child Support & Engagement**

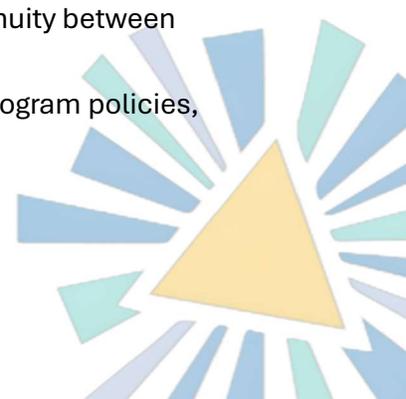
- Supervise and engage children in safe, meaningful, and age-appropriate activities.
- Support independence, social skills, conflict resolution, and cooperative play.
- Observe children and report notable behaviors, achievements, or concerns to the Head of School.

**Program Leadership & Environment**

- Lead the daily aftercare schedule, including outdoor play, snack, and enrichment activities.
- Maintain a prepared, organized, and welcoming environment aligned with Montessori principles.
- Ensure children follow safety protocols and program guidelines.
- Prepare materials and spaces to support group and individual activities.

**Collaboration & Communication**

- Collaborate with Classroom Guides and administration to ensure continuity between school and aftercare experiences.
- Communicate professionally and respectfully with families regarding program policies, schedules, and student needs.



- Attend staff meetings and participate in ongoing professional development opportunities.
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## Qualifications

### Preferred

- Experience working with children ages 3–12
- Montessori experience or familiarity with Montessori principles
- Leadership or supervisory experience in a childcare or educational setting

### Required

- Fingerprint clearance
  - CPR and First Aid certification
  - High school diploma or higher
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## Physical Requirements

- Ability to supervise children indoors and outdoors, including active play.
  - Ability to sit, stand, walk, kneel, crouch, and move quickly as needed.
  - Ability to lift classroom materials and occasionally assist a child if necessary.
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## What We Offer

- 18 paid holidays, with a fall, winter, spring, and summer break.
- Collaborative and supportive Montessori team environment.
- Opportunities for professional growth and Montessori training.

**Note:** This is a 20 hour per week position scheduled from 1:30-5:30 pm, Monday-Friday during school months, August-May. The aftercare program is not offered during June and July however there may be opportunities to support other summer programs.

**To apply:** Please forward your resume to: [montessori@stpetersaz.org](mailto:montessori@stpetersaz.org)

