



University of Idaho

College of Natural Resources

WORKFORCE CHALLENGES AND HOW TO BRIDGE THE GAP

BLAKE MANLEY

UNIVERSITY OF IDAHO EXPERIMENTAL FOREST WORKFORCE DEVELOPMENT

20+ YEARS IN FOREST PRODUCTS INDUSTRY



- 1. LOGGER**
- 2. LOG BUYER**
- 3. USFS TIMBER SALE PREP**
- 4. MILL SUPERVISOR**
- 5. HIGH SCHOOL FORESTRY TEACHER**

The Problem

Average Age of a Logger 52-57yrs old and rising.

State Education Depends on these \$\$\$

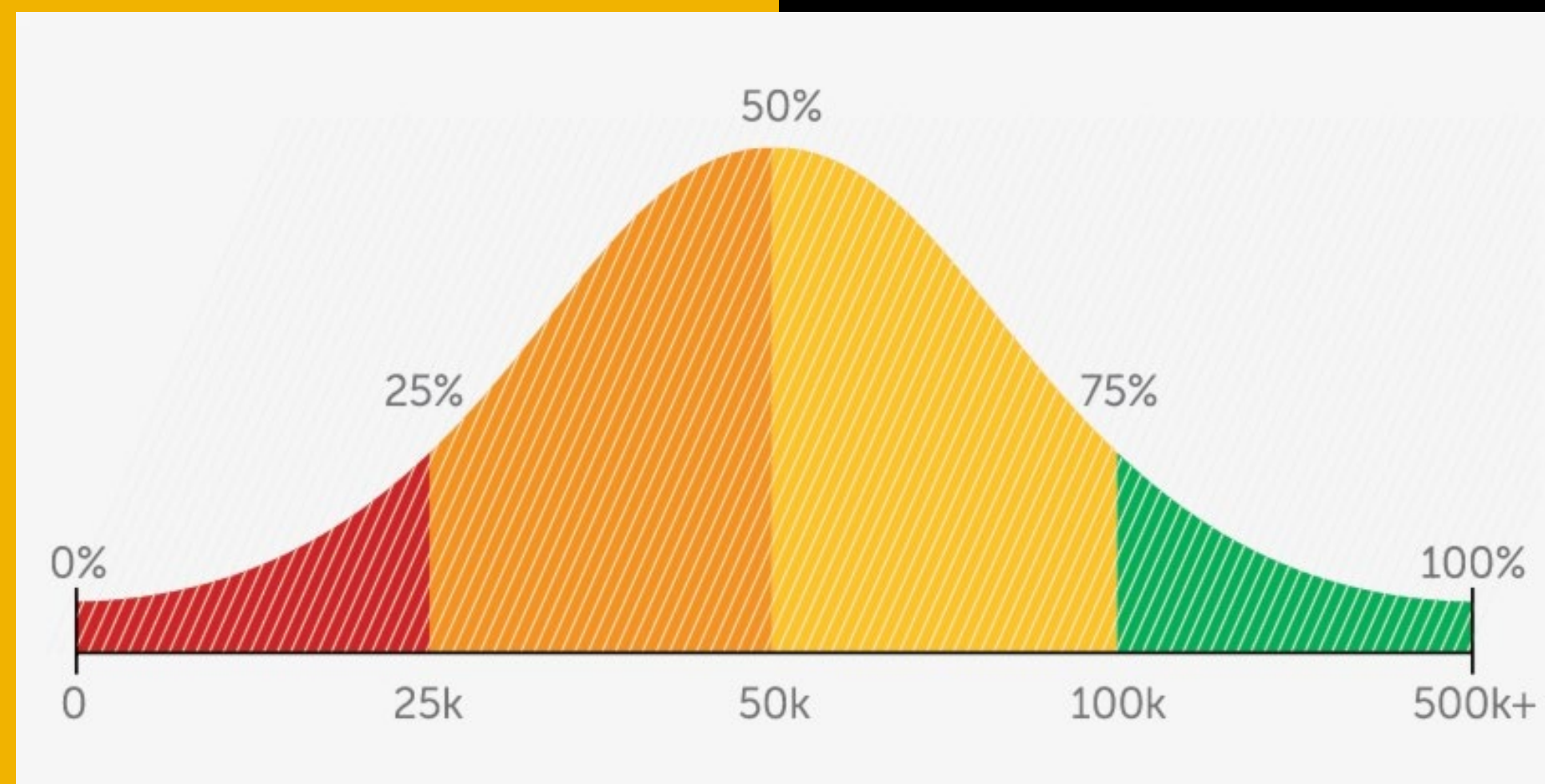
\$60 million in Idaho, \$1.3 million for SHSD my last year.

\$2.5 BILLION Economic Influence in Idaho

Current Existing Programs HAVE NOT WORKED

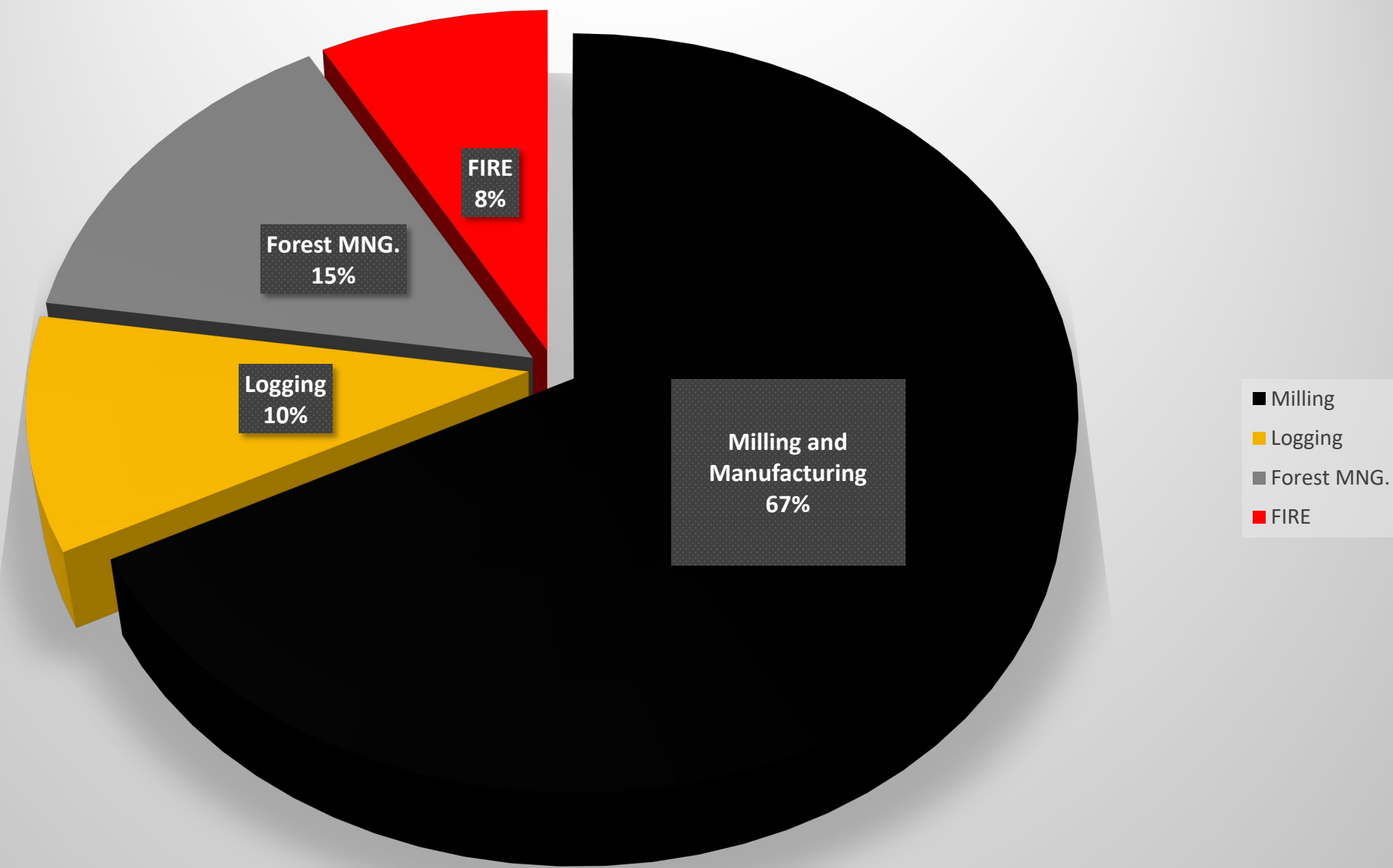
Same amount of 80+ as 18-29 yr olds

Same amount of 70-79 yr olds as 30-39

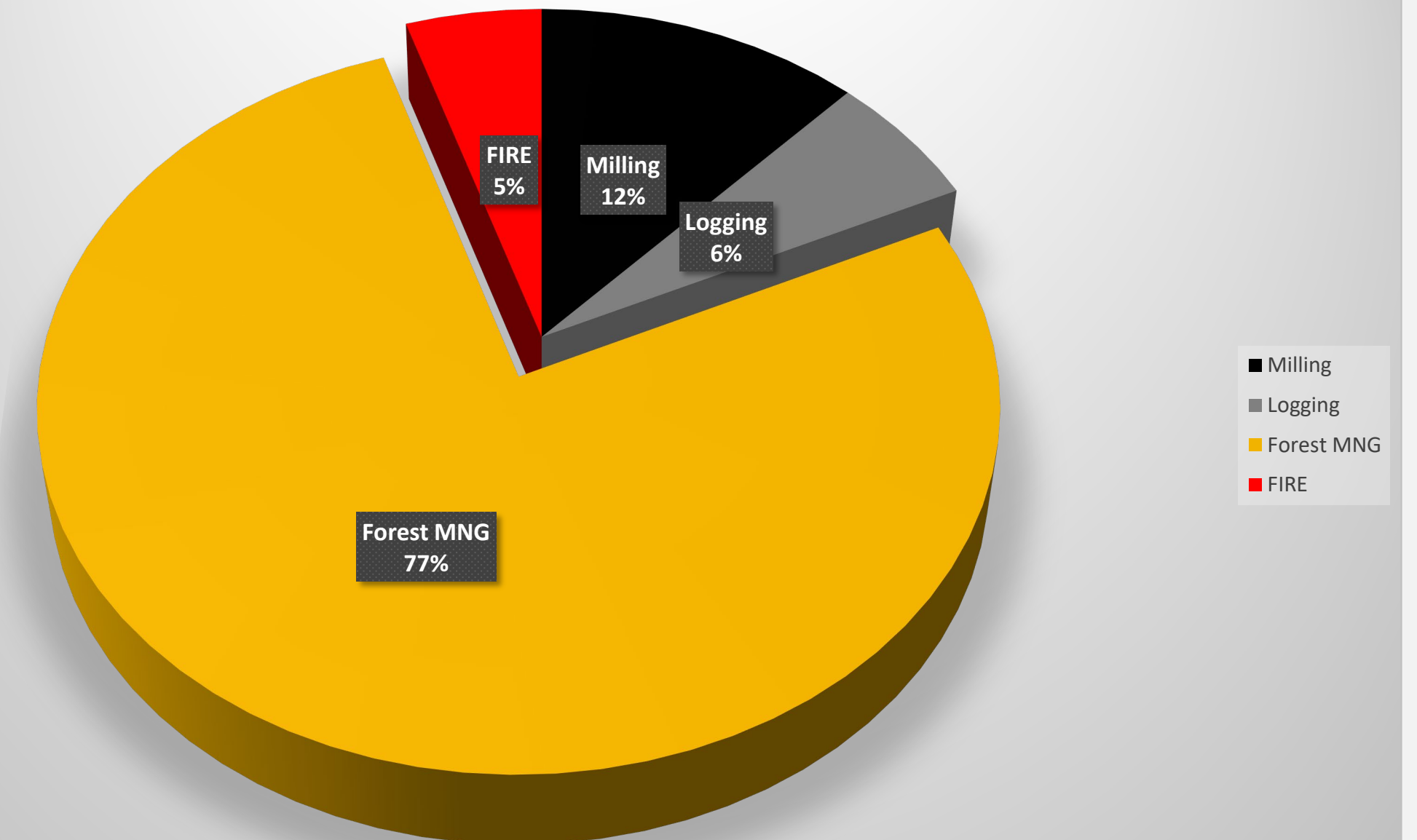


CURRENT INDUSTRY JOB MARKET VS REALITY OF H.S. EDUCATION

Forest Sector Jobs



Current HS Focus







IDAHO'S BOLD MOVE FORWARD

1. Department of Education's Attitude

- 1. Allowing for Resource Allocation

- 2. Career Ready Students Grant

2. University of Idaho

- 1. Industry Involvement, 2 yr Degrees, 4 yr Successful Model

- 2. Hiring ME

3. Industry Allocation of Time/Resources

“SUCCESS IS NOT GIVEN...ITS EARNED”



OREGON IS DOING IT!!!

3 DAY HIGH SCHOOL IMMERSION INTO WILDLAND FIRE

FNRL State Convention April 19 and 20!



FNRL

- ✓ HOME
- STATE FOREST GOVERNANCE
- SCHOLARSHIPS
- CHAPTERS
- CALENDAR
- CAREER
- ✓ DEVELOPMENT EVENTS
- FNRL BOARD



FIRE SCHOOL

2024 FIRE SCHOOL INFORMATION

Registration for Fire School will open soon. There is a registration link. Schools will be invoiced based on registration numbers. The cost for this year's event is TBD. If you have any questions, please feel free to contact me. Spaces are limited and filled at a first-come, first-served.



FACE OF CHANGE



Career Paths in ALL
DIRECTIONS

What are the results?



<https://youtu.be/7lB7Nz30x-I>

WHAT IS BEING DONE?

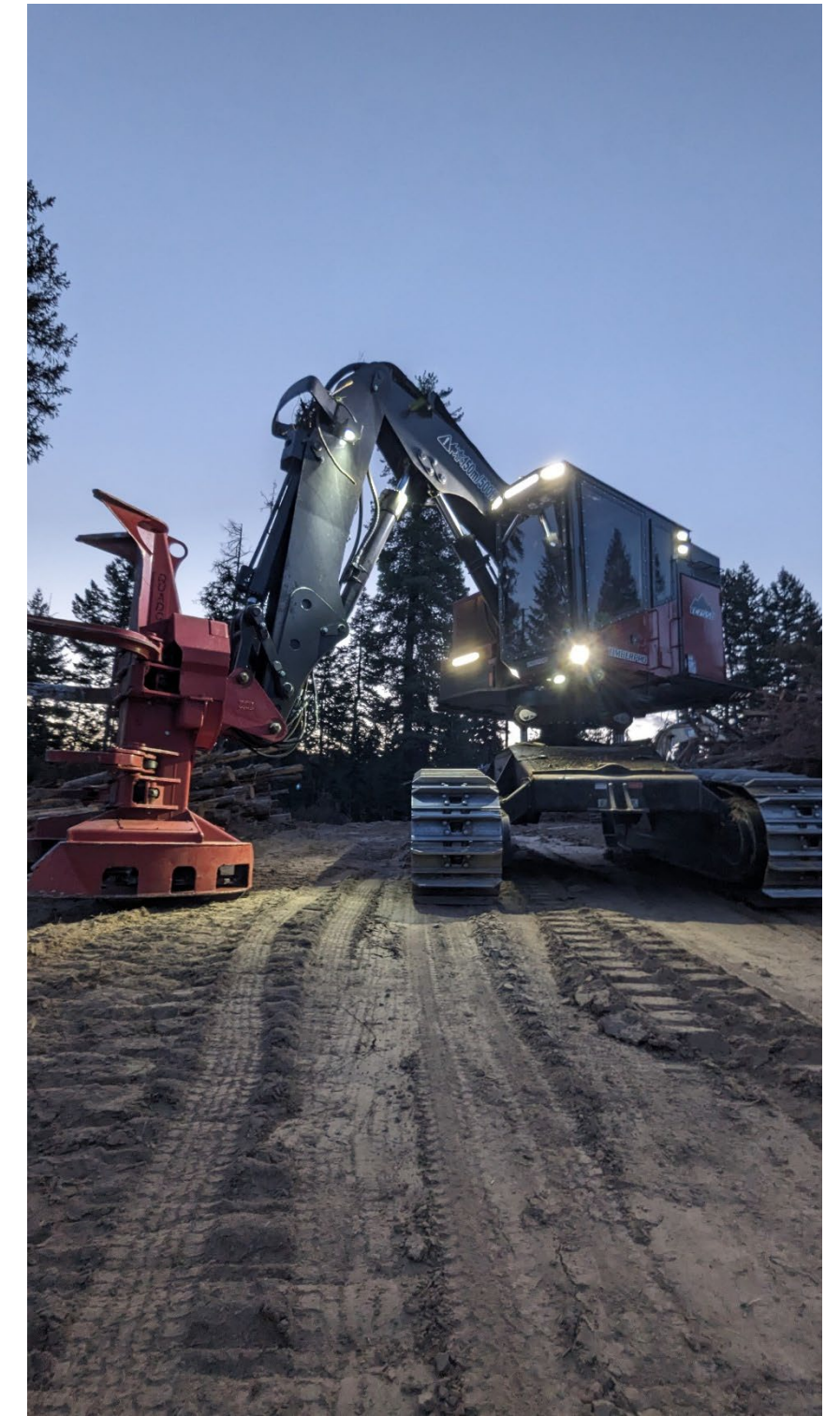
SUPPORT

- National Forest Operations Training Coalition
- True Responses to Shortages
- Jobs in the Woods Act





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WHAT MORE CAN YOU DO?

THANK YOU!!!