

Speak Up Ryerson

24/7 Confidential Helpline

YOUR 24-HOUR REPORTING SYSTEM

Confidential and anonymous, Speak Up Ryerson makes it easy to ask questions and report incidents or concerns related to company policy, ethics, compliance, harassment, discrimination, and more.

To make a report any time, day or night, visit www.SpeakUpRyerson.com or call **1-800-435-1171**.

Your report will be forwarded instantly and discretely to Ryerson's general counsel and chief compliance officer for review and follow-up. After submission, you can track the status and send and receive messages anonymously about your report.

CONFIDENTIAL AND SECURE

Your identity is never revealed to any individual at Ryerson. Any information you provide via Speak Up Ryerson is stored privately and securely and will be treated with sensitivity and respect.



www.SpeakUpRyerson.com



1-800-435-1171



RYERSON