



SHOW UP SHOW OUT BOXING & FITNESS LLC

"Breaking Cycles, Building Champions"

Client & Member Conduct Fine & Accountability Policy

(Internal Edition)

Effective Date: [1/01/2026]

Purpose

This policy establishes the fines, corrective actions, and disciplinary consequences for any daily participant, member or client who fails to comply with ShowOutz standards

—including our Rules & Regulations, Terms & Conditions, and Client Policy & Code of Conduct. ShowOutz maintains a culture built on discipline, respect, professionalism, and accountability. Fines are not intended to punish, but to reinforce the high standards that protect our community, members, and brand.

Violation Categories & Corresponding Fines

Level	Violation Type	Examples of	Fine / Consequence
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		Conduct	
Level 1 – Courtesy Violations	Minor disruptions or lack of courtesy	Talking during instruction, not cleaning equipment after use, arriving late without notice, or using profanity in class.	\$10 Fine or verbal warning after first occurrence.
Level 2 – Respect Violations	Disrespectful or unsafe behavior	Verbal disputes, ignoring coach instructions, leaving class without permission, poor hygiene, failure to wear required apparel, vaping or smoking by a minor, or possession of unauthorized items inside the facility.	\$25 Fine and written conduct notice; may also result in temporary removal from class.
Level 3 – Facility & Program Violations	Disregard for facility rules or safety standards	Misuse of gym property, unsupervised sparring, unauthorized filming, damaging equipment, or repeated tardiness.	\$50 Fine and suspension of training privileges for 1 week.
Level 4 – Serious Code Violations	Behavior that endangers others or disrespects staff	Harassment, threats, profanity toward staff or other members, sparring without clearance, or repeated disrespect.	\$100 Fine and possible expulsion review by Executive Board.
Level 5 – Critical Conduct Violations	Severe behavior or substance abuse	Fighting outside of supervised training, drug/alcohol use on premises, theft, vandalism, or any action damaging the ShowOutz brand.	Immediate termination of membership and fine up to \$250.

Additional Enforcement Clauses

- Repeat Offenses: Repeated behavior of the same nature will result in doubled fines and suspension review.
- Payment Deadline: Fines must be paid within 7 days of issuance to restore good standing.
- Appeals: Members may submit a written appeal within 48 hours of a fine notice for review by the Chief of Staff and CMO.
- Suspensions: Two Level 3 or higher offenses in a 30-day period will trigger an automatic 14-day suspension.
- Membership Termination: ShowOutz reserves the right to revoke membership privileges for continued violations, unsafe conduct, or damage to the company's reputation.
- Code of Conduct Agreement: All members must sign and acknowledge their understanding of this policy upon enrollment or renewal.

Administration & Oversight

This policy will be administered and enforced by the ShowOutz Executive Board, Managers, assistants, staff, and any volunteers. All disciplinary records and fines will be logged by the Chief of Staff and reported monthly to the CFO for tracking and review.

Acknowledgment

I acknowledge that I have read and understand the Client & Member Conduct Fine & Accountability Policy and agree to uphold the standards of Show Up Show Out Boxing & Fitness LLC.

NAME (PRINT)	SIGNATURE	DATE
_____	_____	_____

Approved By:

NAME	TITLE	SIGNATURE	DATE
TARAE STROZIER	CEO / President		
KHARA BETTS	COO / Vice President		
LAUREN LUCIDO	CFO / Treasurer		
CAMERON BAXTER	Chief of Staff		
EZABELL JABBAR	Chief Marketing Officer		

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