

ODYSSEY

Olympic Steel Employee Newsletter

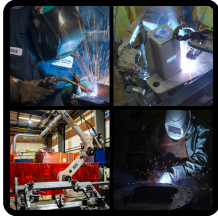
JULY 2025

CORE VALUE OF THE MONTH:

Employee Development

We support personal growth and continuous learning whether in the classroom or through on-the-job training. We encourage employees to accept new challenges and to demonstrate individual initiative. We are committed to providing performance feedback and coaching in order to bring out the best in our employees.

Training ✓ Performance Reviews ✓
Committees ✓ Tuition Reimbursement ✓



PROCESSING: WELDING

Welding, a process used across many industries, joins metal materials using heat, pressure, or both, to produce a strong, permanent bond.



WHAT IS FIRST AID?

First Aid is a training topic that applies to everyone. First aid is temporary assistance to an injured person until professional medical care can be provided.



KATIE VARGO

Production Planning Specialist
Olympic Steel, Minneapolis, MN

Catching up with one of our previously featured I AM stories, Katie Vargo shares some fun facts about herself and how her career continues to evolve at Olympic Steel.



MARK YOUR CALENDAR

Thursday 07.24.25	Intern Appreciation Day and Jeans Day!
Thursday 07.31.25	Board Meeting and 2Q2025 Earnings
Friday 08.01.25	2Q2025 Earnings Webcast
Monday 08.04.25	Summer Spirit Day - Tropical Day!
Friday 08.08.25	Last Day of Internship Program - Jeans Day!
Wednesday 08.13.25	Pulse Survey Launch

CORE VALUES IN ACTION



EMERGENCY EVACUATIONS. ARE YOU READY?

We hope for the best and plan for the worst. Learn what you can do now to avoid being unprepared in the future.



SKIN CANCER PREVENTION TIPS & TRICKS

Skin cancer prevention starts with you. Get skin cancer facts and learn to protect yourself from harmful UV rays.



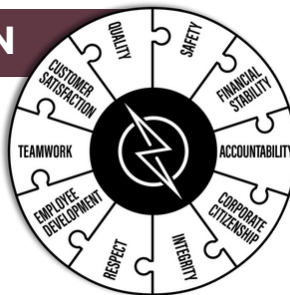
UNUM VOLUNTARY BENEFIT OPTIONS

UNUM offers Accident Insurance and Critical Illness coverage for employees and dependents to supplement costs associated with hospitalization, accidental injury or serious health conditions.



2025 WELPERKS WELLNESS INCENTIVE DEADLINE IS 9/30

Earn a cash incentive by completing your annual physical by September 30, 2025 AND submitting the Physical Completion Form to Wellness@olysteel.com.



Find full articles on
iamOlympicSteel.com





IT'S FRENCH-AMERICAN HERITAGE MONTH

There are roughly 13 million Americans with French heritage living in the United States today. 1.5 million of those 13 million people speak fluent French.



JULY 26 IS NATIONAL DISABILITY INDEPENDENCE DAY

A celebration of breaking down barriers, creating new opportunities and changing the lives of millions of American with disabilities.

ONE OLYMPIC *Member Spotlight*



MELINDA CLEAVELAND

*Sr. Inside Sales Representative
Action Stainless, Dallas, TX*

*Meet Melinda Cleaveland,
Senior Inside Sales
Representative at Action
Stainless in Dallas, TX and a
member of our One Olympic
Communications &
Engagement Subcommittee.*

WELLPERKS WELLNESS INCENTIVE

Complete your annual wellness exam
by September 30 to be eligible.
Learn more at SteelPerks.com.



OUR 30-DAY HYDRATION CHALLENGE BEGINS IN SEPTEMBER!



The majority of Americans are chronically dehydrated.

Symptoms of dehydration include headaches, fatigue, and lack of focus.

Drinking water helps your body regulate body temperature, lubricate joints, supply cells with oxygen, rid your body of waste, and protects your sensitive tissues.

CHALLENGE ACCEPTED?
Look for more information in August.

GIVEAWAY time

Look for Skin Cancer Prevention packs (with sunscreen and lip balm) at your division's summer BBQ. If you didn't receive your skin cancer prevention pack, please see your HR Generalist.

