

Aroma

NETWORK



Where healthy leaders grow.

The Vision

Every leader carries something.
Some carry vision. Some carry pain.
Some carry pressure. Some carry
responsibility no one sees.

AROMA Network is designed to help
leaders carry their assignment with
health, wisdom, and spiritual depth.
We believe the future needs leaders
who are formed before they are
platformed, anchored before they are
expanded, and healthy enough to
multiply what God has placed in their
hands.

**We exist to develop spiritually
healthy, emotionally grounded, and
mission-ready leaders who spread
the aroma of Christ everywhere they
are called to lead.**





Is this for you?

AROMA Network is designed for:

- Pastors leading churches through growth, transition, or rebuilding.
 - Campus pastors and ministry leaders preparing for greater responsibility.
 - Church planters and relaunch pastors who need covering, coaching, and practical support.
 - Marketplace leaders who want to build with kingdom conviction.
 - Communicators, creatives, and team leaders who need development, clarity, and alignment.
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We Help Leaders Build



Healthy Inner Life

You cannot lead well from an unhealthy soul. AROMA Network helps leaders examine identity, motives, spiritual rhythms, emotional health, and the unseen places that shape public leadership.

Clear Leadership Systems

Vision must become structure. We help leaders think through staff lanes, volunteer culture, team health, communication, discipleship pathways, and operational clarity.

Stronger Churches and Teams

Healthy things multiply better. AROMA Network helps churches strengthen culture, clarify leadership, develop people, and build systems that can carry growth.

Multiplication Pathways

We help leaders prepare for campuses, church planting, relaunches, pastoral development, and kingdom expansion with wisdom and intentionality.

Faithful Longevity

We want leaders to finish well. The goal is fruit that lasts, leadership that matures, and impact that outlives the leader.

The Code

Anchor Your Identity

Lead from belovedness before assignment.

Renew Your Mind

Let truth reshape how you think, decide, and lead.

Own Your Assignment

Hold your lane with conviction, humility, and discipline.

Multiply With Intention

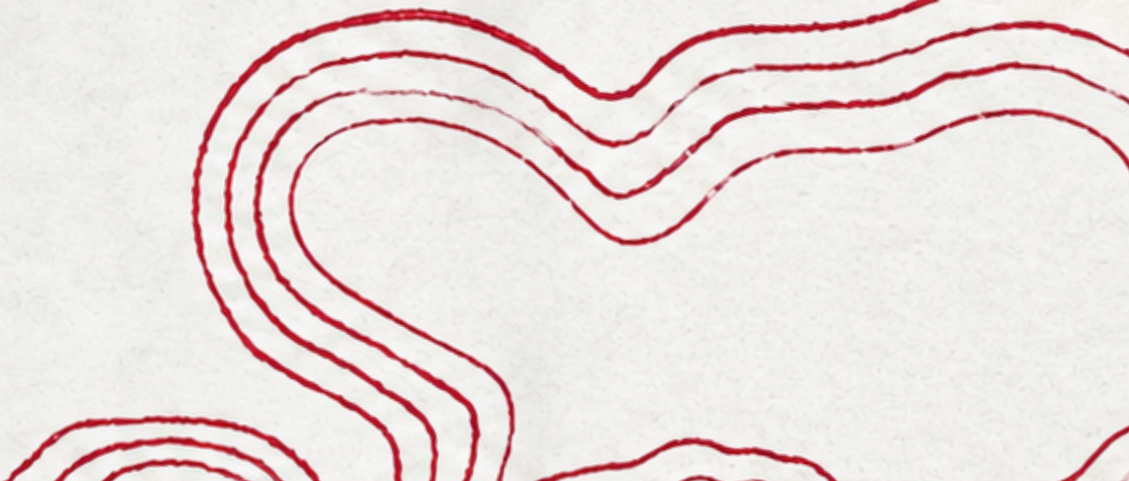
Build people, systems, and culture that can be reproduced.

Abide and Advance

Stay deeply connected to Jesus while moving boldly into mission.



What Members Receive

- Seasonal leadership cohorts.
 - Monthly teaching and coaching sessions.
 - Practical ministry systems and templates.
 - Leadership health assessments.
 - Pastoral coaching and strategic guidance.
 - Breakout tracks for pastors, communicators, ministry leaders, and church teams.
 - Community with leaders who understand the pressure of building.
 - Early access to AROMA Network gatherings, intensives, and ministry development opportunities.
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Founders



Armour D. Stephenson III is the Lead Pastor of AROMA Church and founder of AROMA Network. He has spent more than 20 years strengthening leaders, building the local church, and helping people spread the aroma of Christ everywhere.



Jessica Stephenson is a pastor, leader, wife, and mother whose life carries a deep burden to see people healed, formed, and strengthened in Christ. She leads with grace while helping to build spaces where leaders can grow in spiritual health, emotional wholeness, and faithful purpose.

Join the Network

Step into a leadership community designed to strengthen your soul, sharpen your leadership, and help you multiply with health.

You were called to carry something significant. You were never called to carry it alone.

