

ODYSSEY

Olympic Steel Employee Newsletter

SEPTEMBER 2026



From September 14 through September 18, we celebrated drivers and thanked them for all they do to safely transport our materials and supplies. In case you missed it, take a peek at your digital screens to read about our Drivers of the Year and Honorable Mentions. And, let's extend our appreciation all year long!



GET TO KNOW GARY

Steel runs deep in Gary, IN and Olympic Steel's Gary facility continues that legacy as a key Midwest processing hub. Take a look at what goes into what comes out of our Gary, IN division.



SUMMER SAFETY CELEBRATES TEAMWORK AND DRIVES ENGAGEMENT

Our first Summer Safety event was a big success - promoting teamwork and finding new ways to get involved in keeping each other safe. Congratulations to the winners and everyone who participated!



GET TO KNOW RYERSON: CORPORATE LOGISTICS TEAM

Introducing Ryerson's Corporate Logistics Team, a group dedicated to helping metal move across our network and to our customers.



CORE VALUES IN ACTION



NOISE REDUCTION AND HEARING PROTECTION DEVICES

When you're exposed to loud noises at home and at work, which hearing protection device is best for you?



CONNECTION IS SUICIDE PREVENTION

You may not always know what someone is experiencing. A check-in, a listening ear, a number shared at the right moment, can make a real difference. Suicide prevention starts with connection...and knowing where you can get help.



NEW AI POLICY - RESPONSIBLE USE AND GUIDELINES

Using AI properly is important to protect yourself and the Company. Andrea Okun, General Counsel, introduces our new policy, explains where to go to learn more and who to contact with questions.



SMART TRAVEL TIPS FOR A SMOOTHER JOURNEY

These practical travel tips can help you save time, avoid common travel hassles and create a more enjoyable journey from start to finish. And, Business Travelers, if you haven't done these two things - you're not ready to travel for work!



SCOTT SCHMELZER

Director of Residential Sales
Metal-Fab, Wichita, KS

Determined to make sustainable improvements. Builds success through accountability and trust. Dedicated to people, progress and partnership.



MARK YOUR CALENDAR

Friday 09.25.26	Last day to submit Veterans Day content
Friday 10.02.26	Admin Only: 3Q PM updates due
October	Breast Cancer Awareness Month
Friday 10.09.26	Culture Program Naming Contest Entries DUE
Monday 10.12.26	Pink Week - Wear pink; bandana giveaway
Monday 10.26.26	Open Enrollment Begins
Wednesday 10.28.26	Ryerson 3Q2026 Earnings



Find full articles on
iamOlympicSteel.com





HONORING HISPANIC HERITAGE AND CONTRIBUTIONS

Hispanic Heritage Month celebrates the rich cultures, histories and contributions of Hispanic and Latino Americans who have helped shape our nation. Join us as we recognize the achievements, traditions and lasting impact of these vibrant communities.

MANUFACTURING DAY AND PROMOTING OUR INDUSTRY

Manufacturing Day (MFG Day) is an opportunity for us to proudly showcase our important role in the U.S. supply chain and economy.



The ONE OLYMPIC page on lamOlympicSteel.com includes content related to the work of the Team, featuring Member Spotlights, educational videos and articles that share the history behind holidays and other celebrations.



REFERRAL SUCCESS STORY REAL STORIES, REAL IMPACT

Great people know great people! Sometimes, they know them a little. Other times, they know 'em like they raised 'em! One dad, three sons and a shared history in steel turned a few referrals into a family story that keeps growing.

Connecting Teams. Celebrating Success.

Synergy Spotlights, a new monthly series sharing stories about our teams working together to maximize our assets and share best practices. Check it out on lamOlympicSteel.com.



Question? Missed an email?

Scan the code to visit Merger Central where you can find links and resources for webcast recordings, Ryerson resources, FAQs, a feedback survey link and more.



SHOW YOUR SUPPORT AND HELP RAISE
AWARENESS BY WEARING PINK DURING

PINK WEEK



OCTOBER 12-16

ASK HR ABOUT A PINK BANDANA
GIVEAWAY THAT WEEK, TOO!

SAVE THE DATE!

**OPEN ENROLLMENT
BEGINS OCTOBER 26**



Open Enrollment will run from 10.26 - 11.13.
Mark your calendars now and stay tuned
for more details in early October.