

# ODYSSEY

Olympic Steel Employee Newsletter

MAY 2026

## PHILOSOPHY OF SAFETY



To cultivate an environment where all employees feel empowered to act with initiative and purpose in creating a safer workspace. Together, we demonstrate our commitment to Safety through Continuous Improvement, Communication, Engagement, Measuring Effectiveness, Ensuring Compliance and Training.



**STEVE BROWN**

Operations Manager  
Integrity Stainless, Streetsboro, OH

*Turned a job into a career. Driven by continuous improvement. Grounded in Integrity, ownership and consistency.*



### BEHIND THE SCENES: BARTLETT & SCHAUMBURG

The material processed at Schaumburg, IL and fabricated at Bartlett, IL may not be front and center, but it's behind the scenes in more places than you might think.



### LOCK OUT / TAG OUT AND MACHINE SAFEGUARDING

Lock Out / Tag Out helps keep you safe while equipment is being serviced. It's one example of machine safeguarding that helps protect us from moving machine parts.



## CORE VALUES IN ACTION



### EAT MORE MINDFULLY

Mindful eating means paying attention to when you eat, why you eat and what you're eating. It's not about dieting or counting calories. Mindful eating helps you feel more in control, more satisfied and more in tune with what your body really needs.



### IMPROVE YOUR MENTAL HEALTH THROUGH FITNESS

Fitness is your body's ability to move, work and recover. And all three of these things play a powerful role in supporting your mental and emotional well-being.



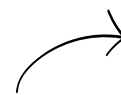
### RESOURCES TO SUPPORT MENTAL & EMOTIONAL WELLNESS

During Mental Health Month, here's your reminder that Olympic Steel employees and their families have access to confidential mental health resources and support through our programs and benefits.



## MARK YOUR CALENDAR

Monday 05.18.26	Summer Internship Program Begins
Monday 05.25.26	Memorial Day - Olympic Steel locations CLOSED
June	Alzheimer's Awareness Crossword Puzzle for Prizes
Thursday 06.18.26	Town Hall Webcast
Thursday 06.18.26	Spirit Day - 1990s Throwback Thursday
Monday 06.22.26	Summer Safety 2026 Begins!
Friday 06.26.26	First-half 2026 Fe Award Nominations due



Find full articles on  
[lamOlympicSteel.com](http://lamOlympicSteel.com)





The ONE OLYMPIC page on [IamOlympicSteel.com](http://IamOlympicSteel.com) includes content related to the work of the Team, featuring Member Spotlights, educational videos and articles that share the history behind holidays and other celebrations.

## AAPI HERITAGE MONTH: HONORING CULTURE AND CONTRIBUTIONS

Asian American and Pacific Islander Heritage Month celebrates the cultures, histories and contributions of Asian Americans and Pacific Islanders. It also encourages learning and appreciation for the communities that help shape society.

## HONORING SERVICE AND SACRIFICE DURING MILITARY APPRECIATION MONTH

Military Appreciation Month honors the service, sacrifice and contributions of military members, veterans and their families. It is a time to recognize and thank those who have dedicated themselves to serving our country.

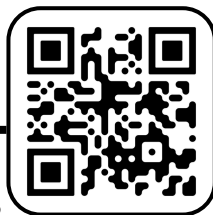
## UNDERSTANDING STROKE AWARENESS MONTH

Stroke Awareness Month highlights the importance of recognizing stroke symptoms and getting medical help quickly. It also encourages healthy habits and awareness of risk factors that can help prevent strokes.

## TWO WAYS TO WIN IN MAY!

Mental Health Month Wellness BINGO & Growing Together Photo Contest. Send BINGO cards due May 29. Photo contest entries due June 5. Learn more at [IamOlympicSteel.com](http://IamOlympicSteel.com).

*Enter to Win*



**Question?  
Missed an email?**

Scan the code to visit Merger Central where you can find links and resources for webcast recordings, Ryerson resources, FAQs, a feedback survey link and more.



## ONE OLYMPIC Member Spotlight



### BOB HARVILLE

VP - Western Region  
Chicago Tube & Iron, St. Paul, MN

*Meet Bob Harville, Vice President of the Western Region for CTI, U.S. Army Veteran and Member of our ONE OLYMPIC Leadership Team.*

# ≡ Welcome ≡

Our Summer Internship Program officially kicked off on Monday, 5/18.



Scan the code to view the program calendar.